

HUDSON CITY SCHOOL DISTRICT
REGULAR BOARD OF EDUCATION MEETING
AUGUST 8, 2011 – 7:00 P.M.
HUDSON HIGH SCHOOL CAFETERIA

Minutes Meeting #3

Page 3202

The regular meeting of the Hudson City School District Board of Education was held on August 8, 2011 at the Hudson Senior High School, 215 Harry Howard Avenue, Hudson, NY.

PLEDGE OF ALLEGIANCE

The meeting was called to order by President Jeffrey Otty at 7:00 p.m. with the following Board Members in attendance:

PRESENT: Jeffrey Otty
Jeri Chapman
Kelly Frank
Peter D. Merante, Sr.
Peter Meyer
Peter A. Rice, Jr.

ABSENT: Elizabeth Fout

ALSO PRESENT: Superintendent John F. Howe
Business Manager Daniel P. Barrett
Clerk of the Board Frieda A. Van Deusen

Ms. Frank made a motion, seconded by Mr. Merante, to accept the Board Agenda and include PERB charge as Agenda Item 10.1.3 and Superintendent Evaluation in Executive Session. **AGENDA ACCEPTED**

Ayes – 6 Nays – 0 **MOTION CARRIED**

Presentations

PRESENTATIONS

Promised Neighborhood Grant Application Update – Theresa Lux from Catholic Charities, assisted by K. Maeve Powlick and Candace LaRue, presented an update on the Promise Neighborhood Grant and fielded questions by the Board. A panel discussion moderated by Ms. Lux in regard to the Greater Hudson Promise Neighborhood will be held on August 15, 2011 at 6:00 p.m. at the John L. Edwards Primary School.

Meeting Follow-Up – Transportation Task Force –

Mr. Meyer made a motion, seconded by Ms. Frank, that a Chairperson be appointed to head up the Transportation Task Force.

Ayes – 6 Nays – 0 **MOTION CARRIED**

President Jeff Otty appointed Peter Merante as Chairperson of the Transportation Task Force.

Old Business

OLD BUSINESS

NYSSBA Conference – The NYSSBA Conference is to be held in Buffalo October 27-30, 2011. Any Board Member interested in attending should contact the Board Clerk before August 31st.

Communications Retreat – The Board Retreat will be held on August 27th from 9AM to 1PM at the Junior High School Library. From 1PM-2PM there would be no facilitator and refurbished lap top computers would be distributed to all the Board Members with some training. An estimate on how much the district saved by going “paperless” would be reported by end of year.

- OLD BUSINESS** Tax Certiorari – The Superintendent was asked to contact our attorney, Victor Meyer, in regard to the Holcim Tax Matter and report to the Board in the future.
- Alumni Director – The Board requested that information be put on the District’s website and on the public sign seeking an Alumni Director for our District.
- Use of Facilities Update – Mr. Otty and Mr. Keeler, Superintendent of Building and Grounds, updated the Board on the revised Use of Facilities rates and reported that this would be put on our website.
- JEFF OTTY** Mr. Otty left the meeting at 8:23 p.m.
- POLICIES** Catch 22 – The Board will act on the Catch 22 Policy at their August 22nd Board Meeting.
- Athletic Physicals – The athletic physicals policy change will be acted on tonight.
- Attendance – The attendance policy will be acted on at the August 22nd Board Meeting.
- PUBLIC FORUM** No one signed up to speak.
- JEFF OTTY** Mr. Otty returned to the meeting at 8:30 p.m.
- PETER MERANTE** Mr. Merante spoke in regard to Workshops he attended regarding ELA and Math and negotiations.
- SUPT. HOWE** After discussion by the Board, Superintendent Howe was directed by the Board to speak to our lawyer regarding HTA Union’s not bargaining in good faith.
- CONSENSUS AGENDA** Mr. Merante made a motion, seconded by Ms. Frank, to approve Consensus Agenda items 7.1.3, 7.1.4, 7.1.6, 7.1.7 and 7.1.8 as follows:
 Ayes – 6 Nays – 0 MOTION CARRIED
- HTA SIDE LETTER OF AGREEMENT** Be It Resolved, that the Board of Education adopt a Side Letter of Agreement with the Hudson Teachers’ Association regarding changing the length of a posting from two weeks to one week, as attached, as recommended by the Superintendent.
- CSEA SIDE LETTER OF AGREEMENT** Be It Resolved, that the Board of Education adopt a Side Letter of Agreement with the CSEA Aides Unit regarding changing the length of a posting from two weeks to one week, as attached, as recommended by the Superintendent.
- CREDIT TO UNPAID TAXES – C. WITKO** Be It Resolved, that the Board of Education approve a credit of \$1,081.18 to unpaid taxes due to omission of a limited income disability exemption from the 2010 final tax roll to Clara Witko, Town of Greenport, as attached, as recommended by the Superintendent.
- CSE & CPSE PLACEMENTS** Be It Resolved, that the Board of Education arranges for placement of students with disabilities (CSE and CPSE meetings held on February 7, 8, 11, 14, 15, 17, 18, 28, March 1, 2, 3, 4, 7, 8, 9, 10, 14, 15, 18, 21, 22, 23, 28, 29, 30, 31, April 8, May 18, 19, 24, June 1, 17, 22, 27, July 6, 12, 18, 27, 29, August 1, 3, 2011)
- AMEND ATHLETIC CODE OF CONDUCT SPORTS PHYSICALS** Be It Resolved, that the Board of Education amend the Athletic Code of Conduct regarding Sports Physicals as follows, as recommended by the Superintendent:

Delete: The school physician will conduct all sports physicals.

Replace with: Examine all candidates for interscholastic sports teams as scheduled by the school nurse. Review sports physicals completed by the student’s primary care provider. The physical is good for one calendar year. Review and sign pre-participation

(general medical history) forms prior to the commencement of each sports season for all athletes and make final determination regarding fitness of students desiring to participate on athletic teams. Parents must fill out a pre-participation form and return it to the coach before a student is allowed to try out. Review and sign weight cards for members of the wrestling team.

Be It Resolved, that the Board of Education, on a motion by Ms. Frank, with a second by Ms. Chapman, approve Board Meeting Minutes #2, dated July 18, 2011, pages 3196-3201 with correction under Task Force on Student Academic Performance, page 3197, to read that the information on the Task Force and draft report are on the District's website.

Ayes – 6 Nays – 0 MOTION CARRIED

BOARD MINUTES
#2 APPROVED

Be It Resolved, that the Board of Education, on a motion by Mr. Merante, with a second by Ms. Frank, adopt a Supplemental Memorandum of Agreement with the Hudson Teachers' Association regarding amending Appendix A of the HCSD/HTA Agreement, as attached, as recommended by the Superintendent.

Ayes – 4 Nays – 1 Mr. Meyer Abstentions – 1 Ms. Chapman MOTION CARRIED

SUPPLEMENTAL
MOA – HTA
ADOPTED

Be It Resolved, that the Board of Education, on a motion by Mr. Merante, with a second by Ms. Frank, approve a tax refund in the amount of \$609.01 for the year 2010 for reasons of Stipulation of Settlement for Bread and Roses, LLC – City of Hudson, as attached, as recommended by the Superintendent.

Ayes – 6 Nays – 0 MOTION CARRIED

TAX REFUND –
BREAD & ROSES

Assistant Superintendent's Report – Ms. Suttmeier was absent from the meeting but the Superintendent reported that there will be a report on the ELA scores at the August 22nd Board Meeting.

ASST. SUPT.'S
REPORT

Superintendent's Report -

SUPT.'S REPORT

Administrators' Summer Meeting – Superintendent Howe updated the Board on the Administrator's Retreat held August 2nd from 9AM-3PM and the issues discussed.

Interscholastic Sports Coordinator Update – Mr. Howe reported that no one currently employed by the district had applied for the position. A candidate would be recommended to the Board during Executive Session this evening.

New Business

NEW BUSINESS

Food Service Information – Mr. Howe informed the Board of Education that he had met with our Food Service Administrator Cathy Drumm to discuss the waste of food in our District. It was suggested by Board Member Jeri Chapman that the District begin a Campaign against the waste of food in our District and involve the students.

Enrollment/Teacher Numbers 2000-2010 - Board Member Mr. Merante reviewed with the Board his findings in regard to the history of enrollment and teacher numbers from 2000-2010 in our District.

PERB – Discussion of improper practice charge against the District during negotiations.

Public Forum

PUBLIC FORUM

1. Chuck Peters – Spoke in regard to the Catch 22 Program
2. George Keeler – Spoke in regard to a recent newspaper article pertaining to use of our fields.

Board Member Peter Meyer left the Board Meeting at 9:08 p.m.

PETER MEYER

**EXECUTIVE
SESSION**

Mr. Merante made a motion, seconded by Ms. Frank, that the Board of Education go into Executive Session at 9:10 p.m. to discuss Superintendent Evaluation and discussion of Employment/employment history of a particular person(s).

Ayes – 5

Nays – 0

MOTION CARRIED

PETER MEYER

Mr. Meyer returned to the meeting at 9:11 p.m.

**EXECUTIVE
SESSION**

The Board of Education came out of Executive Session at 10:05 p.m. on a motion by Mr. Merante with a second by Ms. Chapman.

Ayes – 6

Nays – 0

MOTION CARRIED

**PERSONNEL
AGENDA ITEMS
#13.1.1-13.1.27**

Mr. Merante made a motion, seconded by Ms. Frank, that the Board of Education approve personnel agenda items 13.1.1-13.1.27, as attached.

Ayes – 6

Nays – 0

MOTION CARRIED

ADJOURNMENT

Ms. Frank made a motion, seconded by Ms. Chapman, that the Board of Education meeting be adjourned at 10:06 p.m.

Ayes – 6

Nays – 0

MOTION CARRIED

13.1.1 INSTRUCTIONAL APPOINTMENT

| | Last Name | First Name | Position | Location | Type of Appointment | Effective Date | Tenure/Certification Area | Type of Certification | Salary Schedule | Salary | Posting # |
|----|-----------|------------|----------------|----------|---------------------|----------------|---------------------------|-----------------------|-----------------|----------|-----------|
| A. | Zincio | Nancy | Health Teacher | SHS | 3 Year Probationary | 9/1/11-8/31/14 | Health/Health | Initial | MA Step 1 | \$41,698 | 063011-63 |

13.1.2 INSTRUCTIONAL STAFF ASSIGNMENT

| | Last Name | First Name | Type of Assignment | Location | Rate of Pay | Effective Date |
|----|-----------|------------|---|----------|-------------|-----------------------|
| A. | Barletta | Anna | 6 th Assignment – Foreign Language | HJHS | \$10,000.00 | 2011-2012 school year |

13.1.3 LONG TERM LEAVE REPLACEMENT APPOINTMENT

| | Last Name | First Name | Position | Location | Effective Dates | Notes |
|----|-----------|------------|--------------------|----------|-----------------------------------|------------------------------|
| A. | Marchisio | Kristen | Elementary Teacher | MCSIS | 9/6/11-10/14/11 (tentative dates) | Replacing S. Buchinsky - LOA |

13.1.4 SCHOOL NURSE SUMMER WORK 2011

| | Last Name | First Name | Location | Hours | Effective Dates | Notes |
|----|-----------|------------|----------|--------|-----------------|---|
| A. | Adamo | Pamela | HSJHS | 2 days | 8/12/11-8/31/11 | Contractual to prepare for upcoming school year |

13.1.6 AREA COORDINATOR K-12 APPOINTMENT 2011-2012

| | Last Name | First Name | Position | Stipend | Effective Date |
|----|-----------|------------|-----------------------------|-----------|-----------------------|
| A. | Adamo | Pamela | Health Services Coordinator | \$3597.00 | 2011-2012 school year |

13.1.7 REGENTS REVIEW SUBSTITUTE APPOINTMENT

| | Last Name | First Name | Position | Hours/Rate of Pay | Effective Dates |
|----|-----------|------------|--------------------|------------------------------|-----------------|
| A. | Abitabile | Meghan | Substitute Teacher | As needed @ \$46.00 per hour | 8/1/11-8/11/11 |

13.1.8 CREATE SUMMER PROCTOR POSITIONS

| | Positions | Hours | Rate of Pay | Notes |
|----|---|-----------------------|--|--|
| A. | 2 – Instructional Teachers to Proctor Regents Exams | Not to exceed 8 hours | Summer Contractual Rate - \$46.00 per hour | To assist in the administration of August Regents Exams. Positions will be filled prior to next board meeting. |
| B. | 2 – Teacher Aides to Proctor Regents Exams | Not to exceed 8 hours | Contractual Hourly Rate | To assist in the administration of August Regents Exams. Positions will be filled prior to next board meeting. |

13.1.9 ESY PROGRAM CSE/CPSE SUMMER MEETING COVERAGE APPOINTMENT

| | Last Name | First Name | Position | Rate of Pay | Effective Dates | Notes |
|----|-----------|------------|--------------------|-----------------------------|-----------------|--|
| A. | McSherry | Deborah | Speech Pathologist | \$45.00/hr contractual rate | 7/11/11-8/19/11 | Funding via Special Education Posting #042011-53 |

13.1.10 SUMMER 2011 ESY PROGRAM SUBSTITUTE NURSE APPOINTMENT

| | Last Name | First Name | Position | Hours//Salary | Effective Date |
|----|-----------|------------|-------------------------------------|------------------------|-----------------------------|
| A. | Adamo | Pamela | ESY Program Substitute School Nurse | As needed @ \$46.00/hr | As needed (7/11/11-8/19/11) |

13.1.11 SUMMER 2011 ESY PROGRAM PREP TIME

| | Last Name | First Name | Position | Additional Hours | Effective Dates | Notes |
|----|-----------|------------|--------------------------------|----------------------|-----------------|---|
| A. | Cooper | Jeanne | ESY Program Speech Pathologist | 1.5 hrs/wk prep time | 7/11/11-8/19/11 | Not indicated when appointed. Funding via Special Education |
| B. | Dykeman | Lynn | ESY Reading Teacher | 1.5 hrs/wk prep time | 7/11/11-8/19/11 | Not indicated when appointed. Funding via Special Education |

13.1.12 SUMMER ELA WORKSHOP FACILITATOR APPOINTMENT

| | Last Name | First Name | Position | Hours/Rate of Pay | Effective Date | Notes |
|----|-----------|------------|---|---------------------------------|----------------|--------------------------------------|
| A. | Dolan | Lisa | Facilitator for ELA 7-12 Workshop “Understanding the Common Core Standards” | 5 hrs of facilitation @ \$47/hr | 8/30/11 | Funding via School Improvement Funds |

13.1.13 SUPPORT STAFF APPOINTMENT

| | Last Name | First Name | Position | Location | Hours | Rate of Pay | Effective Date | Notes |
|----|------------|------------|----------|----------|-----------------|------------------|----------------|--------------------------|
| A. | Bazylewicz | Diane | Cook | JLE | 6 hours per day | \$10.10 per hour | 9/1/11 | To replace M. Kisselburg |

13.1.14 SUBSTITUTE TEACHER APPOINTMENTS

| | Last Name | First Name | Position | Type of Certification | Rate of Pay | Effective Date |
|----|--------------------|------------|--------------------|-----------------------|------------------|----------------|
| A. | Akhee | Sabiha | Substitute Teacher | Not Certified | \$65.00 per day | 9/6/11 |
| B. | Albertson | Priscilla | Substitute Teacher | Certified/Retired | \$100.00 per day | 9/6/11 |
| C. | Albino | Maria | Substitute Teacher | Not Certified | \$65.00 per day | 9/6/11 |
| D. | Armour | Adele | Substitute Teacher | Not Certified | \$65.00 per day | 9/6/11 |
| E. | Avello | Joseph | Substitute Teacher | Not Certified | \$65.00 per day | 9/6/11 |
| F. | Barbanti | Allison | Substitute Teacher | Not Certified | \$65.00 per day | 9/6/11 |
| G. | Brabender | Tracy | Substitute Teacher | Not Certified | \$65.00 per day | 9/6/11 |
| H. | Capuano | Michelle | Substitute Teacher | Not Certified | \$65.00 per day | 9/6/11 |
| I. | Card | Jeremy | Substitute Teacher | Not Certified | \$65.00 per day | 9/6/11 |
| J. | Carr | James | Substitute Teacher | Certified | \$85.00 per day | 9/6/11 |
| K. | Cedeno | Kerri | Substitute Teacher | Not Certified | \$65.00 per day | 9/6/11 |
| L. | Cohen | Steven | Substitute Teacher | Not Certified | \$65.00 per day | 9/6/11 |
| M. | Connor | Allison | Substitute Teacher | Not Certified | \$65.00 per day | 9/6/11 |
| N. | Conte | Jane | Substitute Teacher | Certified/Retired | \$100.00 per day | 9/6/11 |
| O. | Conte | Robert | Substitute Teacher | Certified/Retired | \$100.00 per day | 9/6/11 |
| P. | Cook | Katherine | Substitute Teacher | Certified/Retired | \$100.00 per day | 9/6/11 |
| Q. | Cummings | Arlene | Substitute Teacher | Certified | \$85.00 per day | 9/6/11 |
| R. | DiGrigoli-Crannell | Cortney | Substitute Teacher | Certified | \$85.00 per day | 9/6/11 |
| S. | Downey | Teena | Substitute Teacher | Not Certified | \$65.00 per day | 9/6/11 |
| T. | Drumm | Andrew | Substitute Teacher | Not Certified | \$65.00 per day | 9/6/11 |
| U. | Ferrusi | Charles | Substitute Teacher | Not Certified | \$65.00 per day | 9/6/11 |
| V. | Fischer | Heinz | Substitute Teacher | Not Certified | \$65.00 per day | 9/6/11 |
| W. | Fisher | William | Substitute Teacher | Not Certified | \$65.00 per day | 9/6/11 |
| X. | Franklin | Ford | Substitute Teacher | Not Certified | \$65.00 per day | 9/6/11 |
| Y. | Garafalo | Lindsey | Substitute Teacher | Not Certified | \$65.00 per day | 9/6/11 |

HUMAN RESOURCES Personnel Agenda

August 8, 2011

| | | | | | | |
|------|-------------------|-----------|--------------------|-------------------|------------------|--------|
| Z. | Gentile | Rita | Substitute Teacher | Not Certified | \$65.00 per day | 9/6/11 |
| AA. | Getty | Sharon | Substitute Teacher | Certified/Retired | \$100.00 per day | 9/6/11 |
| BB. | Gregory, Jr. | Eric | Substitute Teacher | Not Certified | \$65.00 per day | 9/6/11 |
| CC. | Hall | Caroline | Substitute Teacher | Not Certified | \$65.00 per day | 9/6/11 |
| DD. | Holmes | Brett | Substitute Teacher | Not Certified | \$65.00 per day | 9/6/11 |
| EE. | Holmes | Megan | Substitute Teacher | Not Certified | \$65.00 per day | 9/6/11 |
| FF. | Hunter-Ment | Jennifer | Substitute Teacher | Certified | \$85.00 per day | 9/6/11 |
| GG. | Kalbacher | Paul | Substitute Teacher | Not Certified | \$65.00 per day | 9/6/11 |
| HH. | Klein | Meredith | Substitute Teacher | Certified | \$85.00 per day | 9/6/11 |
| II. | Konderwich | Laura | Substitute Teacher | Not Certified | \$65.00 per day | 9/6/11 |
| JJ. | Konderwich | Lindsey | Substitute Teacher | Certified | \$85.00 per day | 9/6/11 |
| KK. | Konow | Katherine | Substitute Teacher | Certified | \$85.00 per day | 9/6/11 |
| LL. | Koweek | Molly | Substitute Teacher | Not Certified | \$65.00 per day | 9/6/11 |
| MM. | Leis | Tyrone | Substitute Teacher | Not Certified | \$65.00 per day | 9/6/11 |
| NN. | Leonard | Matthew | Substitute Teacher | Not Certified | \$65.00 per day | 9/6/11 |
| OO. | Locker | Diana | Substitute Teacher | Certified/Retired | \$100.00 per day | 9/6/11 |
| PP. | Madison | Alisha | Substitute Teacher | Not Certified | \$65.00 per day | 9/6/11 |
| QQ. | Marinovic | Daniel | Substitute Teacher | Not Certified | \$65.00 per day | 9/6/11 |
| RR. | Martin | Tara | Substitute Teacher | Certified | \$85.00 per day | 9/6/11 |
| SS. | Maybee | Joseph | Substitute Teacher | Certified | \$85.00 per day | 9/6/11 |
| TT. | McWay | Julie | Substitute Teacher | Certified | \$85.00 per day | 9/6/11 |
| UU. | Michael | Robert | Substitute Teacher | Certified/Retired | \$100.00 per day | 9/6/11 |
| VV. | Mills | Betheny | Substitute Teacher | Not Certified | \$65.00 per day | 9/6/11 |
| WW. | Nardone | David | Substitute Teacher | Not Certified | \$65.00 per day | 9/6/11 |
| XX. | Nytransky | John | Substitute Teacher | Certified/Retired | \$100.00 per day | 9/6/11 |
| YY. | O'Reilly | Linda | Substitute Teacher | Certified/Retired | \$100.00 per day | 9/6/11 |
| ZZ. | Pelletier | Jill | Substitute Teacher | Not Certified | \$65.00 per day | 9/6/11 |
| AAA. | Pulver | Teresa | Substitute Teacher | Not Certified | \$65.00 per day | 9/6/11 |
| BBB. | Quilty | Joan | Substitute Teacher | Certified/Retired | \$100.00 per day | 9/6/11 |
| CCC. | Reynolds | Gordon | Substitute Teacher | Certified/Retired | \$100.00 per day | 9/6/11 |
| DDD. | Rice | Yvonne | Substitute Teacher | Certified | \$85.00 per day | 9/6/11 |
| EEE. | Schneider-Sohotra | Cathy | Substitute Teacher | Not Certified | \$65.00 per day | 9/6/11 |
| FFF. | Scott | Claudia | Substitute Teacher | Not Certified | \$65.00 per day | 9/6/11 |
| GGG. | Scott | Theodosia | Substitute Teacher | Not Certified | \$65.00 per day | 9/6/11 |
| HHH. | Shabazz | Sumayyah | Substitute Teacher | Not Certified | \$65.00 per day | 9/6/11 |

| | | | | | | |
|------|-----------|----------|--------------------|-------------------|------------------|--------|
| III. | Spiegel | Lorette | Substitute Teacher | Certified | \$85.00 per day | 9/6/11 |
| JJJ. | Steele | Joseph | Substitute Teacher | Not Certified | \$65.00 per day | 9/6/11 |
| KKK. | Stevenson | Deborah | Substitute Teacher | Not Certified | \$65.00 per day | 9/6/11 |
| LLL. | Suttmeier | Michelle | Substitute Teacher | Not Certified | \$65.00 per day | 9/6/11 |
| MMM. | Tunison | Alice | Substitute Teacher | Certified | \$85.00 per day | 9/6/11 |
| NNN. | Turner | Jenna | Substitute Teacher | Not Certified | \$65.00 per day | 9/6/11 |
| OOO. | Tyner | Joel | Substitute Teacher | Not Certified | \$65.00 per day | 9/6/11 |
| PPP. | West | Carolyn | Substitute Teacher | Certified/Retired | \$100.00 per day | 9/6/11 |
| QQQ. | Wilhelm | Joseph | Substitute Teacher | Certified | \$85.00 per day | 9/6/11 |
| RRR. | Weaver | Diane | Substitute Teacher | Not Certified | \$65.00 per day | 9/6/11 |
| SSS. | Wollyung | Jennifer | Substitute Teacher | Certified | \$85.00 per day | 9/6/11 |
| TTT. | Fisher | Caterina | Substitute Teacher | Not Certified | \$65.00 per day | 9/6/11 |
| UUU. | Carter | Paul | Substitute Teacher | Not Certified | \$65.00 per day | 9/6/11 |
| VVV. | Pagnani | Elaine | Substitute Teacher | Not Certified | \$65.00 per day | 9/6/11 |

13.1.15 SUBSTITUTE TEACHING ASSISTANT APPOINTMENTS

| | Last Name | First Name | Position | Type of Certification | Rate of Pay | Effective Date |
|----|-----------|------------|--------------------|-----------------------|------------------|----------------|
| A. | Akhee | Sabiha | Teaching Assistant | Not Certified | \$10.83 per hour | 9/6/11 |
| B. | Armour | Adele | Teaching Assistant | Not Certified | \$10.83 per hour | 9/6/11 |
| C. | Barbanti | Allison | Teaching Assistant | Not Certified | \$10.83 per hour | 9/6/11 |
| D. | Brabender | Tracy | Teaching Assistant | Not Certified | \$10.83 per hour | 9/6/11 |
| E. | Cedeno | Kerri | Teaching Assistant | Not Certified | \$10.83 per hour | 9/6/11 |
| F. | Cohen | Steven | Teaching Assistant | Not Certified | \$10.83 per hour | 9/6/11 |
| G. | Connor | Allison | Teaching Assistant | Not Certified | \$10.83 per hour | 9/6/11 |
| H. | Downey | Teena | Teaching Assistant | Not Certified | \$10.83 per hour | 9/6/11 |
| I. | Ferrusi | Charles | Teaching Assistant | Not Certified | \$10.83 per hour | 9/6/11 |
| J. | Fisher | Caterina | Teaching Assistant | Not Certified | \$10.83 per hour | 9/6/11 |
| K. | Holmes | Brett | Teaching Assistant | Not Certified | \$10.83 per hour | 9/6/11 |
| L. | Holmes | Megan | Teaching Assistant | Not Certified | \$10.83 per hour | 9/6/11 |
| M. | Kalbacher | Paul | Teaching Assistant | Not Certified | \$10.83 per hour | 9/6/11 |
| N. | Koweek | Molly | Teaching Assistant | Not Certified | \$10.83 per hour | 9/6/11 |
| O. | Marinovic | Daniel | Teaching Assistant | Not Certified | \$10.83 per hour | 9/6/11 |
| P. | Mills | Betheny | Teaching Assistant | Not Certified | \$10.83 per hour | 9/6/11 |
| Q. | Nardone | David | Teaching Assistant | Not Certified | \$10.83 per hour | 9/6/11 |

| | | | | | | |
|----|-----------|-----------|--------------------|---------------|------------------|--------|
| R. | Scott | Theodosia | Teaching Assistant | Not Certified | \$10.83 per hour | 9/6/11 |
| S. | Shabazz | Sumayyah | Teaching Assistant | Not Certified | \$10.83 per hour | 9/6/11 |
| T. | Steele | Joseph | Teaching Assistant | Not Certified | \$10.83 per hour | 9/6/11 |
| U. | Stevenson | Lawrence | Teaching Assistant | Not Certified | \$10.83 per hour | 9/6/11 |
| V. | Turner | Jenna | Teaching Assistant | Not Certified | \$10.83 per hour | 9/6/11 |
| W. | Carter | Paul | Teaching Assistant | Not Certified | \$10.83 per hour | 9/6/11 |
| X. | Pagnani | Elaine | Teaching Assistant | Not Certified | \$10.83 per hour | 9/6/11 |

13.1.16 HOME INSTRUCTOR APPOINTMENTS

| | Last Name | First Name | Position | Type of Certification | Rate of Pay | Effective Date |
|----|--------------|------------|-----------------|-----------------------|------------------|----------------|
| A. | Anthony-Race | Amy | Home Instructor | Certified | \$20.00 per hour | 9/6/11 |
| B. | Conte | Jane | Home Instructor | Certified/Retired | \$20.00 per hour | 9/6/11 |
| C. | Cummings | Arlene | Home Instructor | Certified | \$20.00 per hour | 9/6/11 |
| D. | Fisher | Caterina | Home Instructor | Not Certified | \$20.00 per hour | 9/6/11 |
| E. | Hoffman | Alice | Home Instructor | Certified/Retired | \$20.00 per hour | 9/6/11 |
| F. | Johnson | Catharine | Home Instructor | Certified | \$20.00 per hour | 9/6/11 |
| G. | Lutzius | Linda | Home Instructor | Certified | \$20.00 per hour | 9/6/11 |
| H. | O'Reilly | Linda | Home Instructor | Certified/Retired | \$20.00 per hour | 9/6/11 |
| I. | Scott | Theodosia | Home Instructor | Not Certified | \$20.00 per hour | 9/6/11 |
| J. | Tait | Deborah | Home Instructor | Certified/Retired | \$20.00 per hour | 9/6/11 |
| K. | Tunison | Alice | Home Instructor | Certified | \$20.00 per hour | 9/6/11 |
| L. | Vincent | Linda | Home Instructor | Certified/Retired | \$20.00 per hour | 9/6/11 |
| M. | Young | Dara | Home Instructor | Certified | \$20.00 per hour | 9/6/11 |
| N. | Carter | Paul | Home Instructor | Not Certified | \$20.00 per hour | 9/6/11 |

13.1.17 SUBSTITUTE NURSE APPOINTMENTS

| | Last Name | First Name | Position | Type of Certification | Rate of Pay | Effective Date |
|----|-------------------|------------|----------|--------------------------|---|----------------|
| A. | Oringer | Diane | Nurse | Licensed Practical Nurse | \$20.00 per hour/\$100.00 per day maximum | 9/6/11 |
| B. | Pelletier | Jill | Nurse | Licensed Practical Nurse | \$20.00 per hour/\$100.00 per day maximum | 9/6/11 |
| C. | Schneider-Sohotra | Cathy | Nurse | Registered Nurse | \$20.00 per hour/\$100.00 per day maximum | 9/6/11 |

13.1.18 EXTRA-CURRICULAR SPORTS APPOINTMENTS*

| | Last Name | First Name | Position | Season | Stipend | Effective Date |
|----|-----------|------------|---------------------------------------|--------|---------|----------------|
| A. | Cottini | Emma | Boys' Modified Soccer Coach | Fall | \$2623. | 8/8/11 |
| B. | Yorck | Brian | Girls' Varsity Soccer Assistant Coach | Fall | \$2996. | 8/8/11 |
| C. | Hunter | Mary | Boys' JV Volleyball Coach | Winter | \$2996. | 8/8/11 |

13.1.19 21ST CENTURY PROGRAM STUDENT HELPER RESIGNATIONS

| | Last Name | First Name | Position | Effective Date |
|----|-----------|------------|----------------|----------------|
| A. | Black | Michael | Student Helper | 7/1/11 |
| B. | Frank | David | Student Helper | 7/1/11 |

13.1.20 21ST CENTURY PROGRAM HOURLY RATE CHANGE

| | Last Name | First Name | Position | New Rate of Pay | Previous Rate of Pay |
|----|-----------|------------|----------------|-----------------|----------------------|
| A. | Brown | Javor | Student Helper | \$8.00 per hour | \$7.50 per hour |
| B. | Khan | Rubel | Student Helper | \$8.00 per hour | \$7.50 per hour |
| C. | Morrison | Trey | Student Helper | \$8.00 per hour | \$9.00 per hour |
| D. | Tomlinson | Shanikwa | Student Helper | \$8.00 per hour | \$7.50 per hour |

13.1.21 21ST CENTURY PROGRAM COORDINATOR APPOINTMENTS 2011-2012

| | Last Name | First Name | Position | Salary | Effective Date | Notes |
|----|-----------|------------|------------------|-------------|-----------------------|--|
| A. | Clark | Kathleen | Program Director | \$55,825.00 | 2011-2012 school year | Funding via 21 st Century Grant |
| B. | Fulton | Michael | Site Coordinator | \$37,555.00 | 2011-2012 school year | Funding via 21 st Century Grant |
| C. | Johnson | Kamal | Site Coordinator | \$28,420.00 | 2011-2012 school year | Funding via 21 st Century Grant |
| D. | Soto | Areliis | Site Coordinator | \$24,868.00 | 2011-2012 school year | Funding via 21 st Century Grant |

13.1.22 21ST CENTURY PROGRAM STUDENT HELPER APPOINTMENTS

| | Last Name | First Name | Location | Rate of Pay (not to exceed 25 hrs per week) | Effective Date | Notes |
|----|-----------|------------|----------|--|----------------|--|
| A. | Ahmed | Jarin | TBD | \$8.00 per hour | 7/1/11 | Funding via 21 st Century Grant |
| B. | Bhuiyan | Nazmul | TBD | \$7.25 per hour | 7/1/11 | Funding via 21 st Century Grant |
| C. | Blanks | Tiana | TBD | \$8.00 per hour | 7/1/11 | Funding via 21 st Century Grant |
| D. | Burgess | Nefatina | TBD | \$9.00 per hour | 7/1/11 | Funding via 21 st Century Grant |
| E. | Cousin | Claire | TBD | \$9.00 per hour | 7/1/11 | Funding via 21 st Century Grant |
| F. | Cozza | Nicole | TBD | \$7.25 per hour | 7/1/11 | Funding via 21 st Century Grant |
| G. | Falkner | Lindsay | TBD | \$7.50 per hour | 7/1/11 | Funding via 21 st Century Grant |
| H. | Gordan | Taneka | TBD | \$7.25 per hour | 7/1/11 | Funding via 21 st Century Grant |
| I. | Hussain | Amed | TBD | \$7.25 per hour | 7/1/11 | Funding via 21 st Century Grant |
| J. | Johnson | Cassidy | TBD | \$8.00 per hour | 7/1/11 | Funding via 21 st Century Grant |
| K. | Khan | Sharif | TBD | \$7.25 per hour | 7/1/11 | Funding via 21 st Century Grant |
| L. | Kinane | Joseph | TBD | \$7.25 per hour | 7/1/11 | Funding via 21 st Century Grant |
| M. | King | Ashley | TBD | \$7.25 per hour | 7/1/11 | Funding via 21 st Century Grant |
| N. | Moore | Michael | TBD | \$7.50 per hour | 7/1/11 | Funding via 21 st Century Grant |
| O. | Nabid | Fardin | TBD | \$7.25 per hour | 7/1/11 | Funding via 21 st Century Grant |

13.1.23 21ST CENTURY PROGRAM INSTRUCTOR APPOINTMENTS

| | Last Name | First Name | Location | Rate of Pay (not to exceed 15 hrs per week) | Effective Date | Notes |
|----|-----------|------------|----------|--|----------------|--|
| A. | Anthony | Michael | TBD | \$18.00 per hour | 7/1/11 | Funding via 21 st Century Grant |
| B. | Chiarito | Desiree | TBD | \$18.00 per hour | 7/1/11 | Funding via 21 st Century Grant |
| C. | Hamann | Paul | TBD | \$18.00 per hour | 7/1/11 | Funding via 21 st Century Grant |
| D. | Rice | Yvonne | TBD | \$18.00 per hour | 7/1/11 | Funding via 21 st Century Grant |
| E. | Shea | Sarah | TBD | \$18.00 per hour | 7/1/11 | Funding via 21 st Century Grant |

All appointments are subject to and shall not constitute employment by the District unless and until clearance for employment has been received from the State Education Department relating to fingerprinting and criminal history record check of the prospective school employee, where required by law.

*Appointments are contingent upon successful completion of CPR, AED & First Aid for Coaches.

13.1.24 INSTRUCTIONAL STAFF RESIGNATION

| | Last Name | First Name | Position | Location | Effective Date |
|----|------------------|-------------------|--------------------|-----------------|-----------------------|
| A. | Cooper | Jeanne | Speech Pathologist | JLE | 9/3/11 |

13.1.25 INTERSCHOLASTIC SPORTS COORDINATOR APPOINTMENT

| | Last Name | First Name | Position | Effective Dates | Stipend | Notes |
|----|------------------|-------------------|------------------------------------|------------------------|----------------|--------------------------------|
| A. | Wood | Gerald | Interscholastic Sports Coordinator | 8/9/11-6/30/12 | \$5620. | 2010-2011 rate as per contract |

13.1.26 SCHOOL PHYSICIAN APPOINTMENT

| | Last Name | First Name | Position | Stipend | Effective Date | Notes |
|----|------------------|-------------------|------------------|----------------|-----------------------|----------------------|
| A. | Pregont | Dr. Scott | School Physician | \$20,000. | 8/9/11-8/8/12 | To replace Dr. Harde |

13.1.27 CREATE INSTRUCTIONAL POSITION

| | Position/Tenure Area | Location | Effective Date | Notes |
|----|-----------------------------------|------------------|-----------------------|---|
| A. | 0.4 FTE Special Education Teacher | Jr. HS and MCSIS | 9/01/11 | Class size compliance; funding from special education |