

HUDSON CITY SCHOOL DISTRICT
SPECIAL BOARD OF EDUCATION MEETING
JANUARY 14, 2008 – 7:00 P.M.
HUDSON HIGH SCHOOL

Minutes Meeting #14

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The special meeting of the Hudson City School District Board of Education was held on January 14, 2008 at Hudson High School, 215 Harry Howard Avenue, Hudson, NY. The meeting was called to order at 7:00 P.M. by Vice President Peter Rost with the following Board Members in attendance:

PRESENT: Peter S. Rost
Patricia L. Abitabile
Mary Daly
Emil Meister
Jeffrey Otty
Samantha Hallenbeck, Student Member

ABSENT: John J. Mabb
LATE ARRIVAL: Peter Meyer

ALSO PRESENT: Superintendent Dr. Fern Aefsky
Assistant Superintendent Dr. Amanda Bagnato
Business Manager Daniel P. Barrett

PLEDGE OF ALLEGIANCE

Presentation/Awards

PRESENTATION/
AWARDS

- A. Principal’s Award – The Board paid recognition to students from the middle school who have demonstrated strong academic efforts as well as good character traits during the first quarter of this school year.
- B. ELA Through a Child’s Eyes – Students from Greenport Elementary School and their Principal Thomas Baumgartner were present at the meeting to read their essays on their experience of taking the ELA exams.

Public Comments – This time was set aside for public comments.

PUBLIC COMMENTS

Superintendent’s Report

SUPT.’S REPORT

- A. Community Events
- B. Development of Shared Decision-Making Team

Agenda Changes – No changes noted

AGENDA CHANGES

Be It Resolved, that the Board of Education, on a motion by Mrs. Abitabile with a second by Mr. Otty, approved the following Board Meeting Minutes:

APPROVED BOARD
MINUTES #9, 10, 11,
12 AND 13

- Minutes Meeting #9, dated October 29, 2007, pages 2833-2838
- Minutes Meeting #10, dated November 5, 2007, pages 2839-2840
- Minutes Meeting #11, dated November 19, 2007, pages 2841-2847
- Minutes Meeting #12, dated December 3, 2007, pages 2848-2852
- Minutes Meeting #13, dated December 12, 2007, page 2853

Ayes – 5 Nays – 0

Be It Resolved, that the Board of Education, on a motion by Mrs. Abitabile with a second by Mrs. Daly, accepted a donation in the amount of \$5,000.00 from the Hudson River Bank and Trust Foundation for the Hudson Middle School Afterschool Program and directed the Clerk of the Board to send a thank you letter, as recommended by the Superintendent.

DONATION FROM
HRBT FOUNDATION

Ayes – 5 Nays – 0

Old Business Continued

OLD BUSINESS

B. Guidance Plan Adoption

On a motion by Mrs. Abitabile with a second by Mr. Meister, the Board of Education adopted the Hudson High School and Middle School Guidance Plan for 2007-2008 school year.

GUIDANCE PLAN
ADOPTED

Ayes – 6 Nays – 0

C. Community Organizations/Agencies

D. Technology Update Presentation Scheduled for January 28 Meeting

New Business - No new business presented at this time

NEW BUSINESS

The next meeting of the Board of Education will be held on January 28, 2008 at Hudson High School beginning with a Workshop Session at 6:00 P.M. to discuss the establishment of District priority goals, followed by regular meeting at 7:00 P.M.

NEXT MEETING

Board Comments – This time was set aside for Board comments.

BOARD COMMENTS

Board Member Jeffrey Otty left the Board Meeting at 9:23 P.M.

MR. OTTY

Public Comments – This time was set aside for public comments.

PUBLIC COMMENTS

The Board of Education went into Executive Session at 9:27 P.M. on a motion by Mrs. Abitabile with a second by Mrs. Daly.

EXECUTIVE SESSION

Ayes – 5 Nays – 0

The Board of Education came out of Executive Session at 10:48 P.M. on a motion by Mrs. Abitabile with a second by Mrs. Daly.

Ayes – 5 Nays – 0

Be It Hereby Resolved by the Board of Education of the Hudson City School District, on a motion by Mrs. Abitabile with a second by Mrs. Daly, that the New York Education Law §3020-a charges preferred against Employee “06-18-07” on or about June 18, 2007 are withdrawn.

RESOLUTION
WITHDRAWING
3020-a CHARGES

Ayes – 5 Nays – 0

The Board of Education meeting was adjourned at 10:50 P.M. on a motion by Mr. Meyer with a second by Mrs. Abitabile.

ADJOURNMENT

Ayes – 5 Nays – 0

HUMAN RESOURCES - Personnel Agenda - January 14, 2008

A. INSTRUCTIONAL LEAVE OF ABSENCE

	Last Name	First Name	Position	Location	Type of Leave	Effective Date
1	Shumway	Tiffany	Elementary Teacher	Greenport	FMLA	01/02/08

B. INSTRUCTIONAL APPOINTMENTS

	Last Name	First Name	Position	Location	Type of Appointment	Effective Date	Certification Area	Salary	Type of Certification	Notes
1	Malin	Amie	Permanent Substitute Teacher	HMS	n/a	01/15/08	PreK, K, 1-6	\$ 95.00 per day	Provisional	
2	Vile	Joseph	Elementary Teacher	Greenport	Substitute	01/02/08	Elementary	\$100.00 per diem	Permanent	Replacing T. Shumway
3	Gavin	Francis	American History Regents Review Teacher	HHS	n/a	01/02/08	Social Studies 7-12	\$38.00 per hr** (7 hours total)	Permanent	Paid via 21 st Century Grant
4	Naramore	Sally	American History Regents Review Teacher	HHS	n/a	01/02/08	Social Studies 7-12	\$38.00 per hr** (7 hours total)	Initial	Paid via 21 st Century Grant
5	Lee	Lynn	Earth Science Regents Review Teacher	HHS	n/a	01/02/08	Earth Science	\$38.00 per hr** (6 hours total)	Permanent	Paid via 21 st Century Grant
6	Cukerstein	Justin	Global Studies Regents Review Teacher	HHS	n/a	01/02/08	Social Studies 7-12	\$38.00 per hr** (7 hours total)	Initial	Paid via 21 st Century Grant
7	Factor	Shannon	Global Studies Regents Review Teacher	HHS	n/a	01/02/08	Social Studies 7-12	\$38.00 per hr** (7 hours total)	Permanent	Paid via 21 st Century Grant
8	Gavin	Francis	Global Studies Regents Review Teacher	HHS	n/a	01/02/08	Social Studies 7-12	\$38.00 per hr** (7 hours total)	Permanent	Paid via 21 st Century Grant
9	LaCasse	Robert	Global Studies Regents Review Teacher	HHS	n/a	01/02/08	Social Studies 7-12	\$38.00 per hr** (7 hours total)	Permanent	Paid via 21 st Century Grant
10	Naramore	Sally	Global Studies Regents Review Teacher	HHS	n/a	01/02/08	Social Studies 7-12	\$38.00 per hr** (7 hours total)	Initial	Paid via 21 st Century Grant
11	Hernandez	Daniel	Math A Regents Review Teacher	HHS	n/a	01/02/08-01/17/08	Math 7-12	\$38.00 per hr** (6 hours total)	Permanent	Paid via Curriculum Funds
12	Tait	Deborah	Math B Regents Review Teacher	HHS	n/a	01/03/08-01/17/08	Math 7-12	\$38.00 per hr** (9 hours total)	Permanent	Paid via Curriculum Funds
13	Cousens	Michele	HMS Book Group	Hudson Opera House	n/a	01/16/08-03/10/08	Elementary	\$38.00 per hr**	Permanent	Paid via Curriculum Funds
14	Dolan	Elizabeth	HMS Book Group	Hudson Opera House	n/a	01/16/08-03/10/08	Elementary	\$38.00 per hr**	Permanent	Paid via Curriculum Funds
15	Fiorino	Amy	Over the Top Program Math	HMS	n/a	01/15/08-02/28/08	Elementary	\$38.00 per hr** Not to exceed 25 hrs	Provisional	Paid via Title V & VI
16	Parmentier	Marlene	Over the Top Program Math	Greenport	n/a	01/15/08-02/28/08	Elementary	\$38.00 per hr** Not to exceed 25 hrs	Provisional	Paid via Title V & VI

C. INSTRUCTIONAL CHANGE IN ASSIGNMENT

	Last Name	First Name	Position	Location	Amended Hours	Effective Date	Notes
1	Rush	Carol	Over the Top Program	Greenport	27 hours increased to 50 hours	01/15/08	Previously approved 12/03/07
2	McCagg	Alicia	Over the Top Program	HMS	27 hours increased to 50 hours	01/15/08	Previously approved 12/03/07
3	Below	Lori	Over the Top Program	HMS	27 hours increased to 50 hours	01/15/08	Previously approved 12/03/07

D. INSTRUCTIONAL RETURN FROM LEAVE OF ABSENCE

	Last Name	First Name	Position	Location	Type of Leave	Effective Date
1	Pitts	Stefanie	English Teacher	HMS	FMLA	01/02/08

E. INSTRUCTIONAL CHANGE OF LOCATION

	Last Name	First Name	Position	Previous Location	New Location	Effective Date	Notes
1	Bakker	Dorothy	Special Education Teacher	HHS	Greenport	01/02/08	Replacing K. Engel
2	Engel	Karen	Special Education Teacher	Greenport	HHS	01/02/08	Replacing D. Bakker

F. INSTRUCTIONAL SUBSTITUTE &/or HOME INSTRUCTOR APPOINTMENTS

	Last Name	First Name	Position	Effective Date	Type of Certification	Salary
1	A'Brial	Alison	Substitute Teacher	01/15/08	Not Certified	\$65.00 per day
2	Barth	Alexis	Substitute Teacher	01/15/08	Not Certified	\$65.00 per day
3	Connor	Emily	Substitute Teacher	01/15/08	Not Certified	\$65.00 per day
4	Drumm	Elizabeth	Substitute Teacher	01/15/08	Not Certified	\$65.00 per day
5	First	Lisa	Substitute Teacher	01/15/08	Not Certified	\$65.00 per day
6	Fried	Denise	Substitute Teacher	01/15/08	Not Certified	\$65.00 per day
7	Gabriel	Victor	Substitute Teacher	01/15/08	Not Certified	\$65.00 per day
8	Lane	Jackie	Substitute Teacher	01/15/08	Not Certified	\$65.00 per day
9	Margielewski	Marcin	Substitute Teacher	01/15/08	Not Certified	\$65.00 per day
10	Sime	Theresa	Substitute Teacher	01/15/08	Not Certified	\$65.00 per day
11	A'Brial	Alison	Substitute Teaching Assistant	01/15/08	Not Certified	\$9.17 per hr
12	Margielewski	Marcin	Substitute Teaching Assistant	01/15/08	Not Certified	\$9.17 per hr
13	Sime	Theresa	Substitute Teaching Assistant	01/15/08	Not Certified	\$9.17 per hr

G. INSTRUCTIONAL SUBSTITUTE &/or HOME INSTRUCTOR RESIGNATIONS

	Last Name	First Name	Position	Effective Date
1	Halleran	Cheryl	Substitute Teacher	12/07/07
2	Rossman	Heather	Substitute Teacher	12/19/07
3	Halleran	Cheryl	Home Instructor	12/19/07

H. NON-INSTRUCTIONAL APPOINTMENTS

	Last Name	First Name	Position	Location	Type of Appointment	Effective Date	Hours	Rate	Notes
1	Cobbins	Kevin	School Safety & Security Officer	HMS/HHS	Provisional***	01/22/08	7 per day	\$25,000.00 Pro-rated	Replacing F. Abitabile
2	Burch	Kelly	Teacher Aide	HMS	Probationary	01/15/08	6.5 per day	\$8.44 per hr	New Position Created previously
3	Thorpe	Courtney	Teacher Aide	JLE	Probationary	01/15/08	6.5 per day	\$8.44 per hr	Replacing S. Haigh
4	Allie	Joanne	Teacher Aide 1:1	HMS	Probationary	01/15/08	6.5 per day	\$8.44 per hr	New Position Pursuant to passage of 011408O
5	Haigh	Stephanie	Teacher Aide 1:1	JLE	Probationary	01/15/08	6.5 per day	\$9.54 per hr	Reinstated Replacing G. Almstead
6	Shook	Gloria	Teacher Aide 1:1	HMS	Probationary	01/15/08	6.5 per day	\$8.44 per hr	New Position Pursuant to passage of 011408O
7	DeDominicis	Joseph	Laborer/Floater	District-wide	Probationary	01/29/08	Tu-Sat - 8 hrs	\$26,016.00 + \$325.00 (ND) Total \$26,341.00, Pro-rated	Replacing J. Nero
8	Childers	Dean	Laborer/Floater	District-wide	Probationary	01/05/08	Sat-Wed - 8 hrs	\$26,016.00 + \$325.00 (ND) Total \$26,341.00, Pro-rated	Vacant Position
9	Holmes	Meagan	Student Helper Afterschool Program	HMS	Temporary	01/15/08	not to exceed 20 hrs per week	\$9.50 per hr	Paid via 21 st Century Grant
10	Steed	Keisha	Student Helper Afterschool Program	HMS	Temporary	01/15/08	not to exceed 20 hrs per week	\$9.50 per hr	Paid via 21 st Century Grant
11	Connor	Emily	Part-time Student Helper	Central Office	Temporary	01/15/08	not to exceed 20 hrs per week	\$8.44 per hr	Paid via 21 st Century Grant

I. NON-INSTRUCTIONAL CHANGE IN ASSIGNMENT

	Last Name	First Name	Previous Position	New Position	Previous Hours	New Hours	Location	Effective Date	Notes
1	Craver	Heather	Teacher Aide	Teacher Aide	6.5 per day	7.25 per day	HMS	01/02/08	A.M. Bus Duty Coverage Replacing L. Below

J. NON-INSTRUCTIONAL RESIGNATIONS

	Last Name	First Name	Position	Hours	Location	Effective Date
1	Myrick	Renee	Teacher Aide	3.5 per day	HHS	12/07/07

K. NON-INSTRUCTIONAL TERMINATIONS

	Last Name	First Name	Position	Location	Effective Date	Notes
1	DeFiores	Lorie	After School Program Director for the Abstinence Education & Promotion Program	HHS/HMS	09/30/07	Grant funding ended
2	Roberts	Michelle	After School Program Assistant for the Abstinence Education & Promotion Program	HHS/HMS	09/30/07	Grant funding ended

L. NON-INSTRUCTIONAL SUBSTITUTE APPOINTMENTS

	Last Name	First Name	Position	Rate of Pay	Effective Date
1	Allie	Joanne	Teacher Aide	\$8.44 per hr	01/02/08
2	Haigh	Stephanie	Teacher Aide	\$8.44 per hr	01/02/08
3	LaPorta	Jeane	Teacher Aide	\$8.44 per hr	01/15/08
4	Griffin	Sherry	Teacher Aide	\$8.44 per hr	01/15/08
5	Korn	Anna (Kathy)	Teacher Aide	\$8.44 per hr	01/15/08
6	Mercuri	Frasia	Food Service Helper	\$8.25 per hr	01/07/08

M. EXTRA-CURRICULAR SPORTS APPOINTMENTS

	Last Name	First Name	Position	05-06 Stipend**	Sport Season
1	Bowes	Kevin	Boys' Varsity Baseball Coach	\$3,224.00	Spring 2007-2008
2	Doyle	Erin	Girls' JV Softball Coach	\$2,578.00	Spring 2007-2008
3	LaCasse	Robert	Boys' JV Baseball Coach	\$2,578.00	Spring 2007-2008
4	Markowitz	Steven	Boys' Modified Baseball	\$2,257.00	Spring 2007-2008
5	Sanchez-Souquet	Nicolle	Basketball Cheerleading Co-Coach	\$967.50	Winter 2007-2008
6	Super	Thomas	Girls' Varsity Softball Coach	\$3,193.00	Spring 2007-2008

All appointments are subject to and shall not constitute employment by the District unless and until clearance for employment has been received from the State Education Department relating to the fingerprinting and criminal history record check of the prospective school employee, where required by law.

*2005-2006 annual base salary, pending contract negotiations

**2005-2006 contractual rate, pending contract negotiations

***Provisional Appointment (as per Civil Service Rules)

ND - Night Differential

RESOLUTION #011408 N

BE IT RESOLVED, that the Board of Education provisionally appoints Marie Irving to a Data Coordinator/Analyst position (as per Civil Service Rules), effective February 25, 2008, at an annual salary of \$65,000.00, prorated, as recommended by the Superintendent. Such appointment is subject to and shall not constitute employment by the District unless and until clearance for employment has been received from the State Education Department relating to the fingerprinting and criminal history record check of the prospective school employee, where required by law.

RESOLUTION #011408 O

BE IT RESOLVED, that the Board of Education of the Hudson City School District establish two 1:1 teacher aide positions, (6.5 hours per day each), as per student IEP, at Montgomery C. Smith Middle School, effective January 15, 2008, as recommended by the Superintendent.

RESOLUTION #011408 P

BE IT RESOLVED, that the Board of Education of the Hudson City School District establish a permanent food service helper floater position (3.75 hours per day each) at the rate of \$8.25 per hour, effective January 15, 2008, as recommended by the Superintendent.

HUDSON CITY SCHOOL DISTRICT

Dr. Fern Aefsky, Superintendent
215 Harry Howard Avenue
Hudson, New York 12534
Phone: (518) 828-4360
Fax: (518) 697-8777

January 14, 2008

RESOLUTION #011408 Q

MEMO TO: Board of Education Members

FROM: Dr. Fern Aefsky
Superintendent of Schools

RE: **Tenure - For Your Approval**

Listed below are School Psychologist (s) who are being recommended for Tenure. Effective date of Tenure is listed in the "Tenure Date" column.

	Name	Tenure Area	Tenure Date
1	Clark, Eric	School Psychologist	02/27/08