

**Hudson City School District
Board of Education Meeting
Monday, July 23, 2018 – 6:30 p.m.
Hudson Junior High School Library**

Minutes Meeting #2

Page 3936

A Regular Meeting of the Hudson City School District Board of Education was held on Monday, July 23, 2018, in the Hudson Junior High School Library, 215 Harry Howard Avenue, Hudson, NY.

CALL TO ORDER: The regular meeting was called to order by the Board President, Carrie Otty, at 6:30 p.m. with the Pledge of Allegiance. The following Board Members were in attendance:

PRESENT:
Carrie Otty, Board President
Willette Jones, Board Vice President
Maria McLaughlin
Linda Hopkins (arrived 6:35 p.m.)
Lucinda Segar

ABSENT:
Sage Carter
Sumayyah Shabazz

ALSO PRESENT:
Superintendent
School Business Administrator
District Clerk and Clerk of the Board

Dr. Maria Lagana Suttmeier
Sharifa Carbon
Leslie Coons

ALSO ABSENT:
Coordinator of School Improvement
April Prestipino

ACCEPTANCE OF AGENDA

Acceptance of Agenda: Board President, Carrie Otty, made a motion to accept the agenda as is. Board Member, Lucinda Segar, seconded the motion.

4 Ayes 0 Nays

MOTION CARRIED

PERSONNEL AGENDA

Personnel Agenda: Board President, Carrie Otty, made a motion to accept the personnel agenda, items 7A through O. Board Member, Maria McLaughlin, seconded the motion.

4 Ayes 0 Nays

MOTION CARRIED

WELCOME NEW STAFF

Welcome New Staff: Dr. Suttmeier introduced Beth Barnes, who will be the new Math Coach at the Elementary Level. Beth was previously the shared AIS Math Teacher between the John L. Edwards and MC Smith Intermediate Schools.

Dr. Suttmeier also introduced Renee Marois as a new Elementary Teacher at the MC Smith Elementary School. Ms. Marois comes to Hudson from Brooklyn, where she was a second grade teacher.

Finally, Dr. Suttmeier introduced Mrs. Lisa Rudd, who will be the new Associate Principal at the MC Smith Elementary School. Mrs. Rudd comes from Berne-Knox Westerlo district and was highly recommended by her mentors.

Board Member, Linda Hopkins, arrived at 6:35 p.m.

OLD BUSINESS POLICY COMMITTEE

Old Business:

- A. Policy Committee –
 - i. Policy 0115 and 0115R – Student Bullying, Prevention and Intervention (and regulation) – Annual Review and Re-Adoption:

Old Business – Policy Committee (continued):

POLICY COMMITTEE
(continued)
ADOPT POLICY
0115 & 0115r

After review and discussion, Board Member, Lucinda Segar, made a motion to re-adopt Policy 0115 and 0115R. Board Member, Linda Hopkins, seconded the motion.
5 Ayes 0 Nays MOTION CARRIED

ii. Policy 5300.27 – Student Use of Electronic Devices – Abolish
Board President, Carrie Otty, made a motion to abolish subsection 5300.27, Student Use of Electronic Devices. Board Member, Lucinda Segar, seconded the motion.
5 Ayes 0 Nays MOTION CARRIED

ABOLISH POLICY
5300.27

iii. Policy 5300 Code of Conduct – Second Reading
After review and discussion, Board President, Carrie Otty, made a motion to adopt Policy 5300 Code of Conduct, as amended. Board Vice President, Willette Jones, seconded the motion.
5 Ayes 0 Nays MOTION CARRIED

ADOPT POLICY
5300

i. Policy 5405E Student Wellness Exhibit – First Reading – Suggested revisions will be made and a second reading will take place at the August 13, 2018 BOE meeting.

FIRST READING
POLICY 5405E

There was nobody signed up to speak in public forum.

Business Administrator’s Report: Mrs. Sharifa Carbon, School Business Administrator, updated the board on the following:

BUSINESS
ADMINISTRATOR
REPORT

1. The new process of paying school taxes by credit cards was received well by the public. Payments are coming in steadily.
2. Proof of the District’s WinCap efficiency improvements were tested last week when the Payroll Clerk went on vacation. The Treasurer/Tax Collector was able to cover any issues related to WinCap.
3. The new Payroll Clerk, Melissa Noblin, will come on board this month. The structuring of a Human Resource Department continues as streamlining processes are reviewed and worked on.
4. Time Clocks will be implemented before the start of the school year. The program will extend efficiencies.
5. Team meetings are going well. The process of transferring teacher aides and on-line leave requests have been well-received.
6. The Food Service Department underwent a CACP audit. The audit noted that the department is doing well. Recommendations were made to track expenses as well as revenue. The District should spend 75% of profit for higher quality food.
7. Interim Human Resource Director, Rachel Risetto, will be attending a Diversity Symposium sponsored by LEAF and NYSCOSS in Ithaca. Originally, Mrs. Carbon was scheduled to attend, but schedules did not work out. The good news is that the topic will be coming to the Hudson Valley this fall. Dr. Brown and Dr. Robinson are effective presenters.

Mrs. Prestipino was not present to give a School Improvement Report.

SUPERINTENDENT
REPORT

Superintendent’s Report: Dr. Suttmeier, Superintendent, updated the board on the following:

CAPTIAL PROJECT

1. Capital Project – Progress is visible when you drive by the MC Smith Elementary School. The parking lot and water lines are under construction. A change order for windows will be coming at a later meeting. The work is more involved than originally thought. The project is still on time. Tiles are being installed in classrooms. Ceiling is being installed. Cleaning will begin this week so teachers can start moving in soon.
2. General Updates:
 - The building administrative team, except Mr. Abitable, who covered summer school, went to a Culturally Responsive Team Training in Albany, which was sponsored by CASDA – NY Kids program. Mr. Brenneman would like to bring this training

GENERAL UPDATES

SUPERINTENDENT REPORT (continued)

Superintendent Report – General Updates (continued):

to the leadership team in his school to discuss the “odds beating districts,” as part of the continued work to close the gap between Hudson students and other districts of equal population. A customized workshop is offered for one full day or one full day and two follow up sessions. The board will be asked to approve the professional development Plan A or Plan B contract at a later meeting.

- A team of administrators went to Philadelphia to start the implementation of bringing the Advancement Via Individual Determination (AVID) philosophy to Hudson. The team is excited about the prospect and how well the program “fits our District”.

CELEBRATING WHAT’S RIGHT

3. Celebrating What’s Right:

- Camp Invention: The pilot year was a huge success. Students were innovators for a week and excited to problem solve, create and compete using their inventions. The plan is to grow the program and expand the opportunity for more students to enroll next summer.
- Academic work continues through Summer School. Student and teachers return from the short break enthusiastic and energetic. Mr. LaCasse does an excellent job organizing and managing summer school.
- Dr. Suttmeier was recently on a panel with other superintendents at her Alma Mater, The College of Saint Rose. Hudson is in-line with other districts in the quest to ensure students are ready for the next step after graduation. Dr. Suttmeier shared that the experience gave her the opportunity to reflect on the pathway that lead to her to the Superintendency.
- College Possible – Board President, Carrie Otty, nominated College Possible for a sponsorship by her employer, Farm Credit. College Possible sponsor Hudson’s college bound students by providing dorm supplies to those who may not be able to afford the additional expense. Farm Credit’s donations totaled \$5,750 cash, plus laundry baskets full of supplies for ten college bound students. Farm Credit would like to see the program become a 501(c)3 with an employee of Farm Credit on the Board of Directors.

CONSENSUS AGENDA

Consensus Agenda: Board President, Carrie Otty, made a motion to accept Consensus Agenda items 14A through Y. Board Member, Maria McLaughlin, seconded the motion.

5 Ayes 0 Nays

MOTION CARRIED

BOE MEETING MINUTES #1

- A. Be It Resolved, that the Board of Education approves Board Meeting Minutes #1, dated July 2, 2018, pages 3926 through 3935, as attached.
- B. Be It Resolved, that the Board of Education approves a Change Order (#2) for Jersen Construction in the amount of \$9,651.19 for Phase II renovation, as attached.
- C. Be It Resolved, that the Board of Education approves a Change Order (#3) for Jersen Construction in the amount of \$6,424.00 for Phase II renovation, as attached.
- D. Be It Resolved, that the Board of Education approves a Change Order (#4) for Jersen Construction in the amount of \$38,119.44 for Phase II renovation, as attached.
- E. Be It Resolved, that the Board of Education approves two summer transportation addendums, as attached.
- F. Be It Resolved, that the Board of Education approves the attached Shared Services Agreement with Taconic Hills Central School District to provide transportation for a district student to Wildwood School in Latham, NY, effective July 2, 2018 through August 31, 2018, at a cost of \$101.14 per one way trip or \$202.28 per day for each day transportation services are used.
- G. Be It Resolved, that the Board of Education approves the attached Shared Services Agreement with Taconic Hills Central School District to provide transportation for a district student to Astor Services for Children, Rhinebeck, NY, effective July 2, 2018 through August 31, 2018, at a cost of \$46.20 per one way trip or \$92.40 per day for each day transportation services are used.
- H. Be It Resolved, that the Board of Education approves a Health Services Contract with East Greenbush Central School District for 13 students who live in the Hudson City School District and attend a private school in the EGCS, at a total cost of \$834.71 per student, as attached.
- I. Be It Resolved, that the Board of Education approves the attached Placement Agreement with Hillcrest Educational Centers, Inc. to provides services as set forth in a district student’s IEP at the

JERSEN CONSTRUCTION CHANGE ORDERS 2-4

SUMMER TRANSPORTATION ADDENDUMS

T’HILLS SHARED SERVICES CONTRACTS

EAST GREENBUSH HEALTH SERVICES CONTRACT

Consensus Agenda (continued)

**CONSENSUS
AGENDA
(continued)
HILLCREST
EDUCATIONAL
PLACEMENT
CENTER FOR
DISABILITIES
CONTRACT
SCOTT PREGONT
CONSULTING
ALTERNATE 3214
HEARING
OFFICER
DELORES
DEBOER
CONSULTING**

HTA MOA'S

CSEA MOA

**SETTLEMENT
AGREEMENT
MAY 2018
INTERNAL
CLAIMS AUDIT,
TREASURER'S
REPORT &
BUDGET STATUS
REPORT
HHS CHAIN OF
COMMAND**

- rate of \$255.16 per day, effective July 2 -August 10, 2018 for summer and September 5, 2018- June 21, 2019 for the school year.
- J. Be It Resolved, that the Board of Education approves the attached agreement with The Center for Disability Services, Inc. to provide appropriate instruction for children with disabilities, at the summer 2018 tuition cost of \$7406.00, and at the regular school year tuition cost of \$44,685.00 for the ten-month period starting September 5, 2018 (both costs pending final STAC SED approval).
 - K. Be It Resolved, that the Board of Education approves the attached Consultant Agreement with Scott A. Pregont, M.D., to serve as the District's school physician at the yearly amount of \$17,000.00, effective July 1, 2018 through June 30, 2019.
 - L. Be It Resolved, that the Board of Education approves the attached Consultant Agreement with James B. Clarke, Jr. to serve as the district's Alternate 3214 Hearing Officer at the rate of \$325.00 per hearing, commencing September 5, 2018 and concluding no later than June 30, 2019.
 - M. Be It Resolved, that the Board of Education approves a consulting agreement with Dolores DeBoer at a rate of \$34.27 per hour from July 2, 2018 through October 30, 2018, as attached.
 - N. Be It Resolved, that the Board of Education approves the attached Memorandum of Agreement with the Hudson Teachers' Association (HTA) which defines the duties and responsibilities of the position of Committee on Special Education (CSE) Chair, which is unit (HTA) work.
 - O. Be It Resolved, that the Board of Education approves a Memorandum of Agreement with the Hudson Teachers' Association that outlines the terms and conditions of a Teacher on Special Assignment (TOSA) Data Analyst position (see personnel agenda item 7.B.4.).
 - P. Be It Resolved, that the Board of Education approves a Memorandum of Agreement with CSEA Hudson Educational Secretaries Association for the 2018-2019 school year for Substitute Teacher and Substitute Aide Caller positions, as attached.
 - Q. Be It Resolved, that the Board of Education approves a Settlement Agreement for employee "07232018." The District Clerk is directed to keep a copy of this agreement.
 - R. Be It Resolved, that the Board of Education approves the Internal Claim Audit Report for the month of May, 2018, as attached.
 - S. Be It Resolved, that the Board of Education approves the Treasurer's Report for the month of May, 2018, as attached.
 - T. Be It Resolved, that the Board of Education approves the Budget Status Report for the month of May, 2018, as attached.
 - U. Be It Resolved, in the event that the Hudson Senior High School (HSHS) Principal is not physically present in the HSHS on one or more days (or portions thereof) during the 2018-2019 school year, the Associate Principal of HSHS be appointed for all short-term student discipline matters pursuant to Section 3214 of the New York State Education Law; and Be It Further Resolved, in the event that the Associate Principal of HSHS is unavailable or otherwise unable to be physically present in the HSHS in the absence of the HSHS Principal, the Associate Principal of Hudson Junior High School (HJHS) is hereby designated for all short-term student discipline matters pursuant to Section 3214 of the New York State Education Law; and Be It Further Resolved, in the event that the Associate Principal of HJHS is unavailable or otherwise unable to be physically present in the HSHS in the absence of the HSHS Principal, the Associate Principal (1) of Montgomery C. Smith Elementary School (MCSES) is hereby designated for all short-term student discipline matters pursuant to Section 3214 of the New York State Education Law; and Be It Further Resolved, in the event that the Associate Principal 1 of MCSES is unavailable or otherwise unable to be physically present in the HSHS in the absence of the HSHS Principal, the Associate Principal (2) of MCSES is hereby designated for all short-term student discipline matters pursuant to Section 3214 of the New York State Education Law; and Be It Further Resolved, in the event that the Associate Principal (2) of MCSES is unavailable or otherwise unable to be physically present in the HSHS in the absence of the HSHS Principal, the Coordinator of School Improvement is hereby designated for all short-term student discipline matters pursuant to Section 3214 of the New York State Education Law; and Be It Further Resolved, that the District Clerk shall forward a copy of this resolution to each of the above referenced persons.
 - V. Be It Resolved, in the event that the Hudson Junior High School (HJHS) Principal is not physically present in the HJHS on one or more days (or portions thereof) during the 2018-2019 school year,

**JHS CHAIN OF
COMMAND**

**CONSENSUS
AGENDA
(continued)**

Consensus Agenda (continued):

the Associate Principal of HJHS be appointed for all short-term student discipline matters pursuant to Section 3214 of the New York State Education Law; and Be It Further Resolved, in the event that the Associate Principal of HJHS is unavailable or otherwise unable to be physically present in the HJHS in the absence of the HJHS Principal, the Associate Principal of HSHS is hereby designated for all short-term student discipline matters pursuant to Section 3214 of the New York State Education Law; and Be It Further Resolved, in the event that the Associate Principal of HSHS is unavailable or otherwise unable to be physically present in the HJHS in the absence of the HJHS Principal, the Associate Principal (1) of MCSES is hereby designated for all short-term student discipline matters pursuant to Section 3214 of the New York State Education Law; and Be It Further Resolved, in the event that the Associate Principal 1 of MCSES is unavailable or otherwise unable to be physically present in the HJHS in the absence of the HJHS Principal, the Associate Principal (2) of MCSES is hereby designated for all short-term student discipline matters pursuant to Section 3214 of the New York State Education Law; and Be It Further Resolved, in the event that the Associate Principal (2) of MCSES is unavailable or otherwise unable to be physically present in the HJHS in the absence of the HJHS Principal, the Coordinator of School Improvement is hereby designated for all short-term student discipline matters pursuant to Section 3214 of the New York State Education Law; and Be It Further Resolved, that the District Clerk shall forward a copy of this resolution to each of the above referenced persons.

**JHS CHAIN OF
COMMAND**

**MCSES CHAIN OF
COMMAND**

- W. Be It Resolved, in the event that the Montgomery C. Smith Elementary School (MCSES) Principal is not physically present in the MCSES on one or more days (or portions thereof) during the 2018-2019 school year, the Associate Principal (1) of MCSES be appointed for all short-term student discipline matters pursuant to Section 3214 of the New York State Education Law; and Be It Further Resolved, in the event that the Associate Principal (1) of MCSES is unavailable or otherwise unable to be physically present in the MCSES in the absence of the MCSES Principal, the Associate Principal 2 of MCSES is hereby designated for all short-term student discipline matters pursuant to Section 3214 of the New York State Education Law; and Be It Further Resolved, in the event that the Associate Principal (2) of MCSES is unavailable or otherwise unable to be physically present in the MCSES in the absence of the MCSES Principal, the Associate Principal of HJHS is hereby designated for all short-term student discipline matters pursuant to Section 3214 of the New York State Education Law; and Be It Further Resolved, in the event that the Associate Principal of HJHS is unavailable or otherwise unable to be physically present in the MCSES in the absence of the MCSES Principal, the Associate Principal of HSHS is hereby designated for all short-term student discipline matters pursuant to Section 3214 of the New York State Education Law; and Be It Further Resolved, in the event that the Associate Principal of HSHS is unavailable or otherwise unable to be physically present in the MCSES in the absence of the MCSES Principal, the Director of Student Services is hereby designated for all short-term student discipline matters pursuant to Section 3214 of the New York State Education Law; and Be It Further Resolved, that the District Clerk shall forward a copy of this resolution to each of the above referenced persons.

**CPSE/CSE
PLACEMENTS**

- X. Be It Resolved, that the Board of Education arranges for placement of students with disabilities (CPSE/CSE meetings held on February 26, 27, March 5, 6, 14, 20, 22, 27, April 9, 10, 16, 17, 19, 20, 24, 26, 30, May 1, 2, 3, 4, 7, 8, 9, 10, 16, 17, 18, 29, June 4, 5, 7, 11, 12, 14, 19, 21, July 16, 2018).

**HHS
TREASURER'S
REPORT**

- Y. Be It Resolved, that the Board of Education accepts the HHS Extracurricular Treasurer's Report for the month of June 2018, as attached.

PUBLIC FORUM

Public Forum: Mr. Joseph Carr told the Board that he heard that Graduation was exceptional. He was sorry he could not attend, but he was attending his nephew's graduation from Catskill High School. He also reported that the JLE Good Bye Ceremony was a blast! He showed his shirt off on his trip to Texas.

Upcoming Meeting Dates

BOE Meetings:

- Monday, August 13, 2018, Regular BOE Meeting at 6:30 p.m., JHS Library
- Monday, August 27, 2018, Regular BOE Meeting at 6:30 p.m., MCSES Cafeteria – Walk-Through the new wing at 6:00 p.m.

**CONSENSUS
AGENDA
(continued)**

**UPCOMING
BOE MEETINGS**

Committee Meetings:

- *Board Retreat* – Saturday, September 29, 2018 from 8 a.m. to noon. Dr. Suttmeier will find out about having the retreat at the Chamber of Commerce again. NYSSBA will be presenting on policy implementation. Work will also be done on Long Range Financial Planning.

**COMMITTEE
MEETINGS**

Executive Session: Board President, Carrie Otty, made a motion to enter into Executive Session at 7:40 p.m. for the purpose of discussing the employment history of a particular person(s). Board Vice President, Willette Jones, seconded the motion.

**EXECUTIVE
SESSION**

5 Ayes 0 Nays

MOTION CARRIED

Out of Executive Session: Board President, Carrie Otty, made a motion to exit Executive Session at 8:58 p.m. Board Vice President, Willette Jones, seconded the motion.

**OUT OF
EXECUTIVE
SESSION**

5 Ayes 0 Nays

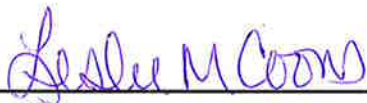
MOTION CARRIED

Adjournment: Board Member, Linda Hopkins, made a motion to adjourn the meeting at 8:53 p.m. Board Member, Linda Hopkins, seconded the motion. The meeting was adjourned.

ADJOURNMENT

5 Ayes 0 Nays

MOTION CARRIED



**Leslie M. Coons, District Clerk
Board of Education**



**Carrie Otty, President
Board of Education**

HUMAN RESOURCES

Personnel Agenda

July 23, 2018

Agenda Item #7

A. ADMINISTRATIVE APPOINTMENT

Last Name	First Name	Position	Location	Type of Appointment	Effective Date	Tenure/ Certification Area	Type of Certification	Salary	Notes
A. Ruud	Lisa	Associate Principal	MCSSES	4-year probationary	TBD	Associate Principal/ School Building Leader	Initial	\$83,325.00 pro-rated	Posting #052918-62

B. INSTRUCTIONAL STAFF APPOINTMENTS

Last Name	First Name	Position	Location	Type of Appointment*	Certification/ Tenure Area	Type of Certificate	Salary Schedule	Base Salary	Effective Date	Notes
1. Barnes	Beth	1.0 FTE Elementary Math Coach	MCSSES	Tenured/ Transfer from Elementary AIS Math Teacher	N/K & Grades 1-6/Tenured Elementary Education	Permanent	Current Step	Contractual	9/01/18	New position Posting #032718-46
2. Chalmers	Emma	1.0 FTE Special Education Teacher	MCSSES	4 - Year Probationary	Students with Disabilities (Grades 1-6)/Special Education	Initial	MA Step 4	\$50,972.00	9/01/18-8/31/22	Posting #032318-42 Replacing B. Gaylord
3. Marois	Renee	1.0 FTE Elementary Teacher	MCSSES	4 - Year Probationary	Childhood Education (Grades 1-6) /Elementary Education	Professional	MA Step 10	\$62,191.00	9/01/18-8/31/22	Posting #032718-49 Replacing D. Sweet
4. Peduzzi	Marlena	Teacher on Special Assignment (TOSA) Data Analyst	District-wide	Tenured	PreK, K & Grades 1-6/Elementary Education	Permanent	Current Step	Contractual	07/01/18	20 additional work days during recess periods at per diem rate. See 07/23/18 agenda item 140

*To the extent applicable under Education Law Section 3012-d and the accompanying Commissioner's Regulations, in order to be considered for tenure, the above must have received an APPR rating of effective or highly effective in three of the four preceding years before the end of her probationary period and must not receive an ineffective in the final year of the probationary period.

HUMAN RESOURCES

Personnel Agenda

July 23, 2018

C. EXTRA-CURRICULAR ADVISOR/DIRECTOR APPOINTMENTS

	Last Name	First Name	Position	Location	Stipend	Effective Date
1.	Penney	Dayna	Student Newspaper Co-Advisor	MCSES	\$246.00	2018-2019 school year
2.	Semanick	Laurel	Student Newspaper Co-Advisor	MCSES	\$246.00	2018-2019 school year
3.	Van Alphen	Cynthia	Student Newspaper Co-Advisor	MCSES	\$246.00	2018-2019 school year
4.	Penney	Dayna	Student Council Co-Advisor	MCSES	\$135.83	2018-2019 school year
5.	Semanick	Lauren	Student Council Co-Advisor	MCSES	\$135.83	2018-2019 school year
6.	Van Alphen	Cynthia	Student Council Co-Advisor	MCSES	\$135.83	2018-2019 school year

D. EXTRA-CURRICULAR SPORTS APPOINTMENT*

	Last Name	First Name	Position	Season	Stipend	Effective Date
1.	Blakeman	Jane	Girls' Varsity Soccer Assistant	Fall	\$2,996.00	07/24/18

E. POSITIVE BEHAVIORAL INTERVENTIONS & SUPPORTS (PBIS) TEAM COMMITTEE SUMMER WORK

	Last Name	First Name	Building	Hours	Hourly Rate	Effective Dates	Notes
1.	Applebaum	Kerri	MCSES	3	\$42.00	TBD	
2.	Cartwright	Lisa	MCSES	3	\$42.00	TBD	
3.	Shumway	Tiffany	MCSES	3	\$42.00	TBD	
4.	Infantino	Stacey	MCSES	3	\$42.00	TBD	
5.	Van Tassel	Hope	MCSES	3	\$42.00	TBD	
6.	Cincotti	Suzanna	MCSES	3	\$42.00	TBD	
7.	Chalavoutis	Diane	MCSES	3	\$42.00	TBD	
8.	Baidy	Theresa	MCSES	3	\$42.00	TBD	
9.	Massarone	Elizabeth	MCSES	3	\$42.00	TBD	
10.	Rutkey	Kristin	MCSES	3	\$42.00	TBD	
11.	Muller	Tracy	MCSES	3	\$42.00	TBD	
12.	Almstead	Patricia	MCSES	3	\$42.00	TBD	
13.	Cox	Karrie	MCSES	3	\$42.00	TBD	
14.	Lauria	Christina	MCSES	3	\$42.00	TBD	
15.	McCloskey	Anna	MCSES	3	\$42.00	TBD	
16.	Hanley	Jill	MCSES	3	\$42.00	TBD	

HUMAN RESOURCES

Personnel Agenda

July 23, 2018

17.	Quinion	Tani	MCSES	3	\$42.00	TBD	
18.	Diego	Marybeth	MCSES	3	\$42.00	TBD	
19.	Smith	Robyn	MCSES	3	\$42.00	TBD	
20.	Cottini	Emma	MCSES	3	\$42.00	TBD	
21.	Campbell	Laurie	MCSES	3	\$42.00	TBD	
22.	Plaia	Kristin	MCSES	3	\$42.00	TBD	
23.	Hanley	Jason	MCSES	3	\$42.00	TBD	
24.	Blake	Allison	MCSES	3	\$42.00	TBD	

F. STUDENT SUPPORT TEAM COMMITTEE SUMMER WORK

	Last Name	First Name	Location	Hours	Hourly Rate	Effective Dates	Notes
1.	Hanley	Jill	MCSES	3	\$42.00	TBD	
2.	Backlund	Laura	MCSES	3	\$42.00	TBD	
3.	McCloskey	Anna	MCSES	3	\$42.00	TBD	
4.	Campbell	Laurie	MCSES	3	\$42.00	TBD	
5.	Blake	Allison	MCSES	3	\$42.00	TBD	
6.	Barnes	Beth	MCSES	3	\$42.00	TBD	
7.	Plaia	Kristin	MCSES	3	\$42.00	TBD	
8.	Lauria	Christina	MCSES	3	\$42.00	TBD	
9.	Sheridan	Maureen	MCSES	3	\$42.00	TBD	
10.	Vanslyke	Christina	MCSES	3	\$42.00	TBD	
11.	Lent	Kristen	MCSES	3	\$42.00	TBD	
12.	Falvey	Kristin	MCSES	3	\$42.00	TBD	
13.	Dolan	Lisa	MCSES	3	\$42.00	TBD	
14.	Peduzzi	Marlena	MCSES	3	\$42.00	TBD	
15.	Lupoli	Deirdre	MCSES	3	\$42.00	TBD	
16.	Kohler	Karen	MCSES	3	\$42.00	TBD	
17.	Applebaum	Kerri	MCSES	3	\$42.00	TBD	
18.	Crandall	Michelle	MCSES	3	\$42.00	TBD	
19.	Dodig	Lisa	MCSES	3	\$42.00	TBD	
20.	Zito	Maureen	MCSES	3	\$42.00	TBD	
21.	Cruger	Kim	MCSES	3	\$42.00	TBD	
22.	Hawes	Beth	MCSES	3	\$42.00	TBD	

HUMAN RESOURCES

Personnel Agenda

July 23, 2018

23.	Barnes	Beth	MCSES	3	\$42.00	TBD	
24.	Green	Tanya	MCSES	3	\$42.00	TBD	

G. SCHOOL LEADERSHIP TEAM COMMITTEE SUMMER WORK

	Last Name	First Name	Location	Hours	Hourly Rate	Effective Dates	Notes
1.	Hanley	Jill	MCSES	6	\$42.00	TBD	
2.	Keeler	Kim	MCSES	6	\$42.00	TBD	
3.	Clark	Lynn	MCSES	6	\$42.00	TBD	
4.	Campbell	Laurie	MCSES	6	\$42.00	TBD	
5.	Barnes	Beth	MCSES	6	\$42.00	TBD	
6.	Plata	Kristin	MCSES	6	\$42.00	TBD	
7.	DellPrincipe	Kim	MCSES	6	\$42.00	TBD	
8.	Lauria	Christina	MCSES	6	\$42.00	TBD	
9.	Fiorino	Amy	MCSES	6	\$42.00	TBD	
10.	VanAlphen	Cindy	MCSES	6	\$42.00	TBD	
11.	Hunderford	Susan	MCSES	6	\$42.00	TBD	
12.	Sheridan	Maureen	MCSES	6	\$42.00	TBD	
13.	Parmentier	Marlene	MCSES	6	\$42.00	TBD	
14.	Brown	Melissa	MCSES	6	\$42.00	TBD	
15.	Muller	Tracy	MCSES	6	\$42.00	TBD	
16.	Lewis	Sheila	MCSES	6	\$42.00	TBD	
17.	Applebaum	Kerri	MCSES	6	\$42.00	TBD	
18.	Pitts	Colleen	MCSES	6	\$42.00	TBD	
19.	Green	Tanya	MCSES	6	\$42.00	TBD	
20.	Below	Lori	MCSES	6	\$42.00	TBD	
21.	Ohl	Terry	MCSES	6	\$42.00	TBD	

H. CIVIL SERVICE REVISED APPOINTMENT

	Last Name	First Name	Previous Appointed Title/Position	Previous Type of Appointment	Revised Title/Position	Revised Type of Appointment	Location	Hours	Salary	Effective Date	Revised Notes
1.	Noblin	Melissa	Personnel Clerk	Provisional	Personnel Assistant – 12-	Probationary period of no	Central Administration	8:00 a.m. to 4:00	\$59,979.00 Annually	July 31, 2018	Posting #N05111

HUMAN RESOURCES

Personnel Agenda

July 23, 2018

		Management Confidential Position	month Management Confidential Position	more than 52 weeks	Office	p.m. Monday - Friday	Pro-rated	8-56 No testing is required
--	--	----------------------------------	--	--------------------	--------	----------------------	-----------	-----------------------------

I. TEACHER AIDE RESIGNATION FOR THE PURPOSE OF RETIREMENT

Last Name	First Name	Position	Location	Effective Date	Notes
1. Raymond	Jean	Teacher Aide	HSHS	End of Day 6/29/18	

J. FOOD SERVICE HELPER STAFF RESIGNATION

Last Name	First Name	Position	Location	Effective Date	Notes
1. Wenzel	Catherine	Food Service Helper	JLE	End of Day 7/9/18	

K. REMOVE FROM SUBSTITUTE LIST

Last Name	First Name	Position	Effective Date	Notes
1. Whyynn	Tiffanie	Substitute Teacher Aide	6/30/2018	Did not provide proper ID for 19
2. Thompson	Nicole	Substitute Teacher Aide	6/30/2018	
3. Whalen	Lauren	Substitute Teaching Assistant & Teacher Aide	6/30/2018	

L. SUMMER ACADEMY TEACHER AIDE RESIGNATION

Last Name	First Name	Position	Effective Date(s)	Notes
1. Cole	Stacie	Summer Academy Teacher Aide	6/25/2018	Appointed 6/4/2018

M. SUMMER ACADEMY APPOINTMENTS

Last Name	First Name	Position	Location	Hours/Rate of Pay	Effective Dates	Notes
1. Huemmer	Ellen	Summer Academy	JLE	Hours are as needed, \$47.00	July 30 – August	Posting #032818-50

HUMAN RESOURCES

Personnel Agenda

July 23, 2018

		Teacher Substitute		per hour	9, 2018	Funding via Title 1A
2.	Thomas-Myers	Karen	Teacher Aide	JLE Mon-Thurs, 9 a.m. to noon, Contractual Rate	July 30 – August 9, 2018	Posting #040918-44 Funding via CSE/CPSE

N. REVISED SUMMER SCHOOL APPOINTMENT 2018

	Last Name	First Name	Position	Location	Original Hours	Original Dates	Additional Hours	Effective Dates	Notes
1.	Geer	Pierpont	School Nurse	HSHS	8:00 a.m. – 12:35 p.m.	7/09/18 - 8/15/18- Classes 8/16/18 & 8/17/18- Regents Exams	12:35 – 3 p.m.	July 10 – 13, 2018	To cover Camp Invention Student

O. AFTERSCHOOL PROGRAM LIAISON APPOINTMENTS

	Last Name	First Name	Position	Rate of Pay	Effective Date(s)	Notes
1.	Clark	Lynn	ASP Educational Liaison	\$42.00 per hour	7/1/18 to 6/30/19	Funding via 21 st Century Program Posting #N060718-65
2.	Kipp	Diana	ASP Educational Liaison	\$42.00 per hour	7/1/18 to 6/30/19	Funding via Extended School Day Grant Posting #N060718-65

All appointments are subject to and shall not constitute employment by the District unless and until clearance for employment has been received from the State Education Department relating to fingerprinting and criminal history record check of the prospective school employee, where required by law.

***Appointments are contingent upon successful completion of CPR, AED & First Aid for Coaches**