

**Hudson City School District
Regular Board of Education Meeting
Tuesday, May 1, 2018 – 6:30 p.m.
Hudson Senior High School Library**

Minutes Meeting #22

A Special Meeting of the Hudson City School District Board of Education was held on Tuesday, May 1, 2018, in the Hudson Senior High School Library, 215 Harry Howard Avenue, Hudson, NY.

CALL TO ORDER: The special meeting was called to order by Board President, Carrie Otty, at 6:30 p.m. with the Pledge of Allegiance. The following Board Members were in attendance:

PRESENT: Carrie Otty, Board President
Maria McLaughlin, Board Vice President
Linda Hopkins (arrived at 6:34 p.m.)
Willette Jones
Sumayyah Shabazz
Lucinda Segar
Gillian Perry, Student (filling in for Noah Taylor)
Kyle Ublacker, Student (filling in for Noah Taylor)

ABSENT: Sage Carter
Noah Taylor (Student Representative)

ALSO PRESENT: Superintendent Dr. Maria Lagana Suttmeier
Coordinator of School Improvement April Prestipino
District Clerk and Clerk of the Board Leslie Coons

ALSO ABSENT: School Business Administrator Sharifa Carbon

**AGENDA
ACCEPTED**

Acceptance of Agenda: Board President, Carrie Otty, made a motion to accept the board meeting agenda with the following revisions:

- Remove Consensus Agenda Item 14C.

Board Member, Lucinda Segar, seconded the motion.

Ayes – 5 Nays – 0

MOTION CARRIED

Board Member, Linda Hopkins arrived at 6:34 p.m.

**STUDENT
REPRESENTATIVE
REPORT**

Student Representative Report: Student Representative, Noah Taylor, was not present to give the student representative report, however Gillian Perry, Student Council Member, and Kyle Ublacker, Vice President of Student Council, were present to give the report.

- Quintayvious Strickland and Michael Zhang were named as Fellows of My Brother's Keeper.
- Connor McCagg was awarded the Sean's Run Scholarship.
- The Model United Nations Team competed for the first time at the Dalton Model UN in NYC.
- Yearbook Club is having an Herb fundraiser throughout the month of May.
- Multicultural Festival is May 3, 2018 from 1:45 to 3:00 p.m. in the High School Cafeteria and Auditorium.
- The Annual Hudson Children's Book Festival is this weekend (May 5, 2018) at the High School.
- AP tests start on May 7, 2018 and will be administered all week.
- May 11 is the five-week mark of the fourth quarter.
- On May 12, 2018, there will be a Volleyball tournament to support St. Jude's Children's Hospital.
- May 15, 2018 is a half-day of classes for a Superintendent's Conference Day.
- Shakespeare and Company will be coming to perform Othello on May 18, 2018.
- Juniors and Seniors are invited to participate in an Active Shooter Drill at Germantown School District on May 19, 2018.
- Senior Prom Contract Night will be held on May 22, 2018.

Student Representative Report (continued):

- The Hudson High School Band will be marching in the Memorial Day parade as well as playing at the ceremony on May 28, 2018.
- Rotary Students of the Month are Gabriella Cozzolino and Malaysia Singh.

STUDENT REPRESENTATIVE REPORT (continued)

Recognition/Presentation:

A. Utica National School Safety Award – Titanium Level – The District has been awarded the Utica National School Safety Award year after year. This year is the Titanium Level Award.

UTICA NATIONAL SAFETY AWARD

B. Public Hearing for Proposed 2018-2019 Budget
Board President, Carrie Otty, made a motion to open a Public Hearing to discuss the Proposed 2018-2019 Budget at 6:37 p.m. Board Member, Willette Jones, seconded the motion.

PUBLIC HEARING FOR PROPOSED 2018-2019 BUDGET

Ayes – 6 Nays – 0

MOTION CARRIED

Dr. Suttmeier reviewed the process of how the tax levy is calculated, which included the inflation rate of 2%. According to the calculation, the District could have asked for a maximum tax levy of 3.89%, but instead the Board of Education decided 3.25% would be adequate. Property owners will receive the STAR rebate.

Students in the audience commented that they understood the dollar amount had to be stretched to meet the needs of the District. "It's a lot of money, but I'm sure it is not enough to do everything we need," was the comment of one student.

After no further questions or comments, Board President, Carrie Otty, made a motion to close the public hearing at 6:41 p.m.

C. Board Achievement Awards –

BOARD ACHEIVEMENT AWARDS

- Dr. Suttmeier presented Board Member, Willette Jones, with a Board Achievement Award for Leadership Training, worth 75 points.
- Dr. Suttmeier presented Board President, Carrie Otty, with a School Board Excellence Award for Leadership Training, worth 125 points.

Executive Session: Board President, Carrie Otty, made a motion to enter into executive session to discuss the employment history of a particular person(s) at 6:41 p.m. Board Member, Linda Hopkins, seconded the motion.

EXECUTIVE SESSION

Ayes – 6 Nays – 0

MOTION CARRIED

Board Member, Sage Carter, made a motion to exit executive session at 7:27 p.m. Board Member, Willette Jones, seconded the motion.

OUT OF EXECUTIVE SESSION

Ayes – 6 Nays – 0

MOTION CARRIED

Board President, Carrie Otty, made a motion to resume the meeting at 7:28 p.m. Board Member, Willette Jones, seconded the motion.

RESUME MEETING

Ayes – 6 Nays – 0

MOTION CARRIED

Personnel Agenda: Board President, Carrie Otty, made a motion to accept Personnel Agenda items A through R. Board Vice President, Marie McLaughlin, seconded the motion.

PERSONNEL AGENDA

Ayes – 6 Nays – 0

MOTION CARRIED

Recognition of Retirement: Board President, Carrie Otty, made the following statement: "On behalf of the Board of Education and the Superintendent of Schools, we accept with regrets the resignation for the purpose of retirement of Steven Spicer and thank him for his 16 years of service in the Hudson City School District. We wish him good health and happiness in the years ahead. Congratulations!"

RECOGNITION OF RETIREMENT

**OLD BUSINESS
POLICY
COMMITTEE
FIRST READING
4741**

Old Business:

A. Policy Committee –

a. First Reading of 4741 Class Ranking for High School Students

Dr. Suttmeier explained to the Board Members that an invested group, including parents, teachers, administrators, guidance counselors and students, corroborated on this revised policy. Dr. Suttmeier asked for a second reading so all board members can discuss the contents in detail.

PUBLIC FORUM

No one signed up to speak in public forum.

**BUSINESS
ADMINISTRATOR
REPORT**

Business Administrator Report: Mrs. Sharifa Carbon, School Business Administrator, was not present, but Dr. Suttmeier informed the Board that a lot of progress has been made to inform the public of the proposed 2018-2019 budget. The budget newsletter has gone to the printer and will be in the mail by the end of the week. The budget book was completed and distributed to libraries and school offices for the public to view. A link is also on the District website. Budget flyers will be available at the Book Festival this weekend. Dr. Suttmeier and Sharifa will present the Educational Plan at the May 7 monthly Rotary Club meeting. On May 9, Dr. Suttmeier and Mrs. Carbon will speak on WGXA radio station. Mrs. Carbon is organizing coffee hours and drop in chats at various local establishments.

**COORDINATOR OF
SCHOOL
IMPROVEMENT
REPORT**

Coordinator of School Improvement Report: Ms. Prestipino, Coordinator of School Improvement, reported don the following:

1. Ms. Prestipino shared a sample Wellness Policy Checklist from Needham Group & Associates with Board Members. Ms. Prestipino recalled the checklist would be added to the policy at a later date once samples had been reviewed and a final checklist was approved by the Policy Committee and Board of Education.
2. Ms. Prestipino also reported that computer-based Math testing in grade 8 started today. More Districts will be starting tomorrow, which means the State Ed. system will have more "traffic". It is hopeful that the previous glitches have been worked out. Students were receptive to the computer-based test. Opt-outs were about the same as last year.
3. Two juniors, Quintayvious Strickland and Michael Zhang, were honored with the My Brother's Keeper Fellows Awards. Rocky Payne and Joe Shivers are their mentors. MBK students attended a conference last week and represented the Hudson City School District very well. They looked sharp in their shirts and ties. This is one of three grants working in the District.
4. Ms. Prestipino presented a "Thank You" card from the inaugural Odyssey of the Mind Team to the Board Members. The second-grade team thanked the Board for their support. Theresa Hayes was the team coach. This year's second-grade team competed, but was not scored. Teams at the third-grade level and above are scored for their competition. As depicted on the card, baking was the theme for the team. Interest has increased and a second team may be possible to compete next year.

**WELLNESS
POLICY
CHECKLIST**

**CBT – GRADE 8
MATH**

**MBK FELLOW
AWARD**

**ODYSSEY OF THE
MIND**

**SUPERINTENDENT
REPORT
CAPITAL
PROJECT**

Superintendent Report:

A. Capital Project:

- There has been steady progress at the Intermediate School. There are no concerns to date.

B. General Updates:

- On May 15, 2018, there will be district-wide Certified Response Active Shooter (CRAS) training for all faculty and staff. Dr. Suttmeier invited Board Members to attend. The training will be from 1 p.m. to 3 p.m. This program is very powerful and used in the community. Some of our teachers have attended CRAS at outside venues and highly recommended it. All District Faculty and Staff are expected to attend.

**GENERAL
UPDATES**

Superintendent's Report (continued):

**SUPERINTENDENTS
REPORT (continued)
CELEBRATING
WHAT'S RIGHT**

C. Celebrating What's Right:

- A Celebration of Excellence for 17 students for achievement in the College in the High School was held at Columbia Greene Community College.
- NYSAA students graduated from CGCC courses taken.
- The 10th Annual Hudson Children's Book Festival will be this weekend, starting on Friday at the Hudson Boat Launch. The Elks Club will once again host the annual breakfast for the authors and volunteers. This year's featured author is Al Roker from NBC News.

**CONSENSUS
AGENDA**

Consensus Agenda: Board President, Carrie Otty, made a motion to accept consensus agenda items A and B. Board Member, Lucinda Segar, seconded the motion.

**BOARD MEETING
MINUTES #20**

Ayes – 6 Nays – 0

MOTION CARRIED

- A. Be It Resolved, that the Board of Education approves Board Meeting Minutes #20, dated April 9, 2018, pages 3899 through 3902, as attached.
- B. Be It Resolved, that the Board of Education be aware of the attached Letter of Agreement with Raymond G. Preusser, CPA, PC, for the 2017-2018 internal audit.
- C. Item C was pulled.

**LETTER OF
AGREEMENT**

Board President, Carrie Otty, made a motion to accept Consensus Agenda items D through G. Board Member, Willette Jones, seconded the motion.

**ELIMINATION OF
ELEMENTARY
PRINCIPAL**

Ayes – 6 Nays – 0

MOTION CARRIED

- D. Be It Resolved, that effective close of business August 31, 2018, the following administrative position is hereby eliminated: 1.0 FTE from the Elementary Principal tenure area
Be It Further Resolved, that the Superintendent of Schools is hereby directed to notify the least senior person in the affected tenure area who has been excessed or reduced as a result of the elimination of this position.

**SETTLEMENT
AGREEMENT**

- E. Be It Resolved, that the Board of Education of the Hudson City School District ("Board") does hereby approve the Settlement Agreement with Employee #01082018; and
Be It Further Resolved, that the Board hereby authorizes the Superintendent to execute all documents to effectuate said Agreement, a copy of which shall be on file with the District Clerk.

**ROBERT CONTE
CONSULTING
AGREEMENT**

- F. Be It Resolved, that the Board of Education extends the end of the Consultation Agreement with Robert Conte (approved by BOE December 18, 2017) from April 30, 2018 to May 31, 2018, for 5th and 6th grade math support.

**CSE/CPSE
PLACEMENTS**

- G. Be It Resolved, that the Board of Education arranges for placement of students with disabilities (CPSE/CSE meetings held on February 6, 14, 26, 28, March 1, 5, 7, 14, 16, April 9, 25, 2018).
Board President, Carrie Otty, made a motion to accept Consensus Agenda item H (hand carry as a result of executive session) as follows:

**SECTION 75
DISCIPLINARY
CHARGES**

- H. BE IT HEREBY RESOLVED that the Board of Education of the Hudson City School District authorizes the Superintendent to file Civil Service Section 75 disciplinary charges against Employee #05012018, if she deems such charges to be warranted following the District's investigation; and

BE IT FURTHER RESOLVED by the Board that, effective upon the filing of disciplinary charges, Employee #05012018 will be suspended without pay for a period of thirty (30) calendar days. After the lapse of the 30-day suspension without pay, the suspension will continue with pay, pending the outcome of the hearing on the proffered disciplinary charges; and

BE IT FURTHER RESOLVED that, if Civil Service Section 75 disciplinary charges are filed against Employee #05012018, the Board does hereby appoint Ira Lobel as hearing officer to preside over the Section 75 disciplinary hearing, based on the terms described in a document entitled :Fees, Charges and Records," annexed hereto; and

BE IT FURTHER RESOLVED, that the hearing officer will be responsible for issuing findings and recommendations as to the disciplinary charges proffered against Employee #05012018.

Board Vice President, Maria McLaughlin, seconded the motion.

Ayes – 6 Nays – 0

MOTION CARRIED

NEW BUSINESS

New Business:

ORGANIZATIONAL MEETING

1. Organizational Meeting – New York State Education Law requires the Organizational Meeting to be held the first week in July. Since the July 4th holiday is on a Wednesday in 2018, Dr. Suttmeier asked the Board Members for suggested dates to have the Organizational Meeting. Board Members agreed that Monday, July 2, 2018 at 6:30 is convenient for their schedules.
2. Graduation for the Class of 2018 – Board Members received an invitation to Graduation for the Class of 2018 being held on June 22, 2018 at 7 p.m. It is customary for Board Members to be present to hand out diplomas. Board President, Carrie Otty, Board Vice President, Maria McLaughlin, and Board Members, Willette Jones and Sumayyah Shabazz, confirmed their attendance. Board Members were asked to arrive at 6:30 p.m.

GRADUATION CLASS OF 2018

No one signed up to speak in public forum.

UPCOMING MEETING DATES

Upcoming Meeting Dates:

Board of Education Meetings –

- *Tuesday, May 15, 2018 at 9 p.m. – Special Board of Education Meeting (Annual Budget Vote & Election) at John L. Edwards Cafeteria*
- *Monday, May 21, 2018 at 6:30 p.m. – Special Board of Education Meeting at Hudson Senior High School Library*

COMMITTEE MEETINGS

Committee Meetings/Community Events –

- *Friday, May 18, 2018 at 3:15 p.m. – Policy Committee Meeting in the Central Office.*
- *Friday, June 14, 2018 at 3:15 p.m. – Policy Committee Meeting in the Central Office.*

There was no need for second Executive Session.

ADJOURNMENT

Adjournment: Board President, Carrie Otty, made a motion to adjourn the meeting at 8:12 p.m. Board Member, Willette Jones, seconded the motion. The meeting was adjourned.

Ayes – 6 Nays – 0

MOTION CARRIED



**Leslie M. Coons, District Clerk
Board of Education**



**Carrie Otty, President
Board of Education**

HUMAN RESOURCES

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7.

A. ADMINISTRATIVE STAFF RESIGNATION FOR THE PURPOSE OF RETIREMENT*

Last Name	First Name	Position	Location	Years of Service	Effective Date
1. Spicer	Steven	Elementary Principal	JLE	16	Close of business 08/31/18

B. INSPECTORS OF ELECTION APPOINTMENT REVISIONS

	Last Name	First Name	Position	Location	Rate of Pay	Effective Date
1.	Williams	Brenda	Inspector	John L. Edwards Primary School, District 1	\$16.50 per hour	04/17/18
2.	Thornton	Tajshaura	Inspector	John L. Edwards Primary School, District 1	\$16.50 per hour	04/17/18
3.	Torchia	Kathy	Inspector	John L. Edwards Primary School, District 1	\$16.50 per hour	04/17/18
4.	Dolan	Mary C.	Inspector	John L. Edwards Primary School, District 1	\$16.50 per hour	04/17/18
5.	Morgan	Deborah	Inspector	Greenport Community Center, District 2	\$16.50 per hour	04/17/18
6.	Grisham	Michael	Inspector	Greenport Community Center, District 2	\$16.50 per hour	04/17/18
7.	Funk	Doris	Inspector	Greenport Community Center, District 2	\$16.50 per hour	04/17/18
8.	Super	Madelyn	Inspector	Greenport Community Center, District 2	\$16.50 per hour	04/17/18
9.	Hernance	Betty	Inspector	Claverack AB Shaw Firehouse, District 3	\$16.50 per hour	04/17/18
10.	Armstrong	Peggy	Inspector	Claverack AB Shaw Firehouse, District 3	\$16.50 per hour	04/17/18
11.	Woodward	Carol	Inspector	Claverack AB Shaw Firehouse, District 3	\$16.50 per hour	04/17/18
12.	Pace	Angela	Inspector	Claverack AB Shaw Firehouse, District 3	\$16.50 per hour	04/17/18
13.	Davis	Thomas	Alternate Inspector	Where needed	\$16.50 per hour or \$25.00 per day if not called to work	04/17/18
14.	Anuska	Mary	Alternate Inspector	Where needed	\$16.50 per hour or \$25.00 per day if not called to work	04/17/18

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C. INSTRUCTIONAL TENURE APPROVAL

Last Name	First Name	School	Tenure Area	Certification Area	Effective Tenure Date
1. Feller	Heather	MCSIS	Elementary Education	Childhood Education Grades 1-6	09/01/18

D. INSTRUCTIONAL STAFF UNPAID LEAVE OF ABSENCE

Last Name	First Name	Position	Location	Effective Dates
1. Barnes	Beth	Elementary /AIS Math Teacher	JLE/MCSIS	Intermittent beginning 4/16/18-6/30/18
2. Clark	Jennifer	Reading Teacher	HJHS	4/30/18-6/30/18

E. HOME INSTRUCTOR (TUTOR) APPOINTMENT

Last Name	First Name	Position	Hours	Rate of Pay	Effective Date	Notes
1. Spensieri	Valerie	Home Instructor (Tutor)	10 hours per week	\$45.00 per hour	04/24/18	Will tutor student until work is made up due to extended medical absences. Posting #032618-48

F. CUSTODIAN APPOINTMENT REVISIONS

Last Name	First Name	Position	Former Hours	New Hours	Former Effective Start Date	New Effective Start Date
1. Strompf	Gary	Custodian	Sat. & Sun. 8:00 a.m. - 4:00 p.m.	Sat. & Sun. 8:00 a.m. - 4:30 p.m.	05/02/18	04/25/18

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G. EXTRA-CURRICULAR ADVISOR/DIRECTOR APPOINTMENTS 2018-2019

	Last Name	First Name	Position	Location	Stipend	Effective Date
1.	Antonelli	Michael	Extra Class Treasurer	SHS	\$4046	2018-2019 school year
2.	Miller	Ellen	Extra Class Auditor	SHS	\$368	2018-2019 school year
3.	Rees	Lucy	Extra Class Treasurer	HJHS	\$1309	2018-2019 school year
4.	Cukerstein	Emily	Extra Class Auditor	HJHS	\$368	2018-2019 school year
5.	Cobb-Rice	Yvonne	Senior Class Advisor	SHS	\$1486	2018-2019 school year
6.	Albino	Elizabeth	Art Club Advisor	SHS	\$813	2018-2019 school year
7.	McDarty	James	Environmental Club Advisor	SHS	\$813	2018-2019 school year
8.	Renner	Mark	Game Club Advisor	SHS	\$813	2018-2019 school year
9.	Engel	Karen	Gay Straight Alliance Club Advisor	SHS	\$813	2018-2019 school year
10.	Blakeman	Jane	S.A.D.D. Club Co-Advisor	SHS	\$406.50	2018-2019 school year
11.	Vera	Katharine	S.A.D.D. Club Co-Advisor	SHS	\$406.50	2018-2019 school year
12.	Rees	Lucy	Drama Club Director	SHS	\$1978	2018-2019 school year
13.	Rees	Elizabeth	Drama Club Assistant Director	SHS	\$988	2018-2019 school year
14.	Miller	Ellen	National Honor Society Co-Advisor	SHS	\$494	2018-2019 school year
15.	Hoose	Shannon	National Honor Society Co-Advisor	SHS	\$494	2018-2019 school year
16.	Cukerstein	Emily	Junior National Honor Society Advisor	HJHS	\$959	2018-2019 school year
17.	Dwyer	Lisa	Yearbook Advisor	HJHS	\$922.50	2018-2019 school year
18.	Florino	Amy	Yearbook Advisor	MCSIS	\$922.50	2018-2019 school year
19.	Keyser	Jodi	Yearbook Co-Advisor & Co-Assistant	SHS	\$2927.50	2018-2019 school year
20.	Nowak	Michelle	Yearbook Co-Advisor & Co-Assistant	SHS	\$2927.50	2018-2019 school year
21.	Cipollari	Theresa	Newspaper Advisor	SHS	\$2963	2018-2019 school year
22.	Near	Phelicia	Newspaper Assistant Advisor	SHS	\$1234	2018-2019 school year
23.	Beyer	Jack	Robotics Advisor	SHS	\$1840	2018-2019 school year
24.	Buhler	Bruce	Robotics Assistant Advisor	SHS	\$1260	2018-2019 school year
25.	Phillips	Leah	Audio-Visual Director	MCSIS	\$1178	2018-2019 school year
26.	Flint	Jessica	Varsity Club Advisor	SHS	\$813	2018-2019 school year
27.	Antonelli	Michael	Chemical Hygiene Officer	SHS	\$1910	2018-2019 school year

H. INTERSCHOLASTIC SPORTS COORDINATOR APPOINTMENT

	Last Name	First Name	Position	Stipend	Effective Dates
1.	Cukerstein	Justin	Interscholastic Sports Coordinator	\$5620	07/01/18-06/30/19

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I. EXTRA-CURRICULAR SPORTS APPOINTMENTS** 2018-2019

	Last Name	First Name	Position	Season	Stipend	Effective Date
1.	Davi	John	Boys' Varsity Football Coach	Fall	\$4493	05/02/18
2.	Gebhardt	Phillip	Boys' Varsity Football Assistant Coach	Fall	\$3598	05/02/18
3.	Harcleroad	Terry	Boys' Varsity Football Assistant Coach	Fall	\$3598	05/02/18
4.	Krager	Derek	Boys' JV Football Coach	Fall	\$3598	05/02/18
5.	Peck	Rodney	Boys' JV Football Assistant Coach	Fall	\$3147	05/02/18
6.	Hollenbeck	Ken	Boys' Varsity Soccer Coach	Fall	\$3711	05/02/18
7.	Hoffman	Jake	Boys' JV Soccer Coach	Fall	\$2996	05/02/18
8.	Markowitz	Steven	Boys' Modified Soccer Coach	Fall	\$2623	05/02/18
9.	Roberts	Kyle	Girls' Varsity Soccer Coach	Fall	\$3711	05/02/18
10.	Mort	James	B & G Varsity Cross Country Coach	Fall	\$2249	05/02/18
11.	Briscoe	Shawn	Boys' Varsity Basketball Coach	Winter	\$4493	05/02/18
12.	Hedgepeth	Tyrone	Boys' Varsity Basketball Assistant Coach	Winter	\$3598	05/02/18
13.	Jefferson	Dicel	Boys' JV Basketball Coach	Winter	\$3598	05/02/18
14.	Peck	Rodney	Boys' Modified Basketball Coach	Winter	\$3147	05/02/18
15.	Ivery	Brice	Girls' Varsity Basketball Coach	Winter	\$4493	05/02/18
16.	Dianda	Michael	Girls' JV Basketball Coach	Winter	\$3598	05/02/18
17.	Peck	Jason	Girls' Modified Basketball Coach	Winter	\$3147	05/02/18
18.	Blakeman	Jane	Girls' Varsity Swimming Coach	Winter	\$3711	05/02/18
19.	Mort	James	Boys' Varsity Swimming Coach	Winter	\$3711	05/02/18

J. REMOVE FROM SUBSTITUTE LISTS

	Last Name	First Name	Position	Effective Date
1.	Gregory	Wanita	Substitute Teacher Substitute Teaching Assistant Substitute Teacher Aide	04/20/18
2.	Fisher	William	Substitute Teacher	04/23/18

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K. SUBSTITUTE STAFF APPOINTMENTS

	Last Name	First Name	Position	Certification	Rate of Pay	Effective Date
1.	Knight	Edward	Substitute Teacher Substitute Teaching Assistant	Non-Certified	\$90.00 per day \$12.00 per hour	05/02/18
2.	Camacho	Danielle	Substitute Teacher	Certified	\$105.00 per day	05/02/18
3.	Erwin	Kimberly	Substitute Teacher	Non-Certified	\$90.00 per day	05/02/18
4.	Boyd	Jessica	Substitute Teacher	Non-Certified	\$90.00 per day	05/02/18
5.	Nabozny	Karen	Substitute Laborer	N/A	\$10.40 per hour	05/02/18
6.	Green	Elliott	Substitute Laborer	N/A	\$10.40 per hour	05/02/18

L. CREATE AFTERSCHOOL PROGRAM TEACHER AIDE POSITION

	Position	Location	Hours	Rate of Pay	Effective Date	Notes
1.	1:1 Teacher Aide for Afterschool Program	JLE	Monday-Friday 2:30 pm-5:30 pm When the student is present and program is in session	\$12.50 per hour or contractual rate, whichever is higher	05/02/18	Funding via 21 st Century Program

M. EXTENDED SCHOOL DAY PROGRAM INSTRUCTOR APPOINTMENT

	Last Name	First Name	Position	Rate of Pay (not to exceed 10 hrs. per wk.)	Effective Date	Notes
1.	Carroll	Sandra	ASP Instructor	\$20.00 per hour	05/02/18	Funding via Extended School Day Grant

N. SCHOOL NURSES SUMMER WORK 2018

	Last Name	First Name	Position	Location	Hours/Days	Rate of Pay	Effective Dates	Notes
1.	Haigh	Stephanie	School Nurse	HJHS	Up to 5 days	Hourly Rate	07/01/18-08/31/18	To ensure medical files are current and medical needs, safety concerns are

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								addressed prior to students attending school.
2.	Boucher	June	School Nurse	MCSIS	Up to 5 days	Contractual Rate	07/01/18-08/31/18	To ensure medical files are current and medical needs, safety concerns are addressed prior to students attending school.
3.	Wood	Jennifer	School Nurse	MCSIS	Up to 5 days	Hourly Rate	07/01/18-08/31/18	To ensure medical files are current and medical needs, safety concerns are addressed prior to students attending school.
4.	Lewis	Sheila	School Nurse	JLE	Up to 5 days	Contractual Rate	07/01/18-08/31/18	To ensure medical files are current and medical needs, safety concerns are addressed prior to students attending school.

O. SCHOOL PSYCHOLOGISTS SUMMER APPOINTMENTS 2018

	Last Name	First Name	Position	Days	Rate of Pay	Effective Dates	Notes
1.	Appelbaum	Kerri	School Psychologist	Not to exceed 10 days	Contractual Rate	07/01/18-08/31/18	To meet requirements of timely evaluations and meetings over the summer. Psychologists will coordinate their schedules to be available for the summer school program if needed.
2.	Clark	Eric	School Psychologist	Not to exceed 10 days	Contractual Rate	07/01/18-08/31/18	To meet requirements of timely evaluations and meetings over the summer. Psychologists will coordinate their schedules to be available for the summer school program if needed.
3.	Crandall	Michèle	School Psychologist	Not to exceed 10 days	Contractual Rate	07/01/18-08/31/18	To meet requirements of timely evaluations and meetings over the summer. Psychologists will coordinate their schedules to be available for the summer school program if needed.
4.	Hanley	Jason	School Psychologist	Not to exceed 10 days	Contractual Rate	07/01/18-08/31/18	To meet requirements of timely evaluations and meetings over the

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						summer. Psychologists will coordinate their schedules to be available for the summer school program if needed.	
5.	Plaia	Kristin	School Psychologist	Not to exceed 10 days	Contractual Rate	07/01/18-08/31/18	To meet requirements of timely evaluations and meetings over the summer. Psychologists will coordinate their schedules to be available for the summer school program if needed.
6.	Vera	Katharine	School Psychologist	Not to exceed 10 days	Contractual Rate	07/01/18-08/31/18	To meet requirements of timely evaluations and meetings over the summer. Psychologists will coordinate their schedules to be available for the summer school program if needed.

P. CREATE SUMMER SCHOOL TEACHER AIDE POSITIONS

	Position	Location	Hours	Rate of Pay	Effective Dates	Notes
1.	2 – Teacher Aides	HJSHS	Orientation 9:00 am-11 am Classes 8:00 am-12:35 pm	Contractual Rate of Pay	7/06/18-Staff Orientation 7/09/18-8/15/18 Classes 8/16/18 & 8/17/18 Regents Exams	Funding via General Funds
2.	1 – Substitute Teacher Aide	HJSHS	Orientation 9:00 am-11 am Classes 8:00 am-12:35 pm	Contractual Rate of Pay	7/06/18-Staff Orientation (Mandatory) 7/09/18-8/15/18 Classes (As Needed) 8/16/18 & 8/17/18 Regents Exams (As Needed)	Funding via General Funds

Q. CREATE SUMMER JR. HIGH PREP ACADEMY POSITIONS

	Position	Location	Hours/Rate of Pay	Effective Dates	Notes
1.	3 – Teachers for Jr. High Prep Academy (Grades 6/7)	HJHS	4 days, 9:00 a.m.-12:00 p.m.; 3 hrs. per day of instruction @ \$47/hr. and 1 hr. of prep time @ \$42/hr.	08/20/18-08/23/18	Funding via Title IA

HUMAN RESOURCES Personnel Agenda

May 1, 2018

R. SUMMER ACADEMIC ACADEMY APPOINTMENTS 2018

	Last Name	First Name	Position	Hours/Rate of Pay	Effective Dates	Notes
1.	Peduzzi	Marlena	Teacher for Kindergarten Preview Academy	Total of 24 hrs. of instruction @ \$47/hr. and 2 hrs. total prep time @ \$42/hr.	7/30/18 & 7/31/18, 8/01/18 & 8/02/18, 8/06/18 – 8/09/18	Funding via Title IA Funds
2.	Ohl	Teresa	Teacher for Kindergarten Preview Academy	Total of 24 hrs. of instruction @ \$47/hr. and 2 hrs. total prep time @ \$42/hr.	7/30/18 & 7/31/18, 8/01/18 & 8/02/18, 8/06/18 – 8/09/18	Funding via Title IA Funds
3.	LaPorto	Renee	Teacher for Kindergarten Preview Academy	Total of 24 hrs. of instruction @ \$47/hr. and 2 hrs. total prep time @ \$42/hr.	7/30/18 & 7/31/18, 8/01/18 & 8/02/18, 8/06/18 – 8/09/18	Funding via Title IA Funds
4.	Zito	Maureen	Teacher for Kindergarten Preview Academy	Total of 24 hrs. of instruction @ \$47/hr. and 2 hrs. total prep time @ \$42/hr.	7/30/18 & 7/31/18, 8/01/18 & 8/02/18, 8/06/18 – 8/09/18	Funding via Title IA Funds
5.	Groat	Victoria	Teacher for Grade 2 Boost Up Academy	Total of 24 hrs. of instruction @ \$47/hr. and 2 hrs. total prep time @ \$42/hr.	7/30/18 & 7/31/18, 8/01/18 & 8/02/18, 8/06/18 – 8/09/18	Funding via Title IA Funds
6.	Parmentier	Marlene	Teacher for Grade 2 Boost Up Academy	Total of 24 hrs. of instruction @ \$47/hr. and 2 hrs. total prep time @ \$42/hr.	7/30/18 & 7/31/18, 8/01/18 & 8/02/18, 8/06/18 – 8/09/18	Funding via Title IA Funds
7.	McDonald	Maureen	Teacher for Grade 2 Boost Up Academy	Total of 24 hrs. of instruction @ \$47/hr. and 2 hrs. total prep time @ \$42/hr.	7/30/18 & 7/31/18, 8/01/18 & 8/02/18, 8/06/18 – 8/09/18	Funding via Title IA Funds
8.	Falvey	Kristin	Shared ENL Teacher for KD and Grade 2 Summer Academies	Total of 12 hrs. of instruction @ \$47/hr. and 1 hr. prep time @ \$42/hr.	7/30/18 & 7/31/18, 8/01/18 & 8/02/18, 8/06/18 – 8/09/18	Funding via Title IA Funds
9.	Diego	Marybeth	Shared ENL Teacher for KD and Grade 2 Summer Academies	Total of 12 hrs. of instruction @ \$47/hr. and 1 hr. prep time @ \$42/hr.	7/30/18 & 7/31/18, 8/01/18 & 8/02/18, 8/06/18 – 8/09/18	Funding via Title IA Funds

HUMAN RESOURCES

Personnel Agenda

May 1, 2018

All appointments are subject to and shall not constitute employment by the District unless and until clearance for employment has been received from the State Education Department relating to fingerprinting and criminal history record check of the prospective school employee, where required by law.

***On behalf of the Superintendent of Schools and the Board of Education of the Hudson City School District, I would like to extend our best wishes to you for a long, happy, and healthy retirement.**

****Appointments are contingent upon successful completion of CPR, AED & First Aid for Coaches**