

**Hudson City School District  
Special Board of Education Meeting  
Monday, June 6, 2016 – 6:00 p.m.  
Hudson Junior High School**

**Minutes Meeting #24**

**Page 3689**

A Special meeting of the Hudson City School District Board of Education was held on Monday, June 6, 2016 at the Hudson Junior High School Cafeteria, 215 Harry Howard Avenue, Hudson, NY.

**PLEDGE OF ALLEGIANCE**

The meeting was called to order by Board President Maria McLaughlin at 6:00 p.m. with the following Board Members in attendance:

**PRESENT:**

- Maria McLaughlin, Board President
- David Kisselburgh, Board Vice President
- Carrie Otty
- William Kappel, III (arrived 6:35 p.m.)
- Sage Carter
- Sumayyah Shabazz (took her seat at 7:15 p.m.)
- James Chaplin, Student Representative (arrived 7:00 p.m.)

**ALSO PRESENT:**

- |                                   |                                      |
|-----------------------------------|--------------------------------------|
| Superintendent                    | Dr. Maria Lagana Suttmeier           |
| Coordinator of School Improvement | April Prestipino (arrived 6:05 p.m.) |
| School Business Administrator     | Sharifa Carbon (arrived 6:05 p.m.)   |
| Clerk of the Board                | Leslie Coons                         |

Maria McLaughlin made a motion for the Board of Education to accept the Board Agenda.  
Carrie Otty seconded the motion.

**AGENDA  
ACCEPTED**

**Ayes – 5    Nays – 0**

**MOTION CARRIED**

**Athletic Field and Site Work Capital Project Presentation:** Rhinebeck Architecture representatives, John Sharkey and Phil Zemke were present. Jeff Budrow, of Weston and Sampson, reviewed the projected athletic field layout for the High School for the Board and the public. The Varsity Girls track coach commented that the track should have 8 lanes all around, long jump, steeplechase pit to be able to hold regional and championship meets, which our students achieve at that level yearly. The Varsity Boys track coach added that during a pole vault event, student should not be facing the sun. A number of members of the public expressed concern about the bleachers facing the sun. Board Member Sage Carter asked for a price comparison between maintenance of natural turf or crumb rubber artificial turf. Questions were asked about the environmental impact of crumb rubber artificial turf. Questions were presented about water runoff and drainage for the crumb rubber versus natural turf. The timeline for the new field is to start construction in January 2017, barring inclement weather, and be completed in time for the 2017-2018 school year. Mr. Zemke reviewed the site plan and storm water runoff at MC Smith. According to Mr. Zemke, the City of Hudson can apply for a grant to help restore the ravine. The District anticipates acquiring 1.4 acres of adjacent property from the City of Hudson. A facility easement will be needed from the City to maintain the new drainage. Mr. Zemke explained the new system and environmental regulations. The amount of storm water runoff cannot be greater than before the repair. The Clean Water Act requires the District to filter the water so it is a clean runoff. The anticipated system will have the runoff traveling through a piped system to the pond, which will eliminate any possible erosion.

**CAPTIAL PROJECT  
PRESENTATION**

William Kappel left at 6:55 and returned 7:05

Maria McLaughlin and the board members thanked Rhinebeck Architecture for the presentation and information. The board then resumed the meeting.

**STUDENT REPRESENTATIVE REPORT**

**Student Representative Report:** James Chaplin reported that the year is quickly coming to an end. Clubs are finishing and electing new officers. The Owl will publish its last edition for the year. Senior Award Night was last Wednesday. A lot of awards were given out. Prom was Saturday. Baccalaureate will be held on June 22, as well as the Senior Picnic. Graduation is on June 24. James thanked the Board for allowing him to serve as Student Representative. Maria McLaughlin presented James with an Amazon gift card and thanked him for his service. Elections to replace James are this week.

There is no need for early Executive Session.

**PERSONNEL AGENDA**

**Personnel Agenda:** Maria McLaughlin made the motion to accept personnel agenda items A-W. Carrie Otty seconded the motion.

**Ayes – 6 Nays – 0**

**MOTION CARRIED**

**RECOGNITION**

**Recognition:** Maria McLaughlin thanked Lesley Sherman, Teacher Aide, for her 28 years of service with the Hudson City School District.

**PRESENTATIONS**

**Presentations:** After a short delay to retrieve certificates, Dr. Suttmeier congratulated the Boys' Varsity Basketball Team and Coaches, on behalf of the Board of Education and Administration, for an historic 26-1 season. Dr. Suttmeier went on to thank the basketball team for changing the perception of our district in just one season. The superintendent also thanked Coaches Hedgepath and Briscoe for leading the team and school district to such victory. Certificates were presented to all team members. Shamar Daniels, Zachary Hedgepath and Tyler Dellavechia, were present to represent the team. Coach Briscoe thanked the Board of Education and Administration for recognizing the athletes. The team will have a float at the flag day parade.

**OLD BUSINESS**

**Old Business:** Board Vice President, David Kisselburgh, shared that he was approached by the parents, of a student who attended our district, regarding some kind of memorial for students who have passed. Teen fatalities are on the rise, specifically related to suicide. Mr. Kisselburgh asked the Board to act on a resolution for this school year. Previous discussions have taken place and no action has been taken. The Board decided to continue the discussion in a facilities committee meeting, which will include George Keeler, Superintendent of Buildings and Ground and the public. Board Member, William Kappel, shared that he lost a son to suicide. He supports and understands Mr. Kisselburgh desire to honor our students and teachers. A member of the public expressed concern about having names on a memorial and implored the board to seek professional guidance. Dr. Suttmeier feels it is important to have the SADD Chairperson, guidance counselors and component professionals involved in this project.

No one signed up for Public Forum.

**BUSINESS ADMINISTRATOR REPORT**

**Business Administrator's Report:** Sharifa Carbon, School Business Administrator, reported that the Business Office is still preparing for the rollover. New copiers are scheduled to be delivered the John L. Edwards Primary School on Thursday morning.

**SCHOOL IMPROVEMENT REPORT**

**School Improvement Report:** April Prestipino, Coordinator of School Improvement reported the following:

- Grade 6 Boost Up – Because it is unclear of the timeline for sixth grade movement and sixth grade will remain an elementary model with no bell schedule, Boost Up will remain

**School Improvement Report (continued):**

for seventh grade this year. Derek Reardon, Principal of JHS, will evaluate the need for a possible program next summer. However, there will be a sixth grade orientation.

- Sixth and seventh graders took the new computer based field test today. Questar Inc. is the company who created this module.
- Data reports for grades 3-8 ELA and Math assessments were released by the State. Results will be evaluated and adjustments will be made to the curriculum accordingly. The reports are usually released over the summer. Parents, public and district have access to the questions. District has access to data reports. The Raw scores were released; not scale scores.
- Additional math support discussed at last board meeting was found to be unmanageable for the district. Other ideas are being discussed. No intervention certification for math. Early intervention is essential before the third grade.

**SCHOOL  
IMPROVEMENT  
REPORT  
(continued)**

It was noted that Board Member Sumayyah Shabazz was sitting in the audience. After a brief explanation that Ms. Shabazz could hold over her seat until Linda Hopkins was sworn in, Ms. Shabazz took her seat at the table at 7:15 p.m.

**Superintendent's Report:** Dr. Suttmeier elaborated on the need for additional math support in the District at the elementary level. Dr. Suttmeier informed the Board on the following as well:

- General Updates
  - Update on Bard Early College. It is free to our students, which makes it very affordable for our students. The program will also be free for the pilot year 2016-2017 to any outside component district. Subsequent years, outside districts will pay tuition to Hudson. The Bard Early College program is being offered to 14 Hudson students, just seniors, after rigorous interviews. Seniors will spend half-day on our campus and half-day at the Bard campus at 364 Warren Street. Summer Academy is mandatory, but the location is not yet known due to construction at 364 Warren Street. Dual credits will be earned, with most college earned credits being transferrable to SUNY, CUNY and many private colleges. Our District hopes to gain more interest from outside districts as the first year progresses.
  - Superintendents Roundtable with Jhone Ebert. Multiple pathways to college were discussed, as well as barriers and frustrations. Mrs. Ebert was an attentive listener. It was agreed that college and career readiness needs to be defined at the State level. Career readiness is just as important as college readiness in NYS schools. Conversations will continue. Change comes slowly at the State level.
- Celebrating What's Right
  - Dr. Suttmeier thoroughly enjoyed the Dare Graduation. Students were very enthusiastic for their presentation. The superintendent expressed her appreciate the Hudson Police Department for providing the Dare Program and giving back the school resource officer.
  - Dr. Suttmeier was invited to Prom for the first time this year. It was a great pleasure to see students having fun with each other, their teachers and their class advisors.
  - Senior awards – The school and its donors gave away just over \$73,000 to deserving students. Dr. Suttmeier has known this senior class since they were in fifth grade. Recognition of their achievements was well-rounded. Dr. Suttmeier thanked the community for making the scholarships available.
  - The Kindergarten Concert was also rewarding. Students recited poetry as well as performing and signing. The superintendent is looking forward to Second Grade Moving Up as well. Dr. Suttmeier feels this is the best time of year to be superintendent or administrator in the Hudson City School District, as we attend the year-end activities and recognitions.

**SUPERINTENDENT  
REPORT**



# HUMAN RESOURCES

## Personnel Agenda

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8.

### A. ADMINISTRATORS' VACATION DAYS SELL BACK

| Last Name     | First Name | Position                          | Location   | # of Days | Rate     | Total      | Notes       |
|---------------|------------|-----------------------------------|------------|-----------|----------|------------|-------------|
| 1. Abitabile  | Antonio    | Principal                         | HSHS       | 15        | \$463.18 | \$6,947.70 | Contractual |
| 2. Brenneman  | Mark       | Principal                         | MCSIS      | 15        | \$474.15 | \$7,112.25 | Contractual |
| 3. Carbon     | Sharifa    | School Business Administrator     | District   | 5         | \$411.88 | \$2,059.40 | Contractual |
| 4. LaCasse    | Robert     | Associate Principal               | HSHS       | 15        | \$364.00 | \$5,460.00 | Contractual |
| 5. Lybolt     | Kim        | Director of Student Services      | District   | 15        | \$449.19 | \$6,737.85 | Contractual |
| 6. MacCormack | Ian        | Associate Principal               | HJHS/MCSIS | 15        | \$346.67 | \$5,200.05 | Contractual |
| 7. Prestipino | April      | Coordinator of School Improvement | District   | 5         | \$436.70 | \$2,183.50 | Contractual |
| 8. Reardon    | Derek      | Principal                         | HJHS       | 15        | \$494.55 | \$7,418.25 | Contractual |
| 9. Spicer     | Steven     | Principal                         | JLE        | 15        | \$526.26 | \$7,893.90 | Contractual |
| 10. Suttmeier | Maria      | Superintendent                    | District   | 5         | \$643.55 | \$3,217.75 | Contractual |

### B. FACULTY-DRIVEN PROFESSIONAL DEVELOPMENT (EWPD) COMMITTEE MEMBER COMPENSATION

| Last Name        | First Name | Location | Compensation               | Total    |
|------------------|------------|----------|----------------------------|----------|
| 1. Cordato       | Laurie     | JLE      | 6 credit hours @ \$73/hour | \$438.00 |
| 2. Sheedy        | Denise     | JLE      | 6 credit hours @ \$73/hour | \$438.00 |
| 3. Peduzzi       | Marlena    | JLE      | 6 credit hours @ \$73/hour | \$438.00 |
| 4. Dolan         | Lisa       | MCSIS    | 6 credit hours @ \$73/hour | \$438.00 |
| 5. Huemmer       | Ellen      | MCSIS    | 6 credit hours @ \$73/hour | \$438.00 |
| 6. Clark         | Lynn       | MCSIS    | 6 credit hours @ \$73/hour | \$438.00 |
| 7. Daniel-Robles | Carey Ann  | HJHS     | 6 credit hours @ \$73/hour | \$438.00 |
| 8. Dykeman       | Lynn       | HJHS     | 6 credit hours @ \$73/hour | \$438.00 |
| 9. Barletta      | Anna       | HSHS     | 6 credit hours @ \$73/hour | \$438.00 |
| 10. Spensieri    | Valerie    | HSHS     | 6 credit hours @ \$73/hour | \$438.00 |
| 11. Kinney       | Wayne      | HSHS     | 6 credit hours @ \$73/hour | \$438.00 |

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### C. TEACHERS OF TOMORROW INCENTIVE GRANT RECIPIENTS

| Last Name    | First Name | Type of Certification | Certification Area | Incentive Award | Incentive Year |
|--------------|------------|-----------------------|--------------------|-----------------|----------------|
| 1. Diego     | MaryBeth   | Initial               | TESOL              | \$3,400.00      | 1              |
| 2. Galeano   | Kerry      | Professional          | TESOL              | \$3,400.00      | 1              |
| 3. Krizar    | Elizabeth  | Permanent             | Social Studies     | \$3,400.00      | 1              |
| 4. Rodriguez | Jamie      | Initial               | LOTE               | \$3,400.00      | 1              |

### D. INSTRUCTIONAL STAFF RE-APPOINTMENT

| Last Name | First Name | Position                  | Location | Type of Appointment  | Effective Dates | Notes                                 |
|-----------|------------|---------------------------|----------|----------------------|-----------------|---------------------------------------|
| 1. Carson | Heather    | Special Education Teacher | MCSIS    | 1 – Year Appointment | 9/01/16-6/30/17 | To cover the one-year LOA of G. White |

### E. HOME INSTRUCTOR APPOINTMENT

| Last Name | First Name | Position                | Hours                           | Rate of Pay      | Effective Date | Notes   |
|-----------|------------|-------------------------|---------------------------------|------------------|----------------|---|
| 1. Rom    | Kathleen   | Home Instructor (Tutor) | Not to exceed 10 hours per week | \$45.00 per hour | 6/01/16        | To fulfill the required instructional tutor hours allowed for the student |

### F. TEACHING ASSISTANT TENURE APPROVALS

| Last Name  | First Name | School | Certification Area  | Tenure Area        | Effective Tenure Date |
|------------|------------|--------|---|--------------------|-----------------------|
| 1. Craft   | Audrey     | MCSIS  | Early Childhood Education Birth-Gr. 2 and Childhood Education Gr. 1-6 | Teaching Assistant | 9/01/16               |
| 2. Gregory | Eric       | HJHS   | English Language Arts 7-12  | Teaching Assistant | 9/24/16               |
| 3. Steils  | Andrea     | JLE    | Speech and Hearing Handicapped  | Teaching Assistant | 9/01/16               |

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### G. TEACHER AIDE RESIGNATION FOR THE PURPOSE OF RETIREMENT\*

| Last Name  | First Name | Position     | Location | Years of Service | Effective Date          |
|------------|------------|--------------|----------|------------------|-------------------------|
| 1. Sherman | Lesley     | Teacher Aide | MCSIS    | 28               | End of business 6/30/16 |

### H. FOOD SERVICE STAFF RESIGNATION

| Last Name     | First Name | Position | Location | Effective Date          |
|---------------|------------|----------|----------|-------------------------|
| 1. Filli, Sr. | Theodore   | Cook     | JLE      | End of business 5/24/16 |

### I. GRADE LEVEL CHAIR K-6 APPOINTMENTS 2016-2017

| Last Name     | First Name | Position          | Grade Level           | Stipend    | Effective Date        |
|---------------|------------|-------------------|-----------------------|------------|-----------------------|
| 1. Ohl        | Teresa     | Grade Level Chair | K                     | \$4,847.00 | 2016-2017 school year |
| 2. Brown      | Melissa    | Grade Level Chair | 1                     | \$4,847.00 | 2016-2017 school year |
| 3. Sweet      | Deborah    | Grade Level Chair | 2                     | \$4,847.00 | 2016-2017 school year |
| 4. Parmentier | Marlene    | Grade Level Chair | 3                     | \$4,847.00 | 2016-2017 school year |
| 5. Huemmer    | Ellen      | Grade Level Chair | 4                     | \$4,847.00 | 2016-2017 school year |
| 6. Clark      | Lynn       | Grade Level Chair | 5                     | \$4,847.00 | 2016-2017 school year |
| 7. Cousins    | Michele    | Grade Level Chair | 6                     | \$4,847.00 | 2016-2017 school year |
| 8. Hungerford | Susan      | Grade Level Chair | Special Education K-6 | \$4,847.00 | 2016-2017 school year |

### J. DEPARTMENT CHAIR 7-12 APPOINTMENTS 2016-2017

| Last Name    | First Name | Position              | Stipend    | Effective Date        |
|--------------|------------|-----------------------|------------|-----------------------|
| 1. Cipollari | Theresa    | English Language Arts | \$3,866.00 | 2016-2017 school year |
| 2. Rees      | Lucy       | Mathematics           | \$3,866.00 | 2016-2017 school year |
| 3. Antonelli | Michael    | Science               | \$3,866.00 | 2016-2017 school year |
| 4. Naramore  | Sally      | Social Studies        | \$3,866.00 | 2016-2017 school year |
| 5. Beyer     | Jack       | Technology            | \$3,866.00 | 2016-2017 school year |

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|    |           |          |                             |            |                       |
|----|-----------|----------|-----------------------------|------------|-----------------------|
| 6. | Dougherty | Victoria | Family and Consumer Science | \$3,866.00 | 2016-2017 school year |
| 7. | Cornell   | Rosalie  | Guidance                    | \$3,866.00 | 2016-2017 school year |
| 8. | Voigt     | Kathryn  | Special Education           | \$3,866.00 | 2016-2017 school year |

### K. DEPARTMENT CHAIR K-12 APPOINTMENTS 2016-2017

|    | Last Name | First Name | Position           | Stipend    | Effective Date        |
|----|-----------|------------|--------------------|------------|-----------------------|
| 1. | Coryell   | Julia      | ESL                | \$4,847.00 | 2016-2017 school year |
| 2. | Barletta  | Anna       | Foreign Language   | \$4,847.00 | 2016-2017 school year |
| 3. | Albino    | Elizabeth  | Art                | \$4,847.00 | 2016-2017 school year |
| 4. | Vorwald   | Scott      | Music              | \$4,847.00 | 2016-2017 school year |
| 5. | Roehr     | Judy       | Library Services   | \$4,847.00 | 2016-2017 school year |
| 6. | Millar    | Jeanine    | Physical Education | \$4,847.00 | 2016-2017 school year |

### L. EXTRA-CURRICULAR ADVISOR/DIRECTOR APPOINTMENTS

|    | Last Name  | First Name | Position          | Location | Stipend  | Effective Date        |
|----|------------|------------|-------------------|----------|----------|-----------------------|
| 1. | Cukerstein | Emily      | Jr. Honor Society | HJHS     | \$959.00 | 2015-2016 school year |
| 2. | Cukerstein | Emily      | Jr. Honor Society | HJHS     | \$959.00 | 2016-2017 school year |

### M. EXTRA-CURRICULAR SPORTS APPOINTMENTS\*\*

|    | Last Name | First Name | Position                            | Season | Stipend | Effective Date |
|----|-----------|------------|-------------------------------------|--------|---------|----------------|
| 1. | Blake     | Allison    | Girls' Varsity Soccer Coach         | Fall   | \$3711. | 6/07/16        |
| 2. | Peck      | Catherine  | Girls' Modified Soccer Coach        | Fall   | \$2623. | 6/07/16        |
| 3. | Sheldon   | Warren     | Girls' Varsity Basketball Assistant | Fall   | \$3598. | 6/07/16        |

### N. POOL STAFF APPOINTMENTS

|    | Last Name   | First Name | Position  | Hours     | Rate of Pay        | Effective Date |
|----|-------------|------------|-----------|-----------|--------------------|----------------|
| 1. | Dellavechia | Tyler      | Lifeguard | As needed | \$9.00/hr. PM Swim | 6/07/16        |



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|----|------------|--------|-----------|-----------|---|
|    |            |        |           |           |   |
| 2. | Elliott    | Andrew | Lifeguard | As needed | \$11.00/hr. AM Swim<br>\$9.00/hr. PM Swim<br>\$11.00/hr. AM Swim<br>6/07/16 |
| 3. | Goldstien  | Maison | Lifeguard | As needed | \$9.00/hr. PM Swim<br>\$11.00/hr. AM Swim<br>6/07/16                        |
| 4. | De Forrest | Eoghan | Lifeguard | As needed | \$9.00/hr. PM Swim<br>\$11.00/hr. AM Swim<br>6/07/16                        |

### O. SUBSTITUTE STAFF APPOINTMENT

| Last Name | First Name | Position | Certification                 | Rate of Pay                    | Effective Date |
|-----------|------------|----------|-------------------------------|--------------------------------|----------------|
| 1.        | Stevenson  | Deborah  | Substitute Teaching Assistant | Non-Certified \$10.83 per hour | 6/07/16        |

### P. SUMMER INSTITUTE FACILITATOR APPOINTMENT 2016

| Last Name | First Name | Position | Location   | Hours/Rate of Pay  | Effective Dates   | Notes                                   |
|-----------|------------|----------|--|--|-------------------|---|
| 1.        | Barnes     | Beth     | Facilitator for Summer Professional Development for Grades K-5, Math Foundations and Math Literacy Workshops             | MCSIS/JLE<br>5 hrs. per day for 3 days for a total of 15 hrs. of facilitation @ \$47 per hr. and 61 hrs. total prep time at the contractual rate of \$42 per hr. | 6/28/16-6/30/16   | Funding via 2015-2016 SIG 1003(a) Grant |
| 2.        | Dolan      | Lisa     | Facilitator for Summer Professional Development for Grades 3-5, ELA Workshop titled "Standards, Shifts & Best Practices" | MCSIS<br>5 hrs. per day for 2 days for a total of 10 hrs. of facilitation @ \$47 per hr. and 42 hrs. total prep time at the contractual rate of \$42 per hr.     | 6/27/16 & 6/28/16 | Funding via 2015-2016 STLE 3 Grant      |

### Q. SUMMER ACADEMIC ACADEMY APPOINTMENTS 2016

| Last Name | First Name | Position | Hours/Rate of Pay  | Effective Dates | Notes                   |
|-----------|------------|----------|--|-----------------|-------------------------|
| 1.        | Ohl        | Teresa   | Kindergarten Preview Academy<br>8 days, 3 hrs. each day from 9:00am- | 8/8-8/11/16 &   | Funding via SIG 1003(a) |

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|-----|------------|---------|---|--|---|----------------------------------|
|     |            |         |   | 12:00pm for a total of 24 hrs. of instruction @ \$47/hr. and 2 hrs. total prep time @ \$42/hr.                                     | 8/15-8/18/16                                | Funds                            |
| 2.  | LaPorto    | Renee   | Kindergarten Preview Academy                              | 8 days, 3 hrs. each day from 9:00am-12:00pm for a total of 24 hrs. of instruction @ \$47/hr. and 2 hrs. total prep time @ \$42/hr. | 8/8-8/11/16 & 8/15-8/18/16                  | Funding via SIG 1003(a)<br>Funds |
| 3.  | Peduzzi    | Marlena | Kindergarten Preview Academy                              | 8 days, 3 hrs. each day from 9:00am-12:00pm for a total of 24 hrs. of instruction @ \$47/hr. and 2 hrs. total prep time @ \$42/hr. | 8/8-8/11/16 & 8/15-8/18/16                  | Funding via SIG 1003(a)<br>Funds |
| 4.  | Hungerford | Susan   | Gr. 3 Boost Up Academy                                    | 8 days, 3 hrs. each day from 9:00am-12:00pm for a total of 24 hrs. of instruction @ \$47/hr. and 2 hrs. total prep time @ \$42/hr. | 8/8-8/11/16 & 8/15-8/18/16                  | Funding via SIG 1003(a)<br>Funds |
| 5.  | Parmentier | Marlene | Gr. 3 Boost Up Academy                                    | 8 days, 3 hrs. each day from 9:00am-12:00pm for a total of 24 hrs. of instruction @ \$47/hr. and 2 hrs. total prep time @ \$42/hr. | 8/8-8/11/16 & 8/15-8/18/16                  | Funding via SIG 1003(a)<br>Funds |
| 6.  | Huemmer    | Ellen   | Gr. 3 Boost Up Academy                                    | 8 days, 3 hrs. each day from 9:00am-12:00pm for a total of 24 hrs. of instruction @ \$47/hr. and 2 hrs. total prep time @ \$42/hr. | 8/8-8/11/16 & 8/15-8/18/16                  | Funding via SIG 1003(a)<br>Funds |
| 7.  | Malin      | Amie    | Gr. 3 Boost Up Academy                                    | 8 days, 3 hrs. each day from 9:00am-12:00pm for a total of 24 hrs. of instruction @ \$47/hr. and 2 hrs. total prep time @ \$42/hr. | 8/8-8/11/16 & 8/15-8/18/16                  | Funding via SIG 1003(a)<br>Funds |
| 8.  | Hanley     | Jill    | Gr. 3 Boost Up Academy                                    | 8 days, 3 hrs. each day from 9:00am-12:00pm for a total of 24 hrs. of instruction @ \$47/hr. and 2 hrs. total prep time @ \$42/hr. | 8/8-8/11/16 & 8/15-8/18/16                  | Funding via SIG 1003(a)<br>Funds |
| 9.  | Cousens    | Michele | Substitute Teacher for Gr. 3 Boost Up Academy             | 8 days, 3 hrs. each day from 9:00am-12:00pm for a total of 24 hrs. of instruction @ \$47/hr. and 2 hrs. total prep time @ \$42/hr. | 8/8-8/11/16 & 8/15-8/18/16<br>(when needed) | Funding via SIG 1003(a)<br>Funds |
| 10. | Cruger     | Kim     | Shared ESL Teacher for Gr. K Kindergarten Preview Academy | 8 days, 3 hrs. each day from 9:00am-12:00pm for a total of 24 hrs. of instruction @ \$47/hr. and 2 hrs. total prep time @ \$42/hr. | 8/8-8/11/16 & 8/15-8/18/16                  | Funding via SIG 1003(a)<br>Funds |

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|-----|------------|----------------------------|--|-----------------|----------------------------------|
|     |            | and Gr. 3 Boost Up Academy | @ \$47/hr. and 2 hrs. total prep time @ \$42/hr.   | (when needed)   |                                  |
| 11. | Cukerstein | Emily                      | Gr. 7 Jr. High Prep Academy<br>4 days, 3 hrs. each day from 9:00am-12:00pm for a total of 12 hrs. of instruction @ \$47/hr. and 1 hr. total prep time @ \$42/hr. | 8/22/16-8/25/16 | Funding via SIG 1003(a)<br>Funds |
| 12. | Daniel     | Carey Ann                  | Gr. 7 Jr. High Prep Academy<br>4 days, 3 hrs. each day from 9:00am-12:00pm for a total of 12 hrs. of instruction @ \$47/hr. and 1 hr. total prep time @ \$42/hr. | 8/22/16-8/25/16 | Funding via SIG 1003(a)<br>Funds |
| 13. | Hart       | Sharon                     | Gr. 7 Jr. High Prep Academy<br>4 days, 3 hrs. each day from 9:00am-12:00pm for a total of 12 hrs. of instruction @ \$47/hr. and 1 hr. total prep time @ \$42/hr. | 8/22/16-8/25/16 | Funding via SIG 1003(a)<br>Funds |
| 14. | Cottini    | Emma                       | Gr. 7 Jr. High Prep Academy<br>4 days, 3 hrs. each day from 9:00am-12:00pm for a total of 12 hrs. of instruction @ \$47/hr. and 1 hr. total prep time @ \$42/hr. | 8/22/16-8/25/16 | Funding via SIG 1003(a)<br>Funds |
| 15. | Dykeman    | Lynn                       | Substitute Teacher for Gr. 7 Jr. High Prep Academy<br>4 days, 3 hrs. each day from 9:00am-12:00pm as needed  | 8/22/16-8/25/16 | Funding via SIG 1003(a)<br>Funds |

### R. GRADE 7 BOOST SUMMER ACADEMY APPOINTMENTS 2016

| Last Name | First Name | Position  | Hours/Rate of Pay  | Effective Dates | Notes                               |
|-----------|------------|-----------|--|-----------------|-------------------------------------|
| 1.        | Antonelli  | Karen     | Gr. 7 Boost Academy<br>4 days per week, 3 hrs. each day from 8:30am-11:30am @ \$47/hr. of instruction (not to exceed 60 hrs.) and 10 hrs. of prep time for each teacher @ \$42/hr. | 7/11/16-8/11/16 | Funding via Community Schools Grant |
| 2.        | Daniel     | Carey Ann | Gr. 7 Boost Academy<br>4 days per week, 3 hrs. each day from 8:30am-11:30am @ \$47/hr. of instruction (not to exceed 60 hrs.) and 10 hrs. of prep time for each teacher @ \$42/hr. | 7/11/16-8/11/16 | Funding via Community Schools Grant |
| 3.        | Krizar     | Elizabeth | Gr. 7 Boost Academy<br>4 days per week, 3 hrs. each day  | 7/11/16-8/11/16 | Funding via Community Schools       |

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|    |         |      |  |  |  |
|----|---------|------|--|--|--|
|    |         |      |  | from 8:30am-11:30am @ \$47/hr. of instruction (not to exceed 60 hrs.) and 10 hrs. of prep time for each teacher @ \$42/hr. | Grant  |
| 4. | Dykeman | Lynn | Substitute Teacher for Gr. 7 Boost Academy | 4 days per week, 3 hrs. each day from 8:30am-11:30am as needed   | 7/11/16-8/11/16<br>Funding via Community Schools Grant |

### S. SUMMER SCHOOL AIDE APPOINTMENT 2016

| Last Name | First Name | Position                            | Location | Hours   | Rate of Pay  | Effective Dates  | Notes                     |
|-----------|------------|-------------------------------------|----------|---|--|--|---------------------------|
| 1.        | Keute      | Kathy<br>Summer School Teacher Aide | HJSHS    | 8:00 am-12:35 pm & 2 hrs. maximum for Orientation | \$10.00 per hour or contractual rate, whichever is greater | 7/01/16-Staff Orientation<br>7/06/16-8/16/16-Classes<br>8/17 & 8/18/16-Regents Exams | Funding via General Funds |

### T. 21<sup>ST</sup> CENTURY SUMMER PROGRAM TEACHER APPOINTMENTS

| Last Name | First Name | Position          | Location | Hours/Rate of Pay   | Effective Dates | Notes  |
|-----------|------------|-------------------|----------|---|-----------------|--|
| 1.        | Below      | Lori<br>Teacher   | MCSIS    | 4 days per week for 3 hrs. per day @ \$46/hr. and 1 hr. prep time per week @ \$42/hr. | 7/05/16-8/12/16 | Posting # 051616-118<br>Funding via 21 <sup>st</sup> Century Grant |
| 2.        | Pratt      | Gordon<br>Teacher | MCSIS    | 4 days per week for 3 hrs. per day @ \$46/hr. and 1 hr. prep time per week @ \$42/hr. | 7/05/16-8/12/16 | Posting # 051616-118<br>Funding via 21 <sup>st</sup> Century Grant |

### U. 21<sup>ST</sup> CENTURY PROGRAM STUDENT HELPER APPOINTMENTS

| Last Name | First Name | Position                      | Rate of Pay (not to exceed 25 hrs. per wk.) | Effective Date | Notes  |
|-----------|------------|-------------------------------|---|----------------|--|
| 1.        | Canty      | Caleb<br>ASP Student Helper   | \$10.50 per hour                            | 7/01/16        | Funding via 21 <sup>st</sup> Century Program |
| 2.        | Carr       | Autuam<br>ASP Student Helper  | \$15.00 per hour                            | 7/01/16        | Funding via 21 <sup>st</sup> Century Program |
| 3.        | Carr       | Derrace<br>ASP Student Helper | \$13.00 per hour                            | 7/01/16        | Funding via 21 <sup>st</sup> Century Program |

# HUMAN RESOURCES

## Personnel Agenda

June 6, 2016

|     |          |           |                    |                  |         |  |
|-----|----------|-----------|--------------------|------------------|---------|--|
| 4.  | Gould    | Rebecca   | ASP Student Helper | \$13.00 per hour | 7/01/16 | Funding via 21 <sup>st</sup> Century Program |
| 5.  | Higgins  | Lexington | ASP Student Helper | \$11.00 per hour | 7/01/16 | Funding via 21 <sup>st</sup> Century Program |
| 6.  | King     | Ashley    | ASP Student Helper | \$11.00 per hour | 7/01/16 | Funding via 21 <sup>st</sup> Century Program |
| 7.  | Marotta  | Michaela  | ASP Student Helper | \$10.50 per hour | 7/01/16 | Funding via 21 <sup>st</sup> Century Program |
| 8.  | Ohlerich | Thomas    | ASP Student Helper | \$10.50 per hour | 7/01/16 | Funding via 21 <sup>st</sup> Century Program |
| 9.  | Sajid    | Maryam    | ASP Student Helper | \$10.50 per hour | 7/01/16 | Funding via 21 <sup>st</sup> Century Program |
| 10. | Osborne  | Celeste   | ASP Student Helper | \$13.00 per hour | 7/01/16 | Funding via 21 <sup>st</sup> Century Program |

### V. EXTENDED SCHOOL DAY STAFF APPOINTMENTS

|    | Last Name | First Name | Position           | Rate of Pay      | Effective Date | Notes                                 |
|----|-----------|------------|--------------------|------------------|----------------|---------------------------------------|
| 1. | Sigler    | Matthew    | ASP Student Helper | \$13.00 per hour | 7/01/16        | Funding via Extended School Day Grant |
| 2. | Tomlinson | Juliette   | ASP Instructor     | \$18.00 per hour | 7/01/16        | Funding via Extended School Day Grant |

### W. 21<sup>ST</sup> CENTURY PROGRAM TERMINATION

|    | Last Name | First Name | Position           | Effective Date |
|----|-----------|------------|--------------------|----------------|
| 1. | Akhee     | Sabiha     | ASP Student Helper | 4/22/16        |

All appointments are subject to and shall not constitute employment by the District unless and until clearance for employment has been received from the State Education Department relating to fingerprinting and criminal history record check of the prospective school employee, where required by law.

**\*On behalf of the Superintendent of Schools and the Board of Education of the Hudson City School District, I would like to extend our best wishes to you for a long, happy, and healthy retirement.**

**\*\*Appointments are contingent upon successful completion of CPR, AED & First Aid for Coaches**