

**Hudson City School District
Regular Board of Education Meeting
Monday, April 11, 2016 – 7:00 p.m.
Hudson Senior High School**

Minutes Meeting #19

Page 3669

A regular meeting of the Hudson City School District Board of Education was held on Monday, April 11, 2016 at the Hudson Senior High School, 215 Harry Howard Avenue, Hudson, NY.

PLEDGE OF ALLEGIANCE

The meeting was called to order by Board President Maria McLaughlin at 7:00 p.m. with the following Board Members in attendance:

PRESENT:

- Maria McLaughlin, Board President
- David Kisselburgh, Board Vice President
- Carrie Otty
- William Kappel, III
- Sage Carter
- Sumayyah Shabazz
- Michele Camacho
- James Chaplin, Student Representative

ALSO PRESENT:

- | | |
|-----------------------------------|----------------------------|
| Superintendent | Dr. Maria Lagana Suttmeier |
| Coordinator of School Improvement | April Prestipino |
| School Business Administrator | Sharifa Carbon |
| Clerk of the Board | Leslie Coons |

Maria McLaughlin made a motion for the Board of Education to accept the Board Agenda with hand carry item 8V added to the personnel agenda and Policy 2100 and 1800. Carrie Otty seconded the motion.

**AGENDA
ACCEPTED**

Ayes – 7 Nays – 0

MOTION CARRIED

Student Representative Report: James Chaplin presented a slide show of the Senior Class Trip to Frost Valley. James reported the class had an awesome time. He really enjoyed the trust building and team building activities. James also reported on the following: Mock trial club made it to the semifinals and then lost to Cairo-Durham. National Honor Society inductions will be on May 3 or May 17, 2016. Environmental Club is having a scavenger hunt. Envirathon made it to the State finals. SADD is participating in Sean’s Run. Poetry Club took a field trip to Emily Dickinson’s house. Multicultural Day will be in May. The date has not been set yet. The Robotics team successfully raised the funds for competition in St. Louis. They will be going during April break. The Galvan Foundation, “Go-Fund-Me” on-line account and other private donations were part of the fundraising.

**STUDENT
REPRESENTATIVE
REPORT**

Presentation: Dr. Newrock, Army Education Service Supervisor for the Albany Recruiting Battalion, and Staff Sargent Voelker presented information on the Armed Services Vocational Aptitude Battery Test (ASVAB) to the Board of Education. Other area schools, such as Ichabod Crane, Germantown, Hunter Tannersville and Windham/Ashland/Jewett, offer the test as an alternative or in addition to the SAT and ACT for college preparedness. Taking the test gives students access to the Career Exploration Program.

**ASVAB
PRESENTATION**

**ASVAB
PRESENTATION
(continued)**

ASVAB Presentation (continued): The Career Exploration Program does not cost the District any money for access. The test is no cost to the District as well. The test and the software combined can help the student who is not confident in their plans after high school. It is an additional tool to help guide a student to an area that interests the student, and the student may not have thought they had the aptitude for. Board Members thanked the gentlemen for the presentation and expressed their enthusiasm in the program. Brochures and contact information was left with each board member.

**PERSONNEL
AGENDA**

Personnel Agenda: Maria McLaughlin made a motion to accept the personnel agenda, including hand carry item 8V. Carry Otty seconded the motion.

Ayes – 7**Nays – 0****MOTION CARRIED****OLD BUSINESS****Old Business:****GRADE\$COUNT**

- A. **Assessment Calendar** – Dr. Suttmeier reported that an email was sent late today to the Board members. Follow up discussion will be at the April 19 Board meeting.
- B. **Grade\$Count** – Dr. Suttmeier gave an update on the request for a model release from the group. She did receive an email of the model release. Dr. Suttmeier asked that the watermark be removed. She has not heard back from the Grade\$Count since. Dr. Suttmeier informed the Board that the attorneys did not approve of the release for a school district. If the video is going to be used to promote profit, other legalities need to be considered.
- C. **Nurse Substitute Rates** – Dr. Suttmeier shared that Dawn McDonald did an inquiry with surrounding school districts in regards to their substitute nurse pay rates. Hudson City School District is competitive. Therefore, it was recommended that the rate not be changed. The Board agreed with Dr. Suttmeier's recommendation and took no action.
- D. **Crossing Guard** – Dr. Suttmeier informed the Board that she did reach out to Questar again to discuss the possibility of students serving as crossing guards as part of their work internships for the Criminal Justice Program. She has received no feedback yet, which is unusual. There has been no resolution to the problem yet.
- E. **Policy #1800 Donations, Gifts and Grants - First Reading** – Policy #1800 will replace Policy #6255 Gifts and Grants. The Board will have to rescind policy #6255 before accepting policy #1800. NYSSBA recommends that the Board set a dollar amount that the Superintendent can accept in donations without taking the donation to the Board of Education for acceptance. School Business Administrator, Sharifa Carbon, suggests the amount be set at \$500. NYSSBA also recommends that an optional report be given to the Board of Education annually indicating where the donations are spent.
- F. **Policy #2100 School Board Legal Status - Second Reading** – Policy #2100 will be revised to indicate that Board Member terms will be three years going forward, except for one term, which will remain a five-year term until its expiration in 2021 to prove staggered dates.

Maria McLaughlin made the motion to accept Policy #2100 School Board Legal Status as written (and attached). William Kappel seconded the motion

Ayes – 7**Nays – 0****MOTION CARRIED****POLICY #1800
FIRST READING****POLICY #2100
SECOND
READING AND
MOTION****PUBLIC FORUM**

Public Forum: Jane Blakeman, teaching assistant, asked the Board to expand on Personnel Agenda item 8E regarding the change in the hourly rate for the teaching assistant. Ms. Blakeman stated the salary schedule was not approved. The Hudson Teacher Assistant Association is now an approved unit and has to go through negotiations. Ms. Blakeman also shared that she endorses the ASVAB as a morale booster for the students.

**BUSINESS
ADMINISTRATOR
REPORT**

Business Administrator Report: Sharifa Carbon, School Business Administrator, reported that the budget gap has been closed. The tax levy for the 2016-2017 school year budget will remain at 2.15 percent.

Business Administrator Report (continued): Compared to our Questar neighbors, Hudson City School District was the only Columbia County district to lose aid. The reduction of \$115,902 was driven by a decrease in building aide. Although the loss of building aid affected the capital exclusion in the 8-step calculation, Mrs. Carbon assured the Board and the public that the budget numbers are not related to the Capital Project.

**BUSINESS OFFICE
REPORT
(continued)**

David Kisselburgh, Vice President, expressed his desire to have the public informed clearly that the Capital Project did not impact the tax levy increase. Mr. Kisselburgh believes it will take more outreach than we have done in the past for the annual budget vote. The solution, Mr. Kisselburgh feels, is that the Board and administration must make a greater effort to go to the public with the information.

School Improvement Report: Coordinator of School Improvement, April Prestipino, gave an update on assessments for grades 3 through 8. There were fewer refusal and opt-outs this year for the English. Math assessments start next week. Assessments are untimed this year. Regional scoring began today. Ms. Prestipino also reported that she is working with the NEMO coordinator to revise the induction process, which would make it longer. Currently, schools are required to give one year of mentoring. Since tenure is now four years, the extension period would ensure new teachers are getting the support they need and that the teacher is a right fit for the District.

**SCHOOL
IMPROVEMENT
REPORT**

Superintendent's Report: Superintendent Suttmeier gave an update on the following:

**SUPERINTENDENT'S
REPORT**

1. **Vision 2020 Capital Project** – Consistent Monday meetings are happening with the architect, George Keeler, Superintendent of Buildings and Grounds, and Sharifa Carbon, School Business Administrator. Arris Contracting was hired. They had the lowest bid and were highly recommended by architects in the field and other districts who have hired them. Mr. Keeler continues to have small gatherings with the grade levels to review the needs. So far he has met with Pre-K, Kindergarten, First Grade, Second Grade and Third Grade faculty and staff. He will meet with Building Administrators and Kim Lybolt, Director of Student Services. A report will be forthcoming to the Board.

**CAPITAL PROJECT
UPDATE**

2. **2016-2017 Budget** – On April 19, 2016, Dr. Suttmeier will present the Educational Plan for the budget. The same presentation will be given in public meetings.

2016-2017 BUDGET

3. **Celebrating What's Right** –

**CELEBRATING
WHAT'S RIGHT**

- The Food Service Program received glowing reviews of the District's Child Nutrition Program from the State Education Department's Nutrition Review. The Columbia County Department of Health Inspection had no citations and also received glowing reviews. The District is thankful to have Cathy Drumm and her food service staff providing our students with a nutritional program and clean environment.
- Students were excited to have their work on display at the Columbia Greene Community College Art Show this past weekend. Hudson City School District has an artistic student body. It was amazing to see how much art was on display by our students. It was a job well done by all who participated.
- The Hudson Area Library is having an open house. Students will definitely benefit from the comfortable, open, and bright surroundings of the new library. The Office of the Aging moved in upstairs to a beautifully remodeled as well. The District shares a close connection with the Hudson Area Library as we partner for the book festival and a technology grant.
- Administrator, Ian MacCormack attended a legislative breakfast at the college this past week. He will share his experience at the Administrators Team Meeting (ATM) tomorrow.

**CONSENSUS
AGENDA**

Consensus Agenda: Maria McLaughlin made the motion to approve consensus agenda items A through E. Carrie Otty seconded the motion.

Ayes – 7 Nays – 0

MOTION CARRIED

- A. Be It Resolved, that the Board of Education accepts a \$250.00 donation from Stewart’s Holiday Match Program for the M.C. Smith Intermediate School 3rd and 4th grade Drama Club, as attached.
- B. Be It Resolved, that the Board of Education approves a health services contract, as attached, with Saugerties Central School District for two students attending Woodstock Day School, at the cost of \$782.54 per student, for a total of \$1,565.08.
- C. Be It Resolved, that the Board of Education accepts the After School Program Club semi-annual report for July 2015 through December 2015, as attached.
- D. Be It Resolved, that the Board of Education revises the 2016-2017 district calendar as follows:
 - 1. Change October 21, 2016 from a full-day Supt. conference to a half-day Supt. conference
 - 2. Remove March 24, 2017 half-day Supt. conference and add full-day Supt. conference on March 17, 2017. March 24 will be a student attendance day.
- E. Be It Resolved, that the Board of Education arranges for placement of students with disabilities (CPSE/CSE meetings held on February 26, March 1, 4, 8, 10, 11, 14, 15, 16, 18, 23, 28, April 5, 7, 2016)

NEW BUSINESS

**NEW BUSINESS
RE-ORG MEETING
DATE**

New Business:

- A. **Reorganizational Board Meeting Date** – Because the July 4th holiday falls on the first Monday of July, the Board decided to hold the Reorganizational Meeting on Wednesday, July 6th at 6 p.m. in the High School Library.
- B. **Board Retreat Date** – Maria McLaughlin suggested a half-day retreat to review goals and discuss targets in relation to the Vision 20/20 goals. It will also be an opportunity for team building with the newly elected board members. The Board decided on Saturday, August 6, 2016 from 8:30 a.m. to 12:30 p.m.

**BOARD RETREAT
DATE**

Upcoming Board Meeting Dates:

- *Wednesday, April 13* – HTA Fact Finding Negotiations – 3 p.m. in Dr. Suttmeier’s Office.
- *Tuesday, April 19* – Special BOE Meeting – 7:00 p.m. at HHS Library (R-C-G BOCES Budget & Board Vote)
- *Monday, May 9* – Regular BOE Meeting – 7 p.m. at HHS Library

UPCOMING MEETING DATES

Community Events/Committee Meetings:

- *Wednesday, April 20* – Voter Registration Day for the Annual Budget Vote and Election – 4 to 8 p.m. at JLE.
- *Monday, April 26 by 5 p.m.* – Deadline to submit School Board Nominating Petitions to the Board Clerk.

COMMUNITY EVENTS/ COMMITTEE MEETINGS

Executive Session: There was no need for Executive Session.

EXECUTIVE SESSION

Adjournment: Maria McLaughlin made the motion to adjourn the meeting at 9:05 p.m. David Kisselburgh seconded the motion.

ADJOURNMENT

Ayes – 7

Nays – 0

MOTION CARRIED

**Maria McLaughlin, President
Board of Education**

**Leslie M. Coons, Clerk
Board of Education**

8.

A. CHANGE IN TEACHER'S PROBATIONARY PERIOD

Last Name	First Name	Tenure Area	Location	New Probationary Period End Date	Former Probationary Period End Date	Notes	
1.	Capuano	Brian	Special Education	HSHS	8/31/16	8/31/17	Credit granted for prior NYS tenure

B. SCHOOL NURSE APPOINTMENT

Last Name	First Name	Position	Type of Appointment	Type of Certification	Location	Salary	Effective Date	Notes	
1.	Haigh	Stephanie	School Nurse	10 month appointment	LPN	HJHS or where needed	\$30,000 Pro-rated	5/02/16	New Position Posting #030216-96

C. TEMPORARY SCHOOL NURSE RATE OF PAY CHANGE

Last Name	First Name	Position	Current Rate of Pay	New Rate of Pay	Effective Date	Notes	
1.	Frederick	Kristy	Temporary School Nurse	\$25.00 per hour	\$20.00 per hour	4/12/16	Correct Error

D. TEACHING ASSISTANT APPOINTMENT

Last Name	First Name	Position	Type of Appointment	Location	Hours	Rate of Pay	Effective Date	Notes	
1.	Reyome	Amanda	Teaching Assistant	4 – Year Probationary	HJHS	7 hrs. per day	\$17.08 per hour	4/05/16	Posting #031616-99

HUMAN RESOURCES

Personnel Agenda

April 11, 2016

E. TEACHING ASSISTANT RATE OF PAY ADJUSTMENT

Last Name	First Name	Position	Current Rate of Pay	New Rate of Pay	Effective Date	Notes
1.	Blakeman	Jane Teaching Assistant	\$15.17 per hour	\$14.95 per hour	3/03/16	Adjusting hourly rate in accordance with the teaching assistant salary schedule, pending negotiations

F. TEACHER AIDE STAFF APPOINTMENT

Last Name	First Name	Position	Type of Appointment	Location	Hours	Rate of Pay	Effective Date	Notes
1.	Craft	Cheryl 1:1 Teacher Aide	Probationary period of no more than 52 weeks	HJHS	6.5 hrs. per day	\$9.00 per hour	4/11/16	New Position Posting #N032816-39

G. FOOD SERVICE STAFF APPOINTMENT

Last Name	First Name	Position	Type of Appointment	Location	Hours	Rate of Pay	Effective Date	Notes
1.	Filli, Sr.	Theodore Cook	Probationary period of no more than 52 weeks	JLE or District-Wide as needed	6.25 hours per day	\$11.91 per hour	4/12/16	Replacing S. Tuczynski Posting #N020216-33

H. RESCIND SCHOOL SAFETY & SECURITY OFFICER APPOINTMENT

Last Name	First Name	Position	Type of Appointment	Location	Hours	Salary	Effective Date	Notes
1.	Hallenbeck	William School Safety & Security Officer	10 month position with probationary period of no more than 52 weeks	HSHS	7:30 AM-3:00 PM (Mon.-Fri.)	\$25,375 Pro-rated	3/15/16	To Replace R. Rochler

HUMAN RESOURCES

Personnel Agenda

April 11, 2016

I. SCHOOL SAFETY & SECURITY OFFICER TEMPORARY APPOINTMENT

Last Name	First Name	Position	Type of Appointment	Location	Hours	Salary	Effective Date	Notes
1. Hallenbeck	William	School Safety & Security Officer	Temporary	HSHS	7:30 AM-3:00 PM (Mon.-Fri.)	\$25,375 Pro-rated	3/15/16	Temporary Appointment pending Civil Service Reinstatement

J. EXTRA CURRICULAR ADVISOR RESIGNATION

Last Name	First Name	Position	Effective Date
1. Anthony-Race	Amy	Junior Class Advisor	11/20/15

K. EXTRA CURRICULAR SPORTS APPOINTMENT*

Last Name	First Name	Position	Season	Stipend	Effective Date
1. Michell	Hanne	Track Volunteer	Spring	\$ -0-	4/12/16

L. SUBSTITUTE STAFF CERTIFICATION CHANGE

Last Name	First Name	Position	Current Certification	New Certification	Current Rate of Pay	New Rate of Pay	Effective Date	Notes
1. Mooers	Kimberly	Substitute Teacher	Certified	Certified/Retired	\$105.00 per day	\$110.00 per day	2/02/16	Retirement Confirmation

M. SUBSTITUTE FOOD SERVICE STAFF APPOINTMENT

Last Name	First Name	Position	Rate of Pay	Effective Date
1. Pomeroy	April	Substitute Food Service Helper	\$9.00 per hour	4/12/16

HUMAN RESOURCES

Personnel Agenda

April 11, 2016

N. 21ST CENTURY PROGRAM INSTRUCTOR APPOINTMENT

Last Name	First Name	Position	Rate of Pay (not to exceed 10 hrs. per wk.)	Effective Date	Notes
1. Molina	Juan	ASP Instructor	\$18.00 per hour	4/12/16	Funding via 21 st Century Grant

O. 21ST CENTURY PROGRAM STUDENT HELPER APPOINTMENT

Last Name	First Name	Position	Rate of Pay (not to exceed 25 hrs. per week)	Effective Date	Notes
1. Marotta	Michaela	ASP Student Helper	\$10.50 per hour	4/12/16	Funding via 21 st Century Grant

P. SUMMER CURRICULUM DEVELOPMENT WORK APPOINTMENTS 2016

Last Name	First Name	Curriculum Project	Effective Date	Stipend	Notes
1. Chalavoutis-Miller Cincotti Van Slyke	Dianne Suzanna Christina	Grades K-5 Curriculum Alignment Alt. Assessment on Rubicon	Summer 2016	\$1,500 (\$500 each)	Funding via Curriculum Code A2010 155
2. Pare'	Brenda	Grade 9 Math Project "Algebra"	Summer 2016	\$500	Funding via Curriculum Code A2010 155
3. Hungerford Parmentier	Susan Marlene	Grade 3 "Integrating Social Inquiries with Vicky Gibson Rotations During ELA Instruction"	Summer 2016	\$1,000 (\$500 each)	Funding via Curriculum Code A2010 155
4. Bender	Laura	Grade 9 "Rubicon Atlas Curriculum Input for Global 9 Honors"	Summer 2016	\$900	Funding via Curriculum Code A2010 155
5. Rodriguez	Jamie	Grades 9-10 Project "Spanish II"	Summer 2016	\$900	Funding via Curriculum Code A2010 155
6. Zucker	Mollie	Grade 7 Project "Health & Physical Education: Updating Rubicon Curriculum for 2016-17"	Summer 2016	\$900	Funding via Curriculum Code A2010 155

HUMAN RESOURCES

Personnel Agenda

April 11, 2016

Q. CREATE SUMMER SCHOOL POSITIONS 2016

	Quantity	Tenure Area	Location	Hours	Rate of Pay	Effective Dates	Notes
1.	1	Summer School Principal	HJSHS	TBD	\$4700. Stipend	7/01/16-Staff Orientation 7/06/16-8/16/16-Classes 8/17/16 & 8/18/16-Regents Exams	Funding via General Funds
2.	2	Math Teachers Grades 9-12	HJSHS	8:00 am-12:35 pm Plus Staff Orientation 9:00 am-11:00 am	\$46.00 per hour	7/01/16-Staff Orientation 7/06/16-8/16/16-Classes 8/17/16 & 8/18/16-Regents Exams	Funding via General Funds
3.	2	Math Teachers Grades 7 & 8	HJSHS	8:00 am-12:35 pm Plus Staff Orientation 9:00 am-11:00 am	\$46.00 per hour	7/01/16-Staff Orientation 7/06/16-8/16/16-Classes 8/17/16 & 8/18/16-Regents Exams	Funding via General Funds
4.	1	English Teacher Grades 9-12	HJSHS	8:00 am-12:35 pm Plus Staff Orientation 9:00 am-11:00 am	\$46.00 per hour	7/01/16-Staff Orientation 7/06/16-8/16/16-Classes 8/17/16 & 8/18/16-Regents Exams	Funding via General Funds
5.	2	English Teachers Grades 7 & 8	HJSHS	8:00 am-12:35 pm Plus Staff Orientation 9:00 am-11:00 am	\$46.00 per hour	7/01/16-Staff Orientation 7/06/16-8/16/16-Classes 8/17/16 & 8/18/16-Regents Exams	Funding via General Funds
6.	2	Social Studies Teachers Grades 9-12	HJSHS	8:00 am-12:35 pm Plus Staff Orientation 9:00 am-11:00 am	\$46.00 per hour	7/01/16-Staff Orientation 7/06/16-8/16/16-Classes 8/17/16 & 8/18/16-Regents Exams	Funding via General Funds
7.	1	Earth Science Teacher Grades 9-12	HJSHS	8:00 am-12:35 pm Plus Staff Orientation 9:00 am-11:00 am	\$46.00 per hour	7/01/16-Staff Orientation 7/06/16-8/16/16-Classes 8/17/16 & 8/18/16-Regents Exams	Funding via General Funds
8.	1	School Nurse	HJSHS	8:00 am-12:35 pm Plus Staff Orientation 9:00 am-11:00 am	As per contract	7/01/16-Staff Orientation 7/06/16-8/16/16-Classes 8/17/16 & 8/18/16-Regents Exams	Funding via General Funds
9.	1	Guidance Counselor	HJSHS	8:00 am-12:35 pm Plus Staff Orientation 9:00 am-11:00 am	As per contract	7/01/16-Staff Orientation 7/06/16-8/16/16-Classes 8/17/16 & 8/18/16-Regents Exams	Funding via General Funds
10.	1	Librarian	HJSHS	8:00 am-12:35 pm Plus Staff Orientation 9:00 am-11:00 am	\$46.00 per hour	7/01/16-Staff Orientation 7/06/16-8/16/16-Classes 8/17/16 & 8/18/16-Regents Exams	Funding via General Funds
11.		Substitute Teachers	HJSHS	8:00 am-12:35 pm	\$46.00 per hour	7/06/16-8/16/16-Classes 8/17/16 & 8/18/16-Regents Exams	Funding via General Funds

12.	2	Teacher Aides	HJSHS	8:00 am-12:35 pm Plus Staff Orientation not to exceed 2 hrs.	\$10.00 per hr. or contractual rate, whichever is greater	7/01/16-Staff Orientation 7/06/16-8/16/16-Classes 8/17/16 & 8/18/16-Regents Exams	Funding via General Funds
-----	---	---------------	-------	--	---	---	------------------------------

R. CREATE SUMMER PROCTOR POSITIONS

Position	Hours	Rate of Pay	Effective Dates	Notes
1. Up to 10 Instructional Teachers to proctor Regents Exams	8:00 am – 5:00 pm (Not to exceed 8 hours per day)	Summer contractual rate @ \$46.00/hr.	8/17/16 & 8/18/16	To assist in the administration of August Regents Exams

S. CREATE POSITIONS TO COVER CSE/CPSE SUMMER MEETINGS

Mandated Members	Location	Rate of Pay	Effective Dates	Notes
1. Special Education Teachers	District-Wide	Summer Contractual Rate	7/01/16-8/31/16	Funding via Special Education Funds
2. General Education Teachers	District-Wide	Summer Contractual Rate	7/01/16-8/31/16	Funding via Special Education Funds
3. Occupational Therapist/COTA	District-Wide	Summer Contractual Rate	7/01/16-8/31/16	Funding via Special Education Funds
4. Physical Therapist	District-Wide	Summer Contractual Rate	7/01/16-8/31/16	Funding via Special Education Funds
5. School Psychologist/Social Worker/Counselor	District-Wide	Summer Contractual Rate	7/01/16-8/31/16	Funding via Special Education Funds
6. Speech Pathologist	District-Wide	Summer Contractual Rate	7/01/16-8/31/16	Funding via Special Education Funds

HUMAN RESOURCES

Personnel Agenda

April 11, 2016

T. CREATE SUMMER ACADEMIC ACADEMY POSITIONS 2016

	Position (Positions will be filled based on student enrollment)	Location	Hours/Rate of Pay	Effective Dates	Notes
1.	3 - Teachers for KD Preview Academy (Gr. K)	JLE	8 days; 3 hrs. per day of instruction @ \$47/hr. and 2 hrs. of prep time @ \$42/hr.	8/8-8/11/16 and 8/15-8/18/16	Funding via SIG 1003(a) Funds
2.	5 - Teachers for Boost Up Academy (Gr. 3)	MCSIS	8 days; 3 hrs. per day of instruction @ \$47/hr. and 2 hrs. of prep time @ \$42/hr.	TBD	Funding via SIG 1003(a) Funds
3.	1- Shared ENL Teacher	JLE/MCSIS	8 days; 3 hrs. per day of instruction @ \$47/hr. and 2 hrs. of prep time @ \$42/hr.	8/8-8/11/16 and 8/15-8/18/16	Funding via SIG 1003(a) Funds
4.	4 - Teachers for Jr. High Prep Academy (Gr. 7)	HJHS	4 days; 3 hrs. per day of instruction @ \$47/hr. and 1 hr. of prep time @ \$42/hr.	TBD	Funding via SIG 1003(a) Funds
5.	3 - Teacher Aides for KD Preview Academy (Gr. K)	JLE	8 days; 3 hrs. per day @ contractual rate	8/8-8/11/16 and 8/15-8/18/16	Funding via SIG 1003(a) Funds
6.	5 - Teacher Aides for Boost Up Academy (Gr. 3)	MCSIS	8 days; 3 hrs. per day @ contractual rate	8/8-8/11/16 and 8/15-8/18/16	Funding via SIG 1003(a) Funds
7.	1 - Shared Nurse	JLE/MCSIS	8 days; 3 hrs. per day at contractual hourly rate	8/8-8/11/16 and 8/15-8/18/16	Funding via SIG 1003(a) Funds

U. CREATE POSITIONS FOR SUMMER FOOD SERVICE PROGRAM

	Position	Location	Hours	Rate of Pay	Effective Dates
1.	1 - Assistant Director/Site Supervisor	TBD	6 hours per day	\$17.00 per hour	7/05/16-8/12/16
2.	1 - Operational Staff - (1) 6 hour position	TBD	6 hours per day	\$12.50 per hour	7/05/16-8/12/16
3.	1 - Substitute Operational Staff	TBD	As needed	\$12.50 per hour	7/05/16-8/12/16

HUMAN RESOURCES

Personnel Agenda

April 11, 2016

All appointments are subject to and shall not constitute employment by the District unless and until clearance for employment has been received from the State Education Department relating to fingerprinting and criminal history record check of the prospective school employee, where required by law.

***Appointments are contingent upon successful completion of CPR, AED & First Aid for Coaches**

BOARD OF EDUCATION MEETING

HAND CARRY

April 11, 2016

V. SUBSTITUTE TEACHER AIDE APPOINTMENT

	Last Name	First Name	Position	Rate of Pay	Effective Date
1.	Server	Antoinette	Substitute Teacher Aide	\$11.00 per hour	4/12/16