

HUDSON CITY SCHOOL DISTRICT
REGULAR BOARD OF EDUCATION MEETING
SEPTEMBER 28, 2015 – 7:00 P.M.
HUDSON HIGH SCHOOL LIBRARY

Minutes Meeting #7

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The regular meeting of the Hudson City School District Board of Education was held on September 28, 2015 at the Hudson High School Library, 215 Harry Howard Ave., Hudson, NY.

PLEDGE OF ALLEGIANCE

The meeting was called to order by President Maria McLaughlin at 7:00 p.m. with the following Board Members in attendance:

PRESENT:

Maria McLaughlin
Sage Carter
William J. Kappel III
David Kisselburgh
Carrie Otty
Sumayyah Shabazz

ABSENT:

Tiffany Hamilton

ALSO PRESENT: Coordinator of School Improvement
Clerk of the Board

April Prestipino
Frieda A. Van Deusen

Ms. McLaughlin made a motion, seconded by Ms. Otty, that the Board of Education accepts the Board Agenda with the following amendments:

AGENDA ACCEPTED

- Add hand carry to Personnel Agenda (Item #6. U)
- Need for an early Executive Session

Ayes – 6

Nays – 0

MOTION CARRIED

Presentation/Recognition:

PRESENTATION

HCS D Music Program – Craig Bender, Hudson Reads Mentor and Champion for HCS D Students, spoke to the Board about his ongoing desire to raise funds for our music program through the benefit program "Kids Need Music!". Thousands of dollars have been raised through benefit concerts and corporate sponsors. A Benefit Concert will be held on Sunday, October 11, 2015 at 11:00 a.m. at The Spencertown Academy. 100% of the proceeds will be used to purchase instruments for the HCS D music program.

Mr. Bender's presentation was followed by a wonderful performance of "Watermelon Man" by members of our High School Jazz Ensemble under the direction of Scott Vorwald, Music Teacher, using instruments purchased through funds raised.

Community School Parent Coordinators – Melanie Miller of the Coalition for Community Schools reviewed with the Board what a Community School is and what they seek to achieve. This was followed by presentations by Claire Cousin, Community School Parent Coordinator for the JRSRHS, Danielle Gilleo, Parent Coordinator for the MCSIS, and Willette Jones, Parent Coordinator for the JLEPS.

On a motion by Ms. McLaughlin, with a second by Mr. Kappel, the Board of Education went into Executive Session to discuss a personnel matter at 7:37 p.m.

EXECUTIVE SESSION

Ayes – 6

Nays – 0

MOTION CARRIED

EXECUTIVE SESSION

The Board of Education came out of Executive Session at 7:57 p.m. on a motion by Ms. McLaughlin, with a second by Ms. Carter.

Ayes – 6 Nays – 0 MOTION CARRIED

**PERSONNEL AGENDA
ITEMS A-U APPROVED**

On a motion by Ms. McLaughlin, with a second by Mr. Kisselburgh, the Board of Education approves personnel agenda items A-U, as attached.

Ayes – 6 Nays – 0 MOTION CARRIED

RECOGNITION/WELCOME

Mrs. Prestipino introduced Leslie Coons, Administrative Assistant/Board Clerk. Mrs. Coons will be replacing Frieda Van Deusen in Central Administration.

OLD BUSINESS

Policy Committee:

The Board of Education reviewed Policy 4321.6-E – Student Incident Report-Use of Time Out Room and decided to adopt this policy as follows:

POLICY 4321.6-E ADOPTED

On a motion by Ms. McLaughlin, with a second by Ms. Carter, the Board of Education adopts Policy 4321.6-E – Student Incident Report-Use of Time Out Room.

Ayes – 6 Nays – 0 MOTION CARRIED

Fourth Reading of Policy 5020.1, 5020.1-R, 5020.1-E.1, 5020.1-E.2, Gender Discrimination, Including Sexual Harassment, of Students – The Board decided to adopt this policy as follows:

**POLICY 5020.1, 5020.1.-R,
5020.1-E.1, 5020.1-E.2
ADOPTED**

On a motion by Ms. McLaughlin, with a second by Mr. Kappel, the Board of Education adopts Policy 5020.1, 5020.1-R, 5020.1-E.1, 5020.1-E.2, Gender Discrimination, Including Sexual Harassment, of Students.

Ayes – 6 Nays – 0 MOTION CARRIED

The next Policy Committee meeting will be held on Sept. 30th at 6pm in Central Administration.

Budget Committee: There was no report

Audit Committee: There was no report

Facilities Committee: Mr. Kisselburgh reported that at a previous Board meeting an issue concerning the loud noise coming from the High School chiller unit was brought up by a member of the community. Mr. Kisselburgh mentioned at tonight's meeting that the Facilities Committee will try to address this issue in the upcoming Capital Project.

PUBLIC FORUM

Sarah Dibben spoke in regard to her request for the HCSD to transport her 4 year old daughter to Pre-K at Hawthorne Valley which had been denied by our district.

Rodney DeJong asked the Board for direction as to who to speak to at both local and state levels to learn how to implement a program to provide children K-3 with a clear understanding of the basics of health (ABC's of Health) so they can live better lives.

Maija Reed – Spoke to the Board in regard to the dangerous intersection for children walking to school and crossing the street by the John L. Edwards Primary School and a possible solution of hiring a crossing guard for mornings and afternoons.

BUSINESS EXECUTIVE'S REPORT

No report was given

CSI REPORT

APPR Negotiations – Starting October 1st the portal opens and we can submit a hardship waiver request. Mrs. Prestipino will keep the Board posted.

Mrs. Prestipino also informed the Board that information had been received pertaining to computer-based testing for Grades 3-8 and discussed the information with them.

April Prestipino also reviewed information received from the State Education Dept. in regard to ELA & Math computer-based tests through Dynamic Learning Maps for severely mentally disabled students.

In the absence of the Superintendent no report was given.

SUPT.'S REPORT

Be It Resolved, that the Board of Education, on a motion by Ms. McLaughlin, with a second by Ms. Otty, approves consensus agenda items A-C, as follows:

CONSENSUS AGENDA
ITEMS A-C

Ayes – 6

Nays – 0

MOTION CARRIED

Be It Resolved, that the Board of Education approves Board Meeting Minutes #6, dated September 14, 2015, pages 3610-3614.

BOARD MINUTES #6
APPROVED

Be It Resolved, that the Board of Education approves the attached field trip request from the HHS Kindness Club Life Skills class to see "The Nutcracker" at Proctor's Theatre in Schenectady on December 4, 2015.

FIELD TRIP FOR HHS
KINDNESS CLUB LIFE
SKILLS CLASS

Be It Resolved, that the Board of Education approves the attached field trip request from the HHS Kindness Club Life Skills class to see "Recycled Percussion" at Proctor's Theatre in Schenectady on April 21, 2016.

FIELD TRIP FOR HHS
KINDNESS CLUB LIFE
SKILLS CLASS

Ms. McLaughlin made a motion, seconded by Ms. Otty, to approve consensus agenda items D-F, however following discussion of the agenda items, the motion was rescinded and agenda items were tabled until the next board meeting.

CONSENSUS AGENDA
ITEMS D-F

Ayes – 6

Nays – 0

MOTION CARRIED

On a motion by Ms. McLaughlin, with a second by Ms. Otty, the Board of Education adopts consensus agenda items G-S, as follows:

CONSENSUS AGENDA
ITEMS G-S

Ayes – 6

Nays – 0

MOTION CARRIED

Be It Resolved, that the Board of Education approves the attached contract with Atlas Curriculum Management to provide an Atlas Training Workshop for teachers on October 8, 2015 at a total cost Not to exceed \$2,250.00.

ATLAS CURRICULUM
MANAGEMENT CONTRACT

Be It Resolved, that the Board of Education approves the attached contract with Mental Health Association in New York State, Inc. to provide a Youth Mental Health First Aid course for certain district staff and students, effective October 16-17, 2015, at a cost not to exceed \$2,200.00.

MENTAL HEALTH ASSOC.
CONTRACT

Be It Resolved, that the Board of Education approves the attached contract with St. Catherine's Center for Children (Day Treatment Program) to provide educational services for handicapped district children per I.E.P., effective July 1, 2015 through June 30, 2016, at a monthly cost of \$3,148.40 per child.

ST. CATHERINE'S CTR.
FOR CHILDREN CONTRACT

Be It Resolved, that the Board of Education approves the attached consultant agreement with James B. Clarke, Jr. to act as Alternate 3214 Hearing Officer, effective September 29, 2015 through June 30, 2016, at the rate of \$325.00 per hearing.

JAMES B. CLARKE, JR.
CONSULTANT AGREEMENT


Be It Resolved, that the Board of Education approves an emergency transportation contract, as attached, with Coxsackie Transport – Wayne Parks, for a child that was placed in a kinship foster placement outside our district that we are required to continue transporting to their placement at St. Catherine's at a cost of \$400.00 per attendance day, beginning October 1, 2015 and ending October 31, 2015.

TRANSPORT CONTRACT
COXSACKIE TRANSPORT

Be It Resolved, for informational purposes, due to an assessor error, as attached, the following change in exemptions for the Town of Greenport are noted: Beth Ann McKay originally assessed with a Basic Star, should be Enhanced STAR – no taxes lost – correction to be made State of NY STAR reimbursement application.

CHANGE IN STAR
EXEMPTION

- GEORGE KEELER
EMPLOYMENT CONTRACT** Be It Resolved, that the Board of Education approves the employment contract, as attached, between the Hudson City School District and George Keeler, Supt. of Building & Grounds, effective July 1, 2015 through June 30, 2016.
- LESLIE COONS EMPLOYMENT
CONTRACT** Be It Resolved, that the Board of Education approves the employment contract, as attached, between the Hudson City School District and Leslie Coons, Confidential Secretary, effective October 13, 2015 through June 30, 2016. (See personnel agenda item #6G.)
- JRHS EXTRA-CURRICULAR CLUBS'
BIANNUAL REPORT** Be It Resolved, that the Board of Education accepts the Hudson Junior High School Extra-Curricular Clubs' Biannual Report for the Afterschool Club, as attached, for January 2015 through June 2015.
- JRHS CLASSROOM ACTIVITY
ANNUAL CHARTER – ASP** Be It Resolved, that the Board of Education accepts the Hudson Junior High School Classroom Activity Annual Charter for the Afterschool Program, as attached, for the school year 2015-16.
- HSHS EXTRA-CURRICULAR
MONTHLY FINANCIAL REPORT** Be It Resolved, that the Board of Education accepts the Hudson Senior High School Extra-Curricular Account Monthly Financial Report, as attached, for the months of July and August 2015.
- JRHS EXTRA-CURRICULAR
MONTHLY FINANCIAL REPORT** Be It Resolved, that the Board of Education accepts the Hudson Junior High School Extra-Curricular Account Monthly Financial Report, as attached, for the months of July and August 2015.
- JOHN E. MCKINNEY PER DIEM
RATE CHANGE** Be It Resolved, that the Board of Education corrects agenda item 13Q. from the September 4, 2015 agenda to indicate that John E. McKinney, as Interim Business Administrator, effective immediately as required, be paid at the per diem rate of \$739.00 at our BOCES aid ratio of .524, rather than the per diem rate of \$500.00.
- CSE & CPSE PLACEMENTS** Be It Resolved, that the Board of Education, on a motion by Ms. McLaughlin, with a second by Ms. Otty, arranges for placement of students with disabilities (CSE and CPSE meetings held on September 10, 11, 14, 16, 18, 23, 24, 2015).
- DONATION ACCEPTED -
ROBERT LACASSE** Be It Resolved, that the Board of Education, on a motion by Ms. McLaughlin, with a second by Ms. Otty, accepts a donation of men's and women's clothing from Robert LaCasse valued at \$800.00, as attached, for the McKinney-Vento Kindness Closet and directs the Board Clerk to send a thank you letter.
- NEW BUSINESS**
1. Community Conversation Vision 2020 – 6:30-8:30 p.m. at JLE Cafeteria
 2. Terms of Board of Education members
- PUBLIC FORUM** No one signed up to speak at this time.
- UPCOMING MEETING DATES**
- BOE Meetings:
Monday, October 26, 2015 – Regular BOE Meeting – 6:00 p.m. at JLE Cafeteria
- Committee Meetings/Community Events:
Wednesday, September 30, 2015 – Policy Committee – 6-7 p.m. at District Office
- Thursday, October 1, 2015 – Community Conversation Vision 2020 – 6:30-8:30 p.m. at JLE Cafeteria
- EXECUTIVE SESSION** There was no need for an Executive Session at this time.
- ADJOURNMENT** On a motion by Ms. McLaughlin, with a second by Ms. Otty, the Board of Education Meeting was adjourned at 9:02 p.m.


MARIA McLAUGHLIN, PRESIDENT
BOARD OF EDUCATION

Ayes – 6 Nays – 0

MOTION CARRIED

FRIEDA A. VAN DEUSEN
BOARD OF EDUCATION

HUMAN RESOURCES Personnel Agenda

September 28, 2015

6.

A. NEMO MENTOR APPOINTMENTS

Mentor	New Teacher	New Teacher Assignment	Stipend	Effective Date	Notes
1. Michelle Zlomek	Courtney Diefenbach	JLE Special Ed Consultant	\$1,200	Full Year	Per regulations, the district is responsible to provide mentoring to new teachers
2. Julia Coryell	Kerry Galeano	HSHS ENL	\$600	Half Year (Sept.-Jan.)	Per regulations, the district is responsible to provide mentoring to new teachers
3. **Kim Cruger	MaryBeth Diego	MCSIS ENL	\$1,200	Full Year	Per regulations, the district is responsible to provide mentoring to new teachers
4. Susan Hungerford	Heather Carson	MCSIS Special Ed L/T Substitute	\$600	Half Year (Sept.-Jan.)	Per regulations, the district is responsible to provide mentoring to new teachers
5. Janet Brust	Jamie Rodriguez	HSHS Spanish	\$600	Half Year (Sept.-Jan.)	Per regulations, the district is responsible to provide mentoring to new teachers
6. Karen Grener-Antonelli	Mollie Zucker	HJHS Health 0.6	\$600	Half Year (Sept.-Jan.)	Per regulations, the district is responsible to provide mentoring to new teachers
7. Melissa Brown			\$1,500		NEMO Steering Committee

**Pending successful completion of the New Mentor Training

B. TEACHING AND LEARNING COACH (TLC) APPOINTMENTS

Last Name	First Name	Position	Location	Stipend	Effective Date	Notes
1. Barnes	Beth	TLC Coach	District	\$3,000	2015-2016 school year	Funding via General Funds
2. Coryell	Julia	TLC Coach	District	\$3,000	2015-2016 school year	Funding via General Funds
3. DelPrincipe	Kim	TLC Coach	District	\$3,000	2015-2016 school year	Funding via General Funds
4. Hanley	Jill	TLC Coach	District	\$3,000	2015-2016 school year	Funding via General Funds
5. Peduzzi	Marlena	TLC Coach	District	\$3,000	2015-2016 school year	Funding via General Funds

HUMAN RESOURCES

Personnel Agenda

September 28, 2015

C. STAFF SUPERVISION APPOINTMENTS

Last Name	First Name	Position	Location	Hours	Rate of Pay	Effective Date	Notes
1. Cornell	Rosalie	PM Detention Supervision	HJHS	1	\$39.00 per hour	2015-2016 school year	As Needed
2. Daniel	CareyAnn	PM Detention Supervision	HJHS	1	\$39.00 per hour	2015-2016 school year	As Needed
3. McSherry-Wolfe	Tara	PM Detention Supervision	HJHS	1	\$39.00 per hour	2015-2016 school year	As Needed
4. Ostrander	Sally	PM Detention Supervision	HJHS	1	\$39.00 per hour	2015-2016 school year	As Needed
5. Pitts	Stefanie	PM Detention Supervision	HJHS	1	\$39.00 per hour	2015-2016 school year	As Needed
6. Pomykaj	John	PM Detention Supervision	HJHS	1	\$39.00 per hour	2015-2016 school year	As Needed
7. Clark	Jennifer	Saturday School Supervision	HJHS	3	\$39.00 per hour	2015-2016 school year	As Needed
8. Rees	Lucy	Saturday School Supervision	HJHS	3	\$39.00 per hour	2015-2016 school year	As Needed
9. Almstead	Dianne	Saturday School Supervision	HJHS	3	\$12.50 per hour	2015-2016 school year	As Needed
10. Berth	Florence	Saturday School Supervision	HJHS	3	\$12.50 per hour	2015-2016 school year	As Needed
11. Clark	Darlene	Saturday School Supervision	HJHS	3	\$12.50 per hour	2015-2016 school year	As Needed

D. CREATE ENL EXPANDED LEARNING TIME POSITIONS

Positions	Location	Hours/Rate of Pay	Effective Dates	Notes
1. 2-ENL Teachers for Grades K-12	District	40 hours of instruction @ \$47/hr. and 8 hours of prep time @ \$42/hr.	TBD at building level	Funding via Title III LEP Funds

E. CREATE EXTRA LEARNING TIME POSITION

Position	Location	Hours/Rate of Pay	Effective Dates	Notes
1. 1 Instructional Teacher Grades 3-6	MCSIS	2 hrs. per week of instruction @ \$47/hr. and total of 10 hrs. prep time @ \$42/hr.	9/29/15-6/30/16	Funding via General Funds

F. EXTRA-CURRICULAR ADVISOR/DIRECTOR APPOINTMENTS

Last Name	First Name	Position	Location	Stipend	Effective Date
1. Fiorino	Amy	Yearbook Advisor	MCSIS	\$922.50	2015-2016 school year

HUMAN RESOURCES

Personnel Agenda

September 28, 2015

2. Acevedo	Edgar	Newspaper Advisor	MCSIS	\$738.00	2015-2016 school year
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G. CLERICAL STAFF APPOINTMENT

Last Name	First Name	Position	Type of Appointment	Location	Hours	Salary	Effective Date	Notes
1. Coons	Leslie	Administrative Assistant	Probationary period of no more than 52 weeks	Central Administration	7 hours per day	\$42,888 Pro-rated	10/13/15	See Consensus Agenda Item # 13N Replacing F. VanDeusen

H. CREATE TEACHER AIDE POSITIONS

Positions	Location	Hours	Rate of Pay	Notes
1. 2 - 1:1 Teacher Aides	JLE	6.5 hrs. per day	\$9.00 per hour	To meet the required educational and safety needs of students

I. TEACHER AIDE STAFF APPOINTMENT

Last Name	First Name	Position	Type of Appointment	Location	Hours	Rate of Pay	Effective Date	Notes
1. Szepe	Dawn	1:1 Teacher Aide	Probationary period of no more than 52 weeks	HSHS	6.5 hrs. per day	\$9.00 per hour	9/29/15	Posting #N090215-12

J. TEACHER AIDE STAFF CHANGE IN HOURS

Last Name	First Name	Position	Location	Current Hours	New Hours	Effective Date
1. Almstead	Gregory	Teacher Aide	JLE	6.75	6.5	9/09/15
2. Begum	Marjan	Teacher Aide	JLE	6.25	6.5	9/09/15
3. Krein	Theresa	Teacher Aide	JLE	6.25	6.5	9/09/15
4. Ohlerich	Thomas	Teacher Aide	JLE	7	6.5	9/09/15
5. Pepper	Amanda	Teacher Aide	JLE	6	6.5	9/09/15

HUMAN RESOURCES

Personnel Agenda

September 28, 2015

6.	Peters	Carol	Teacher Aide	JLE	6.5	6	9/09/15
7.	Carr	Megan	Teacher Aide	MCSIS	7.25	7	9/09/15
8.	Dingman	Stephanie	Teacher Aide	MCSIS	7.25	6.75	9/09/15
9.	Sherman	Leslie	Teacher Aide	MCSIS	6.75	7	9/09/15

K. CUSTODIAL STAFF APPOINTMENT

Last Name	First Name	Position	Type of Appointment	Location	Hours	Rate of Pay	Effective Date	Notes
1.	Hoffman	Christopher	Custodian Provisional – Probationary period no more than 52 weeks	TBD	8 hrs. per day	\$32,864 + 325 N.D. \$33,189 Pro-rated	10/13/15	Posting #0911115-15

L. CUSTODIAL STAFF POSITION CHANGES

Last Name	First Name	Current Position	New Position	Current Hours	New Hours	Location	New Salary	Effective Date
1.	DeDominicis	Joseph	Custodian with Night Supervision and Night Differential	Mon.-Fri., 2:30PM-11:00PM	Mon.-Fri., 11:00AM-7:30PM	MCSIS	\$37,642 + 325 N.D. \$37,967 Pro-rated	10/04/15
2.	Williams	Wayne	Custodian with Night Differential	Mon.-Fri., 11:00AM-7:30PM	Mon.-Fri., 2:30PM-11:00PM	MCSIS	\$38,041 + 325 N.D. + 400 N.S. \$38,766 Pro-rated	10/04/15

M. SUBSTITUTE TEACHER APPOINTMENTS

Last Name	First Name	Position	Certification	Rate of Pay	Effective Date
1.	Bonville	Thomas	Substitute Teacher	\$100.00 per day	9/29/15
2.	Hyman	Andreale	Substitute Nurse	\$20.00 per hour	9/29/15

HUMAN RESOURCES

Personnel Agenda

September 28, 2015

3. Roman-Vargas	Lidcela	Substitute Teacher Substitute Teaching Assistant	Non-Certified	\$70.00 per day \$10.83 per hour	9/29/15
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N. SUBSTITUTE TEACHER AIDE APPOINTMENTS

	Last Name	First Name	Position	Rate of Pay	Effective Date
1.	Hamm	Kelsey	Substitute Teacher Aide	\$9.00 per hour	9/21/15
2.	Bridges	Luella	Substitute Teacher Aide	\$9.00 per hour	9/21/15
3.	Olive	Alisha	Substitute Teacher Aide	\$9.00 per hour	9/29/15

O. SUBSTITUTE CLEANER APPOINTMENTS

	Last Name	First Name	Position	Rate of Pay	Effective Date
1.	diMonda	Morgan	Substitute Cleaner	\$10.00 per hour	9/29/15
2.	Jostlin	Thomas	Substitute Cleaner	\$10.00 per hour	9/29/15

P. REMOVE FROM SUBSTITUTE LISTS

	Last Name	First Name	Position	Effective Date
1.	Szepessy	Dawn	Substitute Teaching Assistant Substitute Teacher Aide	9/29/15
2.	Werner	Nicole	Substitute Teacher Substitute Teaching Assistant	9/29/15
3.	Munson	Christine	Substitute Food Service Helper	9/11/15

Q. CREATE 21ST CENTURY PROGRAM POSITION

	Position	Location	Hours	Rate of Pay	Effective Dates	Notes
1.	Scrub Club Coordinator	HSHS	2 hrs. per day, 6 days per month	\$47.00 per hour	10/06/15-6/30/16	Funding via 21 st Century Grant Posting #092215-71

HUMAN RESOURCES

Personnel Agenda

September 28, 2015

R. 21ST CENTURY AFTERSCHOOL PROGRAM AIDE APPOINTMENTS

Last Name	First Name	Position	Location	Hours/Rate of Pay	Effective Date	Notes
1. Buccheri	Gayle	ASP 1:1 Teacher Aide	Afterschool Program at MCSIS	Approximately 3 hrs. per day @ \$12.50 per hr. or hourly contractual rate (only when student is present at program)	9/22/15	Funding via 21 st Century Grant
2. Warfield	Karen	ASP 1:1 Teacher Aide	Afterschool Program at MCSIS	Approximately 3 hrs. per day @ \$12.50 per hr. or hourly contractual rate (only when student is present at program)	9/14/15	Funding via 21 st Century Grant

S. 21ST CENTURY PROGRAM TERMINATION

Last Name	First Name	Position	Effective Date
1. Benschop	Nick	ASP Student Helper	9/21/15

T. POOL STAFF APPOINTMENT

Last Name	First Name	Position	Hours	Rate of Pay	Effective Date	Notes
1. Rhyman	Ramar	Lifeguard	As Needed	\$9.00/hr. PM Swim \$11.00/hr. AM Swim	9/29/15	2015-2016 school year

All appointments are subject to and shall not constitute employment by the District unless and until clearance for employment has been received from the State Education Department relating to fingerprinting and criminal history record check of the prospective school employee, where required by law.

BOARD OF EDUCATION MEETING

HAND CARRY

SEPTEMBER 28, 2015

CREATE SCHOOL NURSE POSITION

	Position	Location	Hours	Rate of Pay	Effective Date
A.	Full-Time School Nurse	HJSHS	Contractual 7:45 am-3:30 pm	Salary Contractual	ASAP

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BOARD OF EDUCATION MEETING

HAND CARRY

SEPTEMBER 28, 2015

CREATE SCHOOL NURSE POSITION

	Position	Location	Hours	Rate of Pay	Effective Date
A.	Full-Time School Nurse	HJHS	Contractual 7:45 am-3:30 pm	Salary Contractual	ASAP