

HUDSON CITY SCHOOL DISTRICT  
REGULAR BOARD OF EDUCATION MEETING  
AUGUST 24, 2015 – 7:00 P.M.  
HUDSON JR. HIGH SCHOOL LIBRARY

Minutes Meeting #4

Page 3605

The regular meeting of the Hudson City School District Board of Education was held on August 24, 2015 at the Hudson Junior High School Library, 215 Harry Howard Ave., Hudson, NY.

PLEDGE OF ALLEGIANCE

The meeting was called to order at 7:00 p.m. by President Maria McLaughlin at 7:00 p.m. with the following Board Members in attendance:

PRESENT:

Maria McLaughlin  
Tiffany Hamilton  
William J. Kappel, III  
David Kisselburgh  
Carrie Otty  
Sumayyah Shabazz

ABSENT:

Sage Carter

ALSO PRESENT: Superintendent

Coordinator of School Improvement  
School Business Executive  
Clerk of the Board

Maria J. Suttmeier  
April Prestipino  
Robert D. Yusko, Jr.  
Frieda A. Van Deusen

Ms. McLaughlin made a motion, seconded by Ms. Hamilton, that the Board of Education accepts the Board Agenda with the following additions or changes:

AGENDA ACCEPTED

- Pull personnel agenda item 6. F. 2.
- Add 6. U hand carry to the personnel agenda
- Add 13. O hand carry to the consensus agenda

Ayes – 6                      Nays – 0

MOTION CARRIED

Presentation/Recognition: Mrs. Dolly Sacco, teacher aide and teacher aide sub in our district for 42+ years, was recognized by the Board of Education for her many years of service and presented with a Certificate of Recognition.

RECOGNITION  
DOLLY SACCO

Executive Session – There was no need for an Executive Session at this time.

EXECUTIVE SESSION

On a motion by Ms. Hamilton, with a second by Ms. Otty, the Board of Education approves personnel agenda items A-T, as attached.

PERSONNEL AGENDA  
ITEMS A-T

Ayes – 6                      Nays – 0

MOTION CARRIED

Recognition and Welcome of New Staff

Superintendent Suttmeier introduced and welcomed two new teachers: Courtney Diefenbach, Special Education Teacher and Jamie Rodriguez, Spanish Teacher.

WELCOME OF NEW  
STAFF

Old Business

OLD BUSINESS

A. Policy Committee:

The third reading of Policy 5020.1, 5020.1-R, 5020.1-E.1, 5020.1-E.2, Gender Discrimination, Including Sexual Harassment, of Students was held and it was decided that a change be made to 5020.1-R , paragraph 2 under “The following may constitute grounds for finding of sexual harassment”  
• messages or notes. It should read: messages or notes includes, but not limited to, texting, written notes or web-based posts.

**POLICY 5020.1, 5020.1-R,  
5020.1-E.1, 5020.1-E.2 ADOPTED**

On a motion by Ms. McLaughlin, with a second by Mr. Kisselburgh, the Board of Education adopts Policy 5020.1, 5020.1-R, 5020.1-E.1, 5020.1-E.2, Gender Discrimination, Including Sexual Harassment, of Students with changes as noted above.

Ayes – 6

Nays – 0

**MOTION CARRIED**

The next Policy Committee meeting will be held on August 26 at 5:00 p.m. in Central Administration.

**B. Budget Committee: No report**

**C. Audit Committee: No report**

**D. Facilities Committee: Mr. Kisselburgh reported that the next meeting of the Facilities Committee will be held on August 26 at 4:00 p.m. in Central Administration.**

**PUBLIC FORUM**

Carolyn West – Spoke to the Board in regard to the very loud and continuous noise caused by faulty equipment coming from the Jr./Sr. High School complex during the summer months. Ms. West submitted a petition signed by residents of Greenport residing on Gifford Parkway, Riverview Blvd, and Cedar Parkway. Mr. Kisselburgh assured Ms. West that this would be brought to Mr. Keeler’s attention at the Facilities meeting.

**BUSINESS EXEC.’S REPORT**

Mr. Yusko updated the Board on the Capital Project and a meeting held with our financial advisor, architects and engineers to determine the scope of the project. They addressed 2 phases of the project: Phase 1 – track and soccer field and the use of turf and/or grass, including a number of building improvements. Phase 2 – improvements to our facilities at MCSIS including adding air conditioning. We are making every attempt to put a project together that has no impact on taxpayers while still achieving our objective for district-wide improvements.

**CSI REPORT**

Mrs. Prestipino spoke to the Board in regard to a Technology Learning Grant that with the Board’s approval we will be writing with CASDA. It is a 3-year grant for \$50,000 per year to be used for HJSHS, MCSIS and JLEPS.

Mrs. Prestipino also spoke in regard to another grant, Google Application For Education (GAPE), which would allow teachers to become Google Certified Partners with the Hudson Area Library to provide parent workshops at the Library. This grant is due to SED by Sept. 18<sup>th</sup>.

**SUPERINTENDENT’S REPORT**

Superintendent Suttmeier distributed and reviewed with the Board the Grades 3-8 test results in ELA and Math. Overall the tests results across grades 3-8 went up 3% in ELA and in Math 2.5% from 2013-14 to 2014-15.

Under Celebrating What’s Right:

Supt. Suttmeier spoke about the letter the district received from Assembly Member Didi Barrett congratulating Andrew Ohrin, Track Coach, and the track team for the 2015 State Championship in Track.

GHPN Block Party – Both Superintendent Suttmeier and Nikki DeDominicis took part in this recent community event with a positive reception for the school district’s participation.

Community Conversation held at JLEPS on August 20<sup>th</sup> with approximately 60 people in attendance was a great evening with a lot of positive feedback. Mr. Andy DeFeo did a wonderful job and the information gathered will be compiled into a document for review by the Board before it is shared on our website/Facebook. The next Vision 2020 Conversation will be held on October 1<sup>st</sup> with the venue to be decided at the next board meeting.

**CONSENSUS AGENDA ITEMS  
A-N APPROVED**

On a motion by Ms. Hamilton, with a second by Ms. Otty, the Board of Education approves Consensus Agenda Items A-N as follows:

Ayes – 6

Nays – 0

**MOTION CARRIED**

Be It Resolved, that the Board of Education approves Board Meeting Minutes #3, dated August 10, 2015, pages 3601-3604.

BOARD MINUTES #3  
APPROVED

Be It Resolved, that the Board of Education approves the attached Memorandum of Agreement between HCSD and the HTA regarding utilizing bereavement days during the summer school program.

MOA BETWEEN HCSD  
AND HTA

Be It Resolved, that the Board of Education grants approval for a bilingual speech and language evaluation for a district general education (English as a New Language) ENL student to be conducted at Partnership for Education, at a cost of \$1100.00 for a ten-hour evaluation.

BILINGUAL SPEECH AND  
LANGUAGE EVALUATION

Be It Resolved, that the Board of Education approves the attached agreement with Parsons Child & Family Center to provide educational services to district children as specified in their IEP at the current NYSED rate of \$984.50/week for a six-week 2015 summer session (total \$5,907.00) and \$955.75/week for the 40-week 2015-16 school year (\$36,230.00), effective July 6, 2015 to June 24, 2016.

PARSONS CHILD &  
FAMILY CENTER  
AGREEMENT

Be It Resolved, that the Board of Education approves the attached Universal Pre-Kindergarten Services Contract with COARC – The Starting Place at a cost not to exceed \$3,000.00 per student, paid at the rate of \$300.00 per child per month for a maximum of four (4) children enrolled in the program, effective September 9, 2015 through June 23, 2016.

UPK CONTRACT WITH  
COARC – STARTING PLACE

Be It Resolved, that the Board of Education approves the attached Universal Pre-Kindergarten Services Contract with Columbia Opportunities, Inc. (Head Start) at a cost not to exceed \$3,000.00 per student, paid at the rate of \$300.00 per child per month for a maximum of five (5) children enrolled in the program, effective September 9, 2015 through June 23, 2016.

UPK CONTRACT WITH  
COLUMBIA OPPORTUNITIES-  
HEAD START

Be It Resolved, that the Board of Education approves the attached Universal Pre-Kindergarten Services Contract with Bright Tykes at a cost not to exceed \$3,000.00 per student, paid at the rate of \$300.00 per child per month for a maximum of two (2) children enrolled in the program, effective September 9, 2015 through June 23, 2016.

UPK CONTRACT WITH  
BRIGHT TYKES

Be It Resolved, that the Board of Education approves the attached contract with Wildwood Programs, Inc. to provide appropriate instruction to district student(s) at an NYS Education Department's latest approval rate of \$45,931.00 per student for the 10-month school year, effective September 9, 2015 through June 24, 2016.

WILDWOOD PROGRAMS  
CONTRACT

Be It Resolved, that the Board of Education amends the previously approved agreement, attached, with Complete OT/PT/SLP, PLLC Management Services to add up to fourteen (14) hours of certified occupational therapist assistant (COTA) services per week at the rate of \$32.00 per hour for the 2015-2016 school year.

COMPLETE OT/PT/SLP,  
PLLC AGREEMENT  
AMENDED

Be It Resolved, that the Board of Education approves the attached Memorandum of Understanding with Columbia Memorial Hospital to provide dental health services for enrolled students (with parental consent) at Montgomery C. Smith Intermediate School, effective September 1, 2015 through June 30, 2016.

MOU WITH COLUMBIA  
MEMORIAL HOSPITAL –  
DENTAL – MCSIS

Be It Resolved, that the Board of Education approves the attached Memorandum of Understanding with Columbia Memorial Hospital to provide dental health services for enrolled students (with parental consent) at John L. Edwards Primary School, effective September 1, 2015 through June 30, 2016.

MOU WITH COLUMBIA  
MEMORIAL HOSPITAL –  
DENTAL – JLE

Be It Resolved, that the Board of Education approves the attached agreement with Capital Area School Development Association (CASDA) for CASDA faculty to assist with writing a grant application for one Learning Technology Grant for HJSHS, MCSIS and JLEPS at a cost of \$3,000.00, effective August 1, 2015 through September 18, 2015.

CASDA AGREEMENT –  
LEARNING TECHNOLOGY  
GRANT

Be It Resolved, that the Board of Education be informed of the following loss of taxes for 2015-2016 due to Assessor error for the City of Hudson – Edward Drabick in the amount of \$739.99, as attached.

LOSS OF TAXES – CITY OF  
HUDSON – E. DRABICK





# HUMAN RESOURCES

# Personnel Agenda

August 24, 2015

6.

## A. COORDINATOR OF SCHOOL IMPROVEMENT TENURE APPOINTMENT

	Last Name	First Name	School	Tenure Area	Certification Area/Type	Effective Date
1.	Prestipino	April	District-Wide	Coordinator of School Improvement	School District Leader/Professional	8/26/15

## B. INSTRUCTIONAL STAFF APPOINTMENTS

	Last Name	First Name	Position	Location	Type of Appointment	Tenure/Certification Area	Type of Certificate	Salary Schedule	Salary	Effective Dates	Notes
1.	Diego	Marybeth	ESL Teacher	MCSIS	4 – Year Probationary	ESL/English to Speakers of Other Languages	Initial	MA Step 1	\$41,698 (2013-14 pending negotiations)	9/01/15-8/31/19	New Position Posting #040115-39
2.	Millar	Andrew	0.4 FTE Library Media Specialist	MCSIS	1 – Year Appointment	N/A/Childhood Education (Gr. 1-6)	Initial Extension	MA Step 5	\$48,573 <b>Pro-rated</b> \$19,429	9/01/15-6/30/16	New Position Posting #051315-53
3.	Diefenbach	Courtney	Special Education Teacher	JLE	4 – Year Probationary	Special Education/ Students w/Disabilities (Gr. 1-6)	Professional	MA Step 2	\$43,417 <b>Pro-rated</b> (2013-14 pending negotiations)	9/25/15-9/24/19	Replacing K. Bennett Posting # 071315-59
4.	Rodriguez	Jamie	Spanish Teacher	HSHS	4 – Year Probationary	Foreign Language/Spanish 7-12	Initial	MA Step 4	\$46,854 (2013-14 pending negotiations)	9/01/15-8/31/19	New Position Posting # 071315-58

# HUMAN RESOURCES

## Personnel Agenda

August 24, 2015

### C. RESCIND INSTRUCTIONAL APPOINTMENT

	Last Name	First Name	Position	Location	Type of Appointment	Tenure/Certification Area	Effective Date	Notes
1.	Malbouf	Amy	Special Education Teacher	JLE	4 – Year Probationary	Special Education /Students With Disabilities Gr. 1-6	8/25/15	Rescind Appointment

### D. INSTRUCTIONAL STAFF RESIGNATION

	Last Name	First Name	Position	Location	Effective Date
1.	Parsons	Sarah	0.4 Speech Therapist	JLE	Close of business 9/18/15

### E. INSTRUCTIONAL STAFF ASSIGNMENT

	Last Name	First Name	Type of Assignment	Location	Rate	Effective Date	Notes
1.	Tassinari	Sam	6 <sup>th</sup> Assignment to teach ELA	HSHS	\$10,000	2015-2016 school year	To meet scheduling requirements

### F. TEACHING ASSISTANT APPOINTMENTS

	Last Name	First Name	Position	Location	Type of Appointment	Salary	Effective Dates	Notes
1.	Millar	Andrew	0.4 FTE Teaching Assistant	HJHS	1 – Year Appointment	\$17.08 per hour	9/01/15-6/30/16	New Position Posting #071415-60
3.	Blakeman	Jane	Teaching Assistant	HSHS	4 – Year Probationary	\$17.08 per hour	September 2015 Exact date contingent upon current employer's release date	To replace E. Hennigan-Masters Posting #072915-63

# HUMAN RESOURCES

## Personnel Agenda

August 24, 2015

### G. PMHP CHILD ASSOCIATE APPOINTMENT

	Last Name	First Name	Position	Location	Rate of Pay	Hours	Effective Dates	Notes
1.	Cobb-Rice	Yvonne	PMHP Child Associate	MCSIS/JLE	\$12.00 per hour	Total of 30 hrs. per week	9/08/15-6/30/16	Appointment to include benefits from the Individual Benefit Packet

### H. TEACHER AIDE RESIGNATION FOR THE PURPOSE OF RETIREMENT\*

	Last Name	First Name	Position	Location	Years	Effective Date
1.	Miller	Dawn	Teacher Aide	JLE	13	9/07/15

### I. FOOD SERVICE APPOINTMENTS – INCLUDE PROBATIONARY PERIOD

	Last Name	First Name	Position	Type of Appointment	Effective Date	Notes
1.	Tuczynski	Sandra	Cook	Probationary period no more than 52 weeks	9/01/15	Added probationary period to appointment
2.	Guldenstern	Mia	Food Service Helper Floater	Probationary period no more than 52 weeks	9/01/15	Added probationary period to appointment

### J. CUSTODIAL STAFF APPOINTMENT

	Last Name	First Name	Position	Location	Hours	Salary	Effective Date	Notes
1.	Maccia	Ralph	Custodian	HJSHS	Mon.-Fri., 2:30PM-11:00PM	\$32,864 + \$ 325 N.D. \$33,189 <b>Pro-rated</b>	9/0815	Probationary period no more than 52 weeks. Replacing C. Seay Posting #N061215-46



# HUMAN RESOURCES

## Personnel Agenda

August 24, 2015

### K. SUBSTITUTE TEACHER APPOINTMENTS

	Last Name	First Name	Position	Type of Certification	Rate of Pay	Effective Date
1.	Pagnani	Elaine	Substitute Teacher Substitute Teaching Assistant	Non-Certified	\$70.00 per day \$10.83 per hour	9/08/15
2.	Olive	Alisha	Substitute Teacher	Certified	\$90.00 per day	9/08/15
3.	McDonald	Betsy	Substitute Teacher Substitute Teaching Assistant	Non-Certified	\$70.00 per day \$10.83 per hour	9/08/15

### L. SUBSTITUTE TEACHER AIDE APPOINTMENT

	Last Name	First Name	Position	Rate of Pay	Effective Date
1.	Khatun	Sabia	Substitute Teacher Aide	\$9.00 per hour	9/08/15

### M. SUBSTITUTE FOOD SERVICE HELPER APPOINTMENT

	Last Name	First Name	Position	Rate of Pay	Effective Date
1.	Weaver	Kathryn	Substitute Food Service Helper	\$9.00 per hour	9/08/15

### N. SUBSTITUTE CUSTODIAL APPOINTMENTS

	Last Name	First Name	Position	Rate of Pay	Effective Date
1.	Goodrich	Kevin	Custodial Substitute	\$10.00 per hour	9/08/15
2.	Mottoshiski	Richard	Custodial Substitute	\$10.00 per hour	9/08/15

### O. EXTRA-CURRICULAR SPORTS APPOINTMENTS\*\*

	Last Name	First Name	Position	Season	Stipend	Effective Date
1.	Cukerstein	Jason	Boys' Football Volunteer	Fall	\$ -0-	8/25/15
2.	Richardson	Ellis	Boys' Basketball Volunteer	Winter	\$ -0-	8/25/15

# HUMAN RESOURCES

## Personnel Agenda

August 24, 2015

### P. POOL STAFF APPOINTMENTS

	Last Name	First Name	Position	Hours	Rate of Pay	Effective Date	Notes
1.	Leonard	Matthew	Pool Coordinator Instructor Lifeguard	Not to exceed 8 hours per week As Needed	\$16.00/hr. for Coordinator \$13.00/hr. for Instructor \$9.00/hr. PM Swim \$11.00/hr. AM Swim	8/25/15	2015-2016 school year
2.	Alessi, Jr.	Joseph	Instructor Lifeguard	As Needed	\$13.00/hr. for Instructor \$9.00/hr. PM Swim \$11.00/hr. AM Swim	8/25/15	2015-2016 school year
3.	Mabb	John	Instructor Lifeguard	As Needed	\$13.00/hr. for Instructor \$9.00/hr. PM Swim \$11.00/hr. AM Swim	8/25/15	2015-2016 school year
4.	Bertone	Irene	Instructor Lifeguard	As Needed	\$13.00/hr. for Instructor \$9.00/hr. PM Swim \$11.00/hr. AM Swim	8/25/15	2015-2016 school year
5.	Alessi	Lena	Lifeguard	As Needed	\$9.00/hr. PM Swim \$11.00/hr. AM Swim	8/25/15	2015-2016 school year
6.	LaChance	Shannon	Lifeguard	As Needed	\$9.00/hr. PM Swim \$11.00/hr. AM Swim	8/25/15	2015-2016 school year
7.	Grossman	Jordynn	Lifeguard	As Needed	\$9.00/hr. PM Swim \$11.00/hr. AM Swim	8/25/15	2015-2016 school year
8.	Moon	Josh	Lifeguard	As Needed	\$9.00/hr. PM Swim \$11.00/hr. AM Swim	8/25/15	2015-2016 school year
9.	Topple	Jacob	Lifeguard	As Needed	\$9.00/hr. PM Swim \$11.00/hr. AM Swim	8/25/15	2015-2016 school year
10.	Schoep	Samuel	Lifeguard	As Needed	\$9.00/hr. PM Swim \$11.00/hr. AM Swim	8/25/15	2015-2016 school year
11.	Hazzard	Kyra	Lifeguard	As Needed	\$9.00/hr. PM Swim \$11.00/hr. AM Swim	8/25/15	2015-2016 school year
12.	Windhurst	Lynn	Instructor	As Needed	\$13.00/hr. for Instructor	8/25/15	2015-2016 school year
13.	Smith	Megan	Lifeguard	As Needed	\$9.00/hr. PM Swim \$11.00/hr. AM Swim	8/25/15	2015-2016 school year
14.	Peters	Ethan	Lifeguard	As Needed	\$9.00/hr. PM Swim \$11.00/hr. AM Swim	8/25/15	2015-2016 school year

# HUMAN RESOURCES

## Personnel Agenda

August 24, 2015

### Q. 21<sup>ST</sup> CENTURY AFTERSCHOOL PROGRAM TEACHER APPOINTMENTS

	Last Name	First Name	Position	Location	Hours	Rate of Pay	Effective Dates	Notes
1.	Hungerford	Susan	ASP Homework Help Teacher	MCSIS	2 hrs. per day, 4 days per week	\$47.00 per hour	9/09/15-6/17/16	Funding via 21 <sup>st</sup> Century Grant Posting #080615-64
2.	Pratt	Gordon	ASP Homework Help Teacher	MCSIS	2 hrs. per day, 4 days per week	\$47.00 per hour	9/09/15-6/17/16	Funding via 21 <sup>st</sup> Century Grant Posting #080615-64

### R. 21<sup>ST</sup> CENTURY PROGRAM INSTRUCTOR APPOINTMENTS

	Last Name	First Name	Position	Rate of Pay (not to exceed 10 hrs. per week)	Effective Date	Notes
1.	Berth	Florence	ASP Instructor	\$18.00 per hour	8/25/15	Funding via 21 <sup>st</sup> Century Grant
2.	Clemente	Shirley	ASP Instructor	\$18.00 per hour	8/25/15	Funding via 21 <sup>st</sup> Century Grant
3.	LaChance	Shannon	ASP Instructor	\$18.00 per hour	8/25/15	Funding via 21 <sup>st</sup> Century Grant
4.	Simpson	Cindy	ASP Instructor	\$18.00 per hour	8/25/15	Funding via 21 <sup>st</sup> Century Grant

### S. 21<sup>ST</sup> CENTURY PROGRAM STUDENT HELPER APPOINTMENTS

	Last Name	First Name	Position	Rate of Pay (not to exceed 25 hrs. per week)	Effective Date	Notes
1.	DeJesus	Josh	ASP Student Helper	\$10.50 per hour	8/25/15	Funding via 21 <sup>st</sup> Century Grant
2.	Hoyt	Shania	ASP Student Helper	\$9.00 per hour	8/25/15	Funding via 21 <sup>st</sup> Century Grant
3.	McPherson	Mashon	ASP Student Helper	\$9.50 per hour	8/25/15	Funding via 21 <sup>st</sup> Century Grant
4.	O'Neil	Conor	ASP Student Helper	\$11.00 per hour	8/25/15	Funding via 21 <sup>st</sup> Century Grant
5.	Tillman	Carlson	ASP Student Helper	\$10.50 per hour	8/25/15	Funding via 21 <sup>st</sup> Century Grant
6.	Vitellaro	Ian	ASP Student Helper	\$9.00 per hour	8/25/15	Funding via 21 <sup>st</sup> Century Grant
7.	Waithe	Brandon	ASP Student Helper	\$9.00 per hour	8/25/15	Funding via 21 <sup>st</sup> Century Grant

## T. EXTENDED SCHOOL DAY STUDENT HELPER APPOINTMENTS

	Last Name	First Name	Position	Rate of Pay (not to exceed 25 hrs. per week)	Effective Date	Notes
1.	Ahkee	Sabiha	ASP Student Helper	\$13.00 per hour	8/25/15	Funding via Extended School Day Grant
2.	Sheldon	Nevin	ASP Student Helper	\$13.00 per hour	8/25/15	Funding via Extended School Day Grant

All appointments are subject to and shall not constitute employment by the District unless and until clearance for employment has been received from the State Education Department relating to fingerprinting and criminal history record check of the prospective school employee, where required by law.

**\*On behalf of the Superintendent of Schools and the Board of Education of the Hudson City School District, I would like to extend our best wishes to you for a long, happy, and healthy retirement.**

**\*\*Appointments are contingent upon successful completion of CPR, AED & First Aid for Coaches**

# BOARD OF EDUCATION MEETING

AUGUST 24, 2015

## HAND CARRY

### 6U. INSTRUCTIONAL LEAVE REPLACEMENT APPOINTMENT

	Last Name	First Name	Position	Location	Type of Appointment	Tenure/ Certification Area	Type of Certificate	Salary Schedule	Salary	Effective Dates	Notes
1.	Carson	Heather	1 – Year Special Education Teacher Leave Replacement	MCSIS	1 – Year Leave Replacement	N/A/Students w/Disabilities (Gr. 1-6)	Initial	MA Step 1	\$41,698 (2013-14 rate pending negotiations)	9/01/15-6/30/16	Replacing G. White Posting # 060115-55