

HUDSON CITY SCHOOL DISTRICT
REGULAR BOARD OF EDUCATION MEETING
AUGUST 10, 2015 – 7:00 P.M.
HUDSON JR. HIGH SCHOOL LIBRARY

Minutes Meeting #3

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The regular meeting of the Hudson City School District Board of Education was held on August 10, 2015 at the Hudson Junior High School Library, 215 Harry Howard Ave., Hudson, NY.

PLEDGE OF ALLEGIANCE

The meeting was called to order by President Maria McLaughlin at 7:00 p.m. with the following Board Members in attendance:

PRESENT: Maria McLaughlin
Sage Carter
William Kappel
Sumayyah Shabazz

ABSENT: Tiffany Hamilton
David Kisselburgh
Carrie Otty

ALSO PRESENT: Superintendent Maria J. Suttmeier
Coordinator of School Improvement April Prestipino
School Business Executive Robert D. Yusko, Jr.
Clerk of the Board Frieda A. Van Deusen

Ms. McLaughlin made a motion, seconded by Ms. Carter, that the Board of Education accept the Board Agenda. AGENDA ACCEPTED
Ayes – 4 Nays – 0 MOTION CARRIED

Presentation/Recognition – There were no presentations or recognitions this evening. PRESENTATIONS

Executive Session – There was no need for an Executive Session at this time. EXECUTIVE SESSION

On a motion by Ms. McLaughlin, with a second by Ms. Carter, the Board of Education approves personnel agenda items A-U, as attached. PERSONNEL AGENDA
Ayes – 4 Nays – 0 MOTION CARRIED ITEMS A-U

Recognition and Welcome of New Staff – There was no recognition or welcome of new staff. RECOGNITION/WELCOME

Old Business OLD BUSINESS

Policy – A second reading of Policy 5020.1, 5020.1-R, 5020.1-E.1, 5020.1-E.2, Gender Discrimination, Including Sexual Harassment, of Students took place and it was decided to bring it to the August 24th Board Meeting for a third reading with edits from Board Members Sage Carter and Sumayyah Shabazz.

Public Forum – No one signed up to speak at this time.

Business Executive’s Report – Robert Yusko, School Business Executive, updated the Board on a recent meeting with Synovia Solutions/Here Comes the Bus, a company that Mark Brenneman brought to the district’s attention. This company tracks the runs of our contracted school buses and in addition enables the district and/or district parents to determine the location of their child’s school bus should it be running late, etc. The cost of this program would be \$31.00 a month per bus, for an approximate total of \$21,000. The Board of Ed was in full agreement to move forward with this. BUSINESS EXEC.’S REPORT

- CSI REPORT** April Prestipino, Coordinator of School Improvement, spoke in regard to the release of NYSLAT Scores and the receipt of final allocations for grants.
- SUPT.'S REPORT** Maria Suttmeier, Supt., spoke in regard to capital projects, Questar III Saturday Workshops for Superintendents, Business Officials and Board Members to be held October 24th, 2015 with Commissioner of Education MaryEllen Elia and March 12, 2016 with Regent Josephine Victoria Finn, and the Public Forum on August 20th at John L. Edwards Primary School from 6:30-8:30.
- Under Celebrating What's Right, Superintendent Suttmeier mentioned that the NYS 3-8 scores would be out on Wednesday, August 12th, and preliminary information indicates a 2 – 3% increase in scores across the board. A comparison of scores for 2013, 2014 and 2015 will be prepared for the Board as soon as possible.
- CONSENSUS AGENDA ITEMS A-R** On a motion by Ms. McLaughlin, with a second by Mr. Kappel, the Board of Education approved consensus agenda items A-R, as follows:
- Ayes – 4 Nays – 0 MOTION CARRIED
- BOARD MINUTES #2 APPROVED** Be It Resolved, that the Board of Education approves Board Meeting Minutes #2, dated July 27, 2015, pages 3596-3600.
- SCHOOL TAX REFUND APPROVED - BARTON** Be It Resolved, that the Board of Education approves a 2014-2015 school tax refund, as attached, due to a clerical error at the Assessor level for the City of Hudson, Peter Barton, in the amount of \$475.04.
- 2015-16 LOSS OF TAXES** Be It Resolved, that the Board of Education be informed of the following loss of taxes due to Assessor error for the Town of Claverack – Emerson Construction Inc. in the amount of \$4,102.31, as attached.
- TREASURER'S REPORT ACCEPTED** Be It Resolved, that the Board of Education accepts the Treasurer's Reports, as attached, for the months of May and June 2015.
- INDIVIDUAL BENEFIT PACKET APPROVED** Be It Resolved, that the Board of Education approves the attached Individual Benefit Packet effective July 1, 2015.
- COTA SALARY INCREASES** Be It Further Resolved, that the Board of Education approves salary increases of 1% effective July 1, 2012, 1% effective July 1, 2013, 4% effective July 1, 2014 and 4% effective July 1, 2015 for the following title: Certified Occupational Therapist Assistant.
- CODE OF CONDUCT ADOPTED** Be It Resolved, that the Board of Education adopts the Hudson City School District Code of Conduct for the 2015-2016 school year.
- SCEP ACCEPTED-JLE** Be It Resolved, that the Board of Education accepts the attached 2015-2016 School Comprehensive Education Plan (SCEP) for John L. Edwards Primary School.
- SCEP ACCEPTED-MCSIS** Be It Resolved, that the Board of Education accepts the attached 2015-2016 School Comprehensive Education Plan (SCEP) for Montgomery C. Smith Intermediate School.
- SCEP ACCEPTED-JR/SR. HIGH SCHOOL** Be It Resolved, that the Board of Education accepts the attached 2015-2016 School Comprehensive Education Plan (SCEP) for Hudson Jr./Sr. High School.
- BUILDING-LEVEL EMERGENCY RESPONSE PLAN ADOPTED** WHEREAS, Section 155.17 of the Regulations of the Commissioner of Education requires a Board of Education to adopt building-level emergency response plans developed in a format provided by the Commissioner of Education, the New York State Police, and other appropriate agencies;
- WHEREAS, the Board recognizes the appropriateness and necessity of school emergency response plans that will facilitate the protection of staff and students during times of emergency.
- NOW, THEREFORE, BE IT RESOLVED, that the Hudson City School District Board of Education adopts the building-level emergency response plans as developed by Mr. George, Keeler, Safety and Health Designee. A motion was made by Ms. McLaughlin and seconded by Mr. Kappel.

Be It Resolved, that the Board of Education authorizes the attendance of the following Board Members to the New York State School Boards Association (NYSSBA) Convention to be held in New York City October 18-20, 2015:
Sage Carter
William J. Kappel, III
Maria McLaughlin

AUTHORIZATION FOR
BOE MEMBERS TO
ATTEND NYSSBA
CONVENTION

Be It Resolved, that the Board of Education appoints Maria McLaughlin as the Voting Delegate to the NYSSBA Convention, October 18-20, 2015.

VOTING DELEGATE
APPOINTED

Be It Resolved, that the Board of Education approves the attached consultation agreement with Colleen M. Hall to provide support to JLE teachers for the implementation of Response to Intervention (RtI), effective September 1, 2015 to June 30, 2016, at a cost of \$75.00 per hour, not to exceed ten (10) hours per week for no more than forty (40) weeks.

COLLEEN M. HALL
CONSULTANT
AGREEMENT

Be It Resolved, in the event that the Hudson Senior High School (HSHS) Principal is not physically present in the HSHS on one or more days (or portions thereof) during the 2015-2016 school year, the Associate Principal of HSHS be appointed for all short-term student discipline matters pursuant to Section 3214 of the New York State Education Law; and

CHAIN OF COMMAND –
HSHS

Be It Further Resolved, in the event that the Associate Principal of HSHS is unavailable or otherwise unable to be physically present in the HSHS in the absence of the HSHS Principal, the Coordinator of School Improvement is hereby designated for all short-term student discipline matters pursuant to Section 3214 of the New York State Education Law; and

Be It Further Resolved, that the District Clerk shall forward a copy of this resolution to each of the above referenced persons.

Be It Resolved, in the event that the Hudson Junior High School (HJHS) Principal is not physically present in the HJHS on one or more days (or portions thereof) during the 2015-2016 school year, the Associate Principal of HJHS be appointed for all short-term student discipline matters pursuant to Section 3214 of the New York State Education Law; and

CHAIN OF COMMAND –
HJHS

Be It Further Resolved, in the event that the Associate Principal of HJHS is unavailable or otherwise unable to be physically present in the HJHS in the absence of the HJHS Principal, the Coordinator of School Improvement is hereby designated for all short-term student discipline matters pursuant to Section 3214 of the New York State Education Law; and

Be It Further Resolved, that the District Clerk shall forward a copy of this resolution to each of the above referenced persons.

Be It Resolved, in the event that the Montgomery C. Smith Intermediate School (MCSIS) Principal is not physically present in the MCSIS on one or more days (or portions thereof) during the 2015-2016 school year, the Associate Principal of MCSIS be appointed for all short-term student discipline matters pursuant to Section 3214 of the New York State Education Law; and

CHAIN OF COMMAND -
MCSIS

Be It Further Resolved, in the event that the Associate Principal of MCSIS is unavailable or otherwise unable to be physically present in the MCSIS in the absence of the Principal, the Director of Student Services is hereby designated for all short-term student discipline matters pursuant to Section 3214 of the New York State Education Law; and

Be It Further Resolved, that the District Clerk shall forward a copy of this resolution to each of the above referenced persons.

Be It Resolved, in the event that the John L. Edwards Primary School (JLEPS) Principal is not physically present in the JLEPS on one or more days (or portions thereof) during the 2015-2016 school year, the Associate Principal of HSHS be appointed for all short-term student discipline matters pursuant to Section 3214 of the New York State Education Law; and

CHAIN OF COMMAND -
JLEPS

Be It Further Resolved, in the event that the Associate Principal of HSHS is unavailable or otherwise unable to be physically present in the JLEPS in the absence of the Principal, the Director of Student Services is hereby designated for all short-term student discipline matters pursuant to Section 3214 of the New York State Education Law; and

Be It Further Resolved, that the District Clerk shall forward a copy of this resolution to each of the above referenced persons.

CSE & CPSE
PLACEMENTS

Be It Resolved, that the Board of Education arranges for placement of students with disabilities (CSE and CPSE meetings held on February 10, 11, 13, March 10, 18, April 13, 24, May 7, 11, 26, June 8, 24, July 29, August 3, 4, 2015)

NEW BUSINESS

It was discussed under New Business that an Ad Hoc Committee review the Code of Conduct.

PUBLIC FORUM

There was no one signed up to speak at this time.

UPCOMING MEETINGS

BOE Meeting:

Monday, August 24, 2015 – Regular BOE Meeting – 7:00 p.m. at Jr. HS Library

Monday, September 14, 2015 – Regular BOE Meeting – 7:00 p.m. at HHS Library

Meetings:

Thursday, August 20, 2015 – Community Conversation for Destination Graduation Goals – 6:30- 8:30 p.m. at John L. Edwards Primary School

Wednesday, August 26, 2015 – Facilities Committee – 4:00 p.m. in District Office

Wednesday, August 26, 2015 – Policy Committee – 5:00 p.m. in District Office

EXECUTIVE SESSION

On a motion by Ms. McLaughlin, with a second by Mr. Kappel, the Board of Education went into Executive Session at 7:53 p.m. to discuss employment history of a particular person(s).

Ayes – 4

Nays – 0

MOTION CARRIED

Both April Prestipino and Robert Yusko were excused from attending Executive Session.

The Board of Education came out of Executive Session at 8:19 p.m. on a motion by Mr. Kappel, with a second by Ms. Carter.

Ayes – 4

Nays – 0

MOTION CARRIED

ADJOURNMENT

On a motion by Mr. Kappel, with a second by Ms. McLaughlin, the Board of Education meeting was adjourned at 8:19 p.m.

Ayes – 4

Nays – 0

MOTION CARRIED

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6.

A. INSTRUCTIONAL STAFF APPOINTMENT

	Last Name	First Name	Position	Location	Type of Appointment	Tenure/Certification Area	Type of Certificate	Salary Schedule	Salary	Effective Date	Notes
1.	Malbouf	Amy	Special Education Teacher	JLE	4 – Year Probationary	Special Education/ Students With Disabilities Gr. 1-6	Initial	BA Step 2	\$41,917	9/01/15-8/31/19	Replacing K. Bennett Posting #071315-59

B. INSTRUCTIONAL STAFF ASSIGNMENTS

	Last Name	First Name	Type of Assignment	Location	Rate	Effective Date	Notes
1.	Albino	Elizabeth	6 th Assignment to teach Art	HSHS	\$10,000	2015-2016 school year	To meet scheduling requirements
2.	Antonelli	Michael	6 th Assignment to teach 0.5 Science	HSHS	\$5,000	2015-2016 school year	To meet scheduling requirements
3.	Finelli	Gary	6 th Assignment to teach Art	HSHS	\$10,000	2015-2016 school year	To meet scheduling requirements
4.	Near	Phelicia	6 th Assignment to teach ELA	HSHS	\$10,000	2015-2016 school year	To meet scheduling requirements

C. INSTRUCTIONAL STAFF APPOINTMENT – INCLUDE EFFECTIVE END DATE

	Last Name	First Name	Position	Effective Dates	Notes
1.	Zucker	Mollie	0.6 FTE Health Teacher	9/01/15-6/30/16	Added effective end date to part-time position

D. FOOD SERVICE HELPER APPOINTMENT

	Last Name	First Name	Position	Location	Hours	Rate of Pay	Effective Date	Notes
1.	Guldenstern	Mia	Food Service Helper Floater	District-wide	4 hrs. per day	\$10.31 per hour	9/01/15	To cover for staff outages Posting #N071515-6

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E. FOOD SERVICE TRANSFERS

	Last Name	First Name	Current Position	New Position	Current Location	New Location	Current Hours	New Hours	Rate of Pay	Effective Date	Notes
1.	Tuczynski	Sandra	Food Service Helper	Cook	JLE	JLE or district-wide	5.75 hrs. per day	6.25 hrs. per day	\$11.91 per hour	9/01/15	Replacing T. Jostlin Posting #N071515-7
2.	Austin	Otil	Food Service Helper	Food Service Helper	JLE	JLE or district-wide	4.75 hrs. per day	5.75 hrs. per day	No change in rate of pay	9/01/15	Replacing C. Figueroa Posting #N071515-5

F. SUBSTITUTE CALLER APPOINTMENTS

	Last Name	First Name	Position	Location	Hours	Stipend	Type of Appointment	Effective Date	Notes
1.	Dellavechia	Lorraine	Substitute Teacher Caller & Medical/Behavioral Tutor Caller	District-wide	As needed	\$5,000 for 10 months	Annual Appointment	9/01/15-6/30/16	Posting #N071515-3
2.	DeDominicis	Nicole	Teacher Aide Caller	District-wide	As needed	\$3,000 for 10 months	Annual Appointment	9/01/15-6/30/16	Posting #N071515-4

G. SUMMER ACADEMIC ACADEMY AIDE APPOINTMENT

	Last Name	First Name	Position	Hours/Rate of Pay	Effective Dates	Notes
1.	Ferrusi	Kathryn	1:1 Teacher Aide for Gr. 3 Boost Up Academy	Total of 24 hrs. @ contractual rate	8/3-8/6/15 & 8/10-8/13/15	Funding via SIG 1003(a) Funds

H. SUBSTITUTE TEACHER APPOINTMENTS

	Last Name	First Name	Position	Type of Certification	Rate of Pay	Effective Date
1.	Aushman	Maria	Substitute Teacher	Certified	\$90.00 per day	9/08/15
2.	Barry	Denise	Substitute Teacher	Certified/Retired	\$100.00 per day	9/08/15
3.	Bucholsky	Kathleen	Substitute Teacher	Non-Certified	\$70.00 per day	9/08/15

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4.	Carr	James	Substitute Teacher	Certified	\$90.00 per day	9/08/15
5.	Carter	Paul	Substitute Teacher	Non-Certified	\$70.00 per day	9/08/15
6.	Chambers	Lakisha	Substitute Teacher	Non-Certified	\$70.00 per day	9/08/15
7.	Conte	Jane	Substitute Teacher	Certified/Retired	\$100.00 per day	9/08/15
8.	Conte	Robert	Substitute Teacher	Certified/Retired	\$100.00 per day	9/08/15
9.	Del Principe	Edward	Substitute Teacher	Non-Certified	\$70.00 per day	9/08/15
10.	DeVito	Keshia	Substitute Teacher	Non-Certified	\$70.00 per day	9/08/15
11.	DeWitt	Marlena	Substitute Teacher	Non-Certified	\$70.00 per day	9/08/15
12.	Downey	Teena	Substitute Teacher	Non-Certified	\$70.00 per day	9/08/15
13.	Fisher, Sr.	William	Substitute Teacher	Non-Certified	\$70.00 per day	9/08/15
14.	Grener	Valerie	Substitute Teacher	Certified	\$90.00 per day	9/08/15
15.	Hill	Victoria	Substitute Teacher	Non-Certified	\$70.00 per day	9/08/15
16.	Hoysradt	Robin	Substitute Teacher	Non-Certified	\$70.00 per day	9/08/15
17.	Kalbacher	Paul	Substitute Teacher	Non-Certified	\$70.00 per day	9/08/15
18.	Kreig	Diane	Substitute Teacher	Certified/Retired	\$100.00 per day	9/08/15
19.	Kreutzer	Madison	Substitute Teacher	Non-Certified	\$70.00 per day	9/08/15
20.	Michael	Sandra	Substitute Teacher	Non-Certified	\$70.00 per day	9/08/15
21.	Murphy	Maureen	Substitute Teacher	Certified	\$90.00 per day	9/08/15
22.	Naramore	Susan	Substitute Teacher	Non-Certified	\$70.00 per day	9/08/15
23.	Nytransky	John	Substitute Teacher	Certified/Retired	\$100.00 per day	9/08/15
24.	Oelhaf	Robert	Substitute Teacher	Non-Certified	\$70.00 per day	9/08/15
25.	Pelletier	Jill	Substitute Teacher	Non-Certified	\$70.00 per day	9/08/15
26.	Pizza	Harry	Substitute Teacher	Non-Certified	\$70.00 per day	9/08/15
27.	Porter	Jessica	Substitute Teacher	Non-Certified	\$70.00 per day	9/08/15
28.	Rifenburgh	Christine	Substitute Teacher	Certified	\$90.00 per day	9/08/15
29.	Risch	Karen	Substitute Teacher	Certified/Retired	\$100.00 per day	9/08/15
30.	Rogers	Rebecca	Substitute Teacher	Non-Certified	\$70.00 per day	9/08/15
31.	Sleezer	Mary Beth	Substitute Teacher	Certified/Retired	\$100.00 per day	9/08/15
32.	Stevenson	Deborah	Substitute Teacher	Non-Certified	\$70.00 per day	9/08/15
33.	Sweatt	Victoria	Substitute Teacher	Non-Certified	\$70.00 per day	9/08/15
34.	Szepessy	Dawn	Substitute Teacher	Non-Certified	\$70.00 per day	9/08/15
35.	Tunison	Alice	Substitute Teacher	Certified	\$90.00 per day	9/08/15
36.	Van Acker	Peter	Substitute Teacher	Certified	\$90.00 per day	9/08/15
37.	Werner	Nicole	Substitute Teacher	Non-Certified	\$70.00 per day	9/08/15
38.	West	Carolyn	Substitute Teacher	Certified/Retired	\$100.00 per day	9/08/15
39.	Hopkins	Linda	Substitute Teacher	Certified	\$90.00 per day	9/08/15

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40.	Hicks	Tracy	Substitute Teacher	Non-Certified	\$70.00 per day	9/08/15
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I. SUBSTITUTE TEACHING ASSISTANT APPOINTMENTS

	Last Name	First Name	Position	Type of Certification	Rate of Pay	Effective Date
1.	Bucholsky	Kathleen	Substitute Teaching Assistant	Non-Certified	\$10.83 per hour	9/08/15
2.	Carter	Paul	Substitute Teaching Assistant	Non-Certified	\$10.83 per hour	9/08/15
3.	Chambers	Lakisha	Substitute Teaching Assistant	Non-Certified	\$10.83 per hour	9/08/15
4.	Grener	Valerie	Substitute Teaching Assistant	Certified	\$14.17 per hour	9/08/15
5.	Hamm	Kelsey	Substitute Teaching Assistant	Certified TA	\$10.83 per hour	9/08/15
6.	Hill	Victoria	Substitute Teaching Assistant	Non-Certified	\$10.83 per hour	9/08/15
7.	Kalbacher	Paul	Substitute Teaching Assistant	Non-Certified	\$10.83 per hour	9/08/15
8.	Kreutzer	Madison	Substitute Teaching Assistant	Non-Certified	\$10.83 per hour	9/08/15
9.	Rogers	Rebecca	Substitute Teaching Assistant	Non-Certified	\$10.83 per hour	9/08/15
10.	Sweatt	Victoria	Substitute Teaching Assistant	Certified TA	\$10.83 per hour	9/08/15
11.	Szepessy	Dawn	Substitute Teaching Assistant	Non-Certified	\$10.83 per hour	9/08/15
12.	Werner	Nicole	Substitute Teaching Assistant	Non-Certified	\$10.83 per hour	9/08/15

J. SUBSTITUTE NURSE APPOINTMENTS

	Last Name	First Name	Position	Type of Certification	Rate of Pay	Effective Date
1.	Islam	Sunam	Substitute Nurse	Certified RPN	\$20.00 per hour	9/08/15
2.	Lewis	Sheila	Substitute Nurse	Certified RPN	\$20.00 per hour	9/08/15
3.	Pelletier	Jill	Substitute Nurse	Certified LPN	\$20.00 per hour	9/08/15
4.	Sohotra	Cathy	Substitute Nurse	Certified RPN	\$20.00 per hour	9/08/15

K. HOME INSTRUCTOR APPOINTMENTS

	Last Name	First Name	Position	Type of Certification	Rate of Pay	Effective Date
1.	Ausherman	Maria	Home Instructor	Certified	\$20.00 per hour	9/08/15
2.	Hoffman	Alice	Home Instructor (Tutor Center)	Certified/Retired	\$20.00 per hour	9/08/15
3.	Kugler	Sherry	Home Instructor	Non-Certified	\$20.00 per hour	9/08/15

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4.	Lutzius	Linda	Home Instructor (Tutor Center)	Certified	\$20.00 per hour	9/08/15
5.	O'Reilly	Linda	Home Instructor	Certified/Retired	\$20.00 per hour	9/08/15
6.	Porreca, Sr.	John	Home Instructor	Certified	\$20.00 per hour	9/08/15
7.	Rifenburgh	Christine	Home Instructor	Certified	\$20.00 per hour	9/08/15
8.	Tunison	Alice	Home Instructor	Certified	\$20.00 per hour	9/08/15
9.	Vincent	Linda	Home Instructor (Tutor Center)	Certified/Retired	\$20.00 per hour	9/08/15

L. CLERICAL SUBSTITUTE APPOINTMENTS

	Last Name	First Name	Position	Rate of Pay	Effective Date
1.	Bucholsky	Kathleen	Clerical Substitute	\$16.16 per hour	9/08/15
2.	Dybas	Patricia	Clerical Substitute	\$16.16 per hour	9/08/15
3.	First	Mary	Clerical Substitute	\$16.16 per hour	9/08/15
4.	Grener	Valerie	Clerical Substitute	\$16.16 per hour	9/08/15
5.	Hill	Victoria	Clerical Substitute	\$16.16 per hour	9/08/15
6.	Hoysradt	Robin	Clerical Substitute	\$16.16 per hour	9/08/15
7.	Kline	Pamela	Clerical Substitute	\$16.16 per hour	9/08/15

M. TEACHER AIDE SUBSTITUTES

	Last Name	First Name	Position	Rate of Pay	Effective Date
1.	Bahorik	Donna	Substitute Teacher Aide	\$9.00 per hour	9/08/15
2.	Bucholsky	Kathleen	Substitute Teacher Aide	\$9.00 per hour	9/08/15
3.	Burton	Nancy	Substitute Teacher Aide	\$9.00 per hour	9/08/15
4.	Chambers	Lakisha	Substitute Teacher Aide	\$9.00 per hour	9/08/15
5.	DeVito	Keshia	Substitute Teacher Aide	\$9.00 per hour	9/08/15
6.	First	Mary	Substitute Teacher Aide	\$9.00 per hour	9/08/15
7.	Jablanski	Margaret	Substitute Teacher Aide	\$9.00 per hour	9/08/15
8.	Kobilca	Paula	Substitute Teacher Aide	\$9.00 per hour	9/08/15
9.	Ludwig	Dianne	Substitute Teacher Aide	\$9.00 per hour	9/08/15
10.	Peters	Mackenzie	Substitute Teacher Aide	\$9.00 per hour	9/08/15
11.	Pitcher	Virginia	Substitute Teacher Aide	\$9.00 per hour	9/08/15
12.	Sauer	Carol	Substitute Teacher Aide	\$9.00 per hour	9/08/15
13.	Schneider	Beverly	Substitute Teacher Aide	\$9.00 per hour	9/08/15

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14.	Super	Mary Beth	Substitute Teacher Aide	\$9.00 per hour	9/08/15
15.	Szepessy	Dawn	Substitute Teacher Aide	\$9.00 per hour	9/08/15

N. FOOD SERVICE HELPER SUBSTITUTE APPOINTMENTS

	Last Name	First Name	Position	Rate of Pay	Effective Date
1.	Bahorik	Donna	Substitute Food Service Helper	\$9.00 per hour	9/08/15
2.	Stalker	Ashley	Substitute Food Service Helper	\$9.00 per hour	9/08/15

O. REMOVE FROM SUBSTITUTE LISTS

	Last Name	First Name	Position	Effective Date
1.	Shabazz	Sumayyah	Substitute Teacher	8/11/15
2.	Keeler	Caroline	Substitute Teacher Substitute Teaching Assistant	8/11/15
3.	First	Mary	Substitute Teaching Assistant	8/11/15
4.	Berkery	Erin	Substitute Food Service Helper	6/30/15
5.	VanAlphen	Jamie	Substitute Food Service Helper	6/30/15
6.	Guldenstern	Mia	Substitute Food Service Helper	6/30/15

P. EXTRA-CURRICULAR SPORTS APPOINTMENTS

	Last Name	First Name	Position	Season	Stipend	Effective Date
1.	Hill	Victoria	Girls' Varsity Soccer Assistant Coach	Fall	\$2996.	8/11/15
2.	Patterson	Thomas	Boys' & Girls' Golf Volunteer	Fall	\$ -0-	8/11/15
3.	Dianda	Michael	Girls' JV Basketball Volunteer	Winter	\$ -0-	8/11/15

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Q. EXTRA-CURRICULAR SPORTS POSITION CHANGES

	Last Name	First Name	Current Position	New Position	Current Stipend	New Stipend	Effective Date
1.	Gebhardt	Phil	Boys' Varsity Football Assistant Coach	Boys' JV Football Coach	\$3598.	\$3598.	8/11/15
2.	Peck	Adam	Boys' JV Football Coach	Boys' Varsity Football Assistant Coach	\$3598.	\$3598.	8/11/15
3.	VanDyke	Tyler	Boys' JV Soccer Coach	Boys' Varsity Soccer Coach	\$2996.	\$3711.	8/11/15

R. 21ST CENTURY PROGRAM INSTRUCTOR APPOINTMENTS

	Last Name	First Name	Position	Rate of Pay (not to exceed 10 hrs. per week)	Effective Date	Notes
1.	Alessi	Lena	ASP Instructor	\$18.00 per hour	8/11/15	Funding via 21 st Century Grant
2.	Flood	Christine	ASP Instructor	\$18.00 per hour	8/11/15	Funding via 21 st Century Grant
3.	Keute	Kathleen	ASP Instructor	\$18.00 per hour	8/11/15	Funding via 21 st Century Grant
4.	Roberts	Michele	ASP Instructor	\$18.00 per hour	8/11/15	Funding via 21 st Century Grant
5.	Roberts	Stella	ASP Instructor	\$18.00 per hour	8/11/15	Funding via 21 st Century Grant
6.	Tice	Jacqueline	ASP Instructor	\$18.00 per hour	8/11/15	Funding via 21 st Century Grant

S. 21ST CENTURY PROGRAM STUDENT HELPER APPOINTMENTS

	Last Name	First Name	Position	Rate of Pay (not to exceed 25 hrs. per week)	Effective Date	Notes
1.	Alce	Wenskarly	ASP Student Helper	\$10.00 per hour	8/11/15	Funding via 21 st Century Grant
2.	Berth	John	ASP Student Helper	\$10.50 per hour	8/11/15	Funding via 21 st Century Grant
3.	Cuttino	Claudia	ASP Student Helper	\$13.00 per hour	8/11/15	Funding via 21 st Century Grant
4.	Jacobs	Douglecia	ASP Student Helper	\$10.50 per hour	8/11/15	Funding via 21 st Century Grant
5.	Keil	Hannah	ASP Student Helper	\$9.50 per hour	8/11/15	Funding via 21 st Century Grant
6.	Simon	Mark	ASP Student Helper	\$13.00 per hour	8/11/15	Funding via 21 st Century Grant

HUMAN RESOURCES

Personnel Agenda

August 10, 2015

T. EXTENDED SCHOOL DAY STUDENT HELPER APPOINTMENTS

	Last Name	First Name	Position	Rate of Pay (not to exceed 25 hrs. per week)	Effective Date	Notes
1.	Alce	Bertinea	ASP Student Helper	\$9.00 per hour	8/11/15	Funding via Extended School Day Grant
2.	Bailey	Megan	ASP Student Helper	\$11.00 per hour	8/11/15	Funding via Extended School Day Grant
3.	Carius	Rick	ASP Student Helper	\$9.00 per hour	8/11/15	Funding via Extended School Day Grant
4.	Castano	Jena	ASP Student Helper	\$13.00 per hour	8/11/15	Funding via Extended School Day Grant
5.	Figuroa	Caridad	ASP Student Helper	\$13.00 per hour	8/11/15	Funding via Extended School Day Grant
6.	Medina	Arlen	ASP Student Helper	\$13.00 per hour	8/11/15	Funding via Extended School Day Grant
7.	Orr	Keshawna	ASP Student Helper	\$10.00 per hour	8/11/15	Funding via Extended School Day Grant
8.	Rodriguez	Peter	ASP Student Helper	\$9.00 per hour	8/11/15	Funding via Extended School Day Grant
9.	Tillman	Ruby	ASP Student Helper	\$13.00 per hour	8/11/15	Funding via Extended School Day Grant

U. 21ST CENTURY AFTERSCHOOL PROGRAM LIAISON APPOINTMENT

	Last Name	First Name	Position	Location	Hours/Rate of Pay	Effective Dates	Notes
1.	Clark	Lynn	ASP Educational Liaison	MCSIS/JLE	Not to exceed 8 hours per week @ \$42.00 per hour	8/11/15-6/30/16	Funding via 21 st Century Grant

All appointments are subject to and shall not constitute employment by the District unless and until clearance for employment has been received from the State Education Department relating to fingerprinting and criminal history record check of the prospective school employee, where required by law.

***Appointments are contingent upon successful completion of CPR, AED & First Aid for Coaches.**