The special meeting of the Hudson City School District Board of Education was held on November 5, 2012 at the Hudson High School library, 215 Harry Howard Ave., Hudson, NY.

PLEDGE OF ALLEGIANCE

The meeting was called to order by President Peter Merante at 7:00 p.m. with the following Board Members in attendance:

PRESENT:

Peter D. Merante, Sr.
Jeri Chapman
Elizabeth Fout
Kelly Frank
Tiffany Hamilton
Carrie Otty
Peter A. Rice, Jr.
Meagan Pinkowski, Student Representative

Ms. Frank made a motion, seconded by Ms. Otty, that the Board of Education accept the Board Agenda with the following corrections or additions:

1. Correct Board Meeting Minutes #10, page 3335, vote results regarding Lance Wheeler Agreement to read: Ayes – 5, Nays – 1 Ms. Fout, Abstentions – 1 Ms. Frank
2. Consensus Agenda item 8.1.5, add E: Abolish Grade 8 Book and Breakfast Club
3. Consensus Agenda item 8.1.11, circle and vote separately on A, F, J, K, P, R & X

Ayes – 7 Nays – 0

MOTION CARRIED

Board Member Elizabeth Fout presented four books on behalf of the Board to Peter Rice for his children in memory of Peter’s father-in-law who recently passed away.

President Merante introduced Meagan Pinkowski and welcomed her as our Student Representative to the Board.

President Merante also mentioned the Boy’s Modified Soccer Team and their outstanding record this season and JV Football Team for their Class B Sectional Championship.

On a motion by Ms. Frank, with a second by Ms. Hamilton, the Board of Education went into Executive Session at 7:04 p.m. to discuss a contractual matter. Maria Suttmeier, Jack McKinney and Robert Yusko were excused from Executive Session prior to discussion of employment/employment history of a particular person(s).

Ayes – 7 Nays – 0

MOTION CARRIED

The Board of Education came out of Executive Session at 8:00 p.m. on a motion by Ms. Fout, with a second by Ms. Frank.

Ayes – 7 Nays – 0

MOTION CARRIED

Board Member Jeri Chapman left the meeting at 8:01 p.m.

JERI CHAPMAN
PRESENTATIONS
Review of last year’s approved trip to Spain – Amparo Gazzera – Ms. Gazzera reviewed with the Board last year’s approved trip to Spain that had to be canceled due to Spain’s economy at the time and one of Ms. Gazzera’s students, Hannah Jepsen, addressed the Board in regard to a trip to Spain this school year. The Board of Education indicated that they need to see all the paperwork before they will approve a trip.

OLD BUSINESS
DCIP Update – The Superintendent reported that the District Comprehensive Improvement Plan was submitted on November 1, 2012.

APPR Update – The Superintendent reported that a final negotiation meeting with HTA is scheduled for Thursday afternoon, November 8th. The APPR plan needs to be into the State this month.

Regents Scores – The Superintendent reported that our Coordinator of School Improvement Office and Guidance are working on changing our current practice regarding the recording of regents scores.

Kitchen Items – The Superintendent updated the Board on those kitchen items accepted by the Board at the October 22, 2012 Board Meeting to be put up for bid or disposal. Other than a couple of items that require a bid, the rest of the items are old odds and ends. Board Member Elizabeth Fout suggested donating those items to COARC.

PUBLIC FORUM
1. Dan Udell – Passed
2. Hannah Jepsen – Passed
3. Joseph Carr – Spoke in regard to his attendance at sporting events of the district and congratulated the JV Football Team on their championship.

BOARD MINUTES #10 APPROVED
Be It Resolved, that the Board of Education, on a motion by Ms. Frank, with a second by Ms. Otty, approve Board Meeting Minutes #10, dated October 22, 2012, pages 3333-3337, as amended.
Ayes – 6  Nays – 0  MOTION CARRIED

TRANSPORTATION BID RESULTS
Be It Resolved, that the Board of Education, on a motion by Ms. Frank, with a second by Ms. Otty, approve the attached transportation bid results for Coxsackie Transport to transport a CSE student from Catskill Academy to Questar III, at the total anticipated cost of $10,800.00 beginning November 5, 2012 and ending June 30, 2013.
Ayes – 6  Nays – 0  MOTION CARRIED

TRANSPORTATION CONTRACT - JOHNSTON & PULCHER, INC.
Be It Resolved, that the Board of Education, on a motion by Ms. Frank, with a second by Ms. Otty, approve a partial year transportation contract, as attached, with Johnston & Pulcher, Inc. to transport a CSE student from home to program due to violent behaviors on the bus, beginning October 31, 2012 and ending November 2, 2012 (determination meeting scheduled for November 2, 2012) for a total anticipated cost of $420.00.
Ayes – 5  Nays – 1  Ms. Fout  MOTION CARRIED

TRANSPORTATION CONTRACT - JOHNSTON & PULCHER, INC.
Be It Resolved, that the Board of Education, on a motion by Ms. Frank, with a second by Ms. Otty, approve a partial year transportation contract, as attached, with Johnston & Pulcher, Inc. to transport parents to and from the Jr./Sr. High School parent/teacher conferences beginning and ending November 15, 2012, for a total anticipated cost of $300.00 funded from Title I/AIS.
Ayes – 5  Nays – 1  Ms. Fout  MOTION CARRIED

EXTRA-CURRICULAR ACTIVITY TRANSFERS
Be It Resolved, that the Board of Education, on a motion by Ms. Frank, with a second by Ms. Hamilton, approve the following Extra-Curricular Activity transfers with the addition of Item E.

A. The transfer of $3,000.00 from the Health Club to the High School Student Council, for the express purpose of buying indoor Project Adventure equipment.

B. The transfer of $1,675.80 from Junior States of America (JSA) to the High School Student Council, due to inactivity of the JSA.
C. The transfer of $11.75 from the Chess Club to the High School Student Council, due to inactivity of the Chess Club.

D. After each of the transfers are made, the above listed club accounts will be closed.

E. Abolish Grade 8 Book & Breakfast Club.

Be It Resolved, that the Board of Education, on a motion by Ms. Frank, with a second by Ms. Hamilton, will join the Columbia County and the Town of Livingston to fight the action taken by Livingston Hills Realty, LLC against the Assessor of the Town of Livingston, Index #4842-12.

As per the Shared Defense program (Resolution No. 17-2007).

Furthermore, the cost of such action to be split as follows:

- 50% School District
- 40% Columbia County
- 10% Town of Livingston

Be It Resolved, that the Board of Education, on a motion by Ms. Frank, with a second by Ms. Otty, grant a waiver of fees, as attached, to the Hudson Elks Lodge #787 for the use of the Hudson Jr. High School gymnasium on Saturday, November 10, 2012 from 11 a.m. to 1 p.m. for the purpose of the annual Elks Hoop Shoot.

A discussion followed because Ms. Otty was uncertain of her voting privileges since she is a Legacy Member of the Elks and therefore abstained from voting. It was determined that as a Legacy Member of the Elks, Ms. Otty does not have Elk voting privileges and therefore could cast a vote on the Elk’s waiver of fees at this meeting.

Ms. Frank therefore made a motion, seconded by Ms. Otty, that the Board of Education grant a waiver of fees, as attached, to the Hudson Elks Lodge #787 for the use of the Hudson Jr. High School gymnasium on Saturday, November 10, 2012 from 11 a.m. to 1 p.m. for the purpose of the annual Elks Hoop Shoot.

Be It Resolved, that the Board of Education, on a motion by Ms. Frank, with a second by Mr. Merante, enforces the Shared Defense program for the placement of students with disabilities (CSE and CPSE meetings held on October 1, 2, 16, 24, 25, 26, 29, 30, 31, November 1, 2012).

A discussion followed because Ms. Otty was uncertain of her voting privileges since she is a Legacy Member of the Elks and therefore abstained from voting. It was determined that as a Legacy Member of the Elks, Ms. Otty does not have Elk voting privileges and therefore could cast a vote on the Elk’s waiver of fees at this meeting.

Ms. Frank therefore made a motion, seconded by Ms. Otty, that the Board of Education grant a waiver of fees, as attached, to the Hudson Elks Lodge #787 for the use of the Hudson Jr. High School gymnasium on Saturday, November 10, 2012 from 11 a.m. to 1 p.m. for the purpose of the annual Elks Hoop Shoot.
2013-2014 BUDGET DEVELOPMENT TIMELINE

Be It Resolved, that the Board of Education, on a motion by Ms. Frank, with a second by Ms. Otty, approve the attached 2013-2014 Budget Development Timeline.

Ayes - 6  Nays – 0  MOTION CARRIED

EXTRA CLASSROOM ACTIVITIES CLUBS

Be It Resolved, that the Board of Education, on a motion by Ms. Frank, with a second by Ms. Otty, approve the extra classroom activities clubs A, F, J, K, P, R, and X for the 2012-2013 school year, as attached:

A. Baseball Club – HHS  
F. Athletic Club – HHS  
J. Hudson Boys Basketball – HHS  
K. Charlatans – Grades 7-12  
P. Football – HHS  
R. World Languages Club – HHS  
X. Save a Life, Save the World – HHS

Ayes – 6  Nays – 0  MOTION CARRIED

REALLOCATION OF HHS FUNDS

Be It Resolved, that the Board of Education, on a motion by Ms. Frank, with a second by Ms. Otty, approve the reallocation of funds in the high school budget as indicated below:

From A-2110-400-01-F Contractual Math $15,000.00
To A-2110-400-01 Contractual HHS $15,000.00

COORDS. SCHOOL IMPROVEMENT REPORT

April Prestipino, Coordinator of School Improvement, provided a written report to the Board regarding the October 26th ½ day Professional Development Conference. The report will be made public and attached to the minutes.

SUPERINTENDENT’S REPORT

Superintendent Maria Suttmeier reported on the following:

1. Ballroom Basics, sponsored by GHPN, is being taught once a week during physical ed class at the MCSIS building.
2. Recognized the JV Football Team as Class B Sectional Champions, the Boys’ Modified Soccer teams exceptional record of 9-0-1 this season, and the Girls’ Volleyball Team, Tennis Team and one student golfer who all qualified to play in sectionals.
3. Spoke about the theme of the Superintendent’s newspaper article this week “Giving Thanks Through Community Service”.
4. Indicated that Dave Paciencia, who had been mentoring the Superintendent, has completed the mentorship with money left over which will go to the Superintendent’s membership to the NYS Council of School Superintendents.
5. Elizabeth Fout and the Superintendent will be attending Questar III on Saturday, November 17th, for the “Dialogue with the Commissioner” program.
6. Spoke in regard to Section 2 of the NYS Public High School Athletic Association, Inc. misappropriation of funds issue and our partnering with other districts in this matter.

STUDENT REP.’S REPORT

Meagan Pinkowski, Student Representative to the Board, reviewed with the Board the upcoming district student activities.

NEW BUSINESS

Kelly Frank reported that the Budget Committee met on November 1st and finalized the Budget Calendar for 2013-14, discussed review of the special education portion of the budget at the November 14th budget meeting, discussed future workshop topics, and discussed setting a spending freeze on the budget at the November 26th Board of Ed meeting.

PUBLIC FORUM

No one signed up to speak at this time.

EXECUTIVE SESSION

On a motion by Ms. Frank, with a second by Ms. Hamilton, the Board of Education went into Executive Session at 8:30 p.m. to discuss employment/employment history of a particular person(s).

Ayes – 6  Nays – 0  MOTION CARRIED
The Board of Education came out of Executive Session at 8:50 p.m. on a motion by Ms. Fout, with a second by Ms. Frank.

Ayes – 6  Nays – 0  MOTION CARRIED

On a motion by Ms. Frank, with a second by Ms. Fout, the Board of Education approves action on personnel agenda items 15.1.1-15.1.6E, as attached.

Ayes – 5  Nays – 1  Ms. Fout  MOTION CARRIED

On a motion by Ms. Frank, with a second by Ms. Fout, the Board of Education approves action on personnel agenda item 15.1.6F, as attached.

Ayes – 5  Nays – 1  Ms. Fout  MOTION CARRIED

On a motion by Ms. Frank, with a second by Ms. Fout, the Board of Education approves action on personnel agenda items 15.1.6G-15.1.7, as attached.

Ayes – 5  Nays – 2  Mr. Merante  Ms. Fout  MOTION CARRIED

Be It Resolved, that the Board of Education, on a motion by Ms. Frank, with a second by Ms. Fout, affirms the grievance of the Custodial Unit.

Ayes – 3  Ms. Fout  Nays – 3  Mr. Merante  MOTION FAILED TO CARRY
Ms. Hamilton  Ms. Otty  DUE TO LACK OF MAJORITY
Mr. Rice  Ms. Frank  VOTE

On a motion by Ms. Frank, with a second by Ms. Fout, the Board of Education meeting was adjourned at 8:55 p.m.

Ayes – 6  Nays – 0  MOTION CARRIED
### 15.1.1 BUSINESS MANAGER APPOINTMENTS

<table>
<thead>
<tr>
<th>Last Name</th>
<th>First Name</th>
<th>Appointment</th>
<th>Effective Date</th>
<th>Notes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Yusko</td>
<td>Robert</td>
<td>Purchasing Agent</td>
<td>11/6/12</td>
<td>Replacing M. Suttmeier’s Interim appointment</td>
</tr>
<tr>
<td>Yusko</td>
<td>Robert</td>
<td>Deputy Clerk of the Board</td>
<td>11/6/12</td>
<td>Replacing former Business Manager</td>
</tr>
<tr>
<td>Yusko</td>
<td>Robert</td>
<td>Records Access Officer</td>
<td>11/6/12</td>
<td>Replacing former Business Manager</td>
</tr>
<tr>
<td>Yusko</td>
<td>Robert</td>
<td>Records Management Officer</td>
<td>11/6/12</td>
<td>Replacing former Business Manager</td>
</tr>
</tbody>
</table>

### 15.1.2 INSTRUCTIONAL APPOINTMENT

<table>
<thead>
<tr>
<th>Last Name</th>
<th>First Name</th>
<th>Position</th>
<th>Location</th>
<th>Hours</th>
<th>Rate of Pay</th>
<th>Effective Date</th>
<th>Notes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Clark</td>
<td>Jennifer</td>
<td>Reading Teacher (Wilson Certified)</td>
<td>HJHS</td>
<td>30 minutes daily (7:30-8:00 A.M.) Plus additional compensatory services (not to exceed 18 hrs. total)</td>
<td>Current contractual rate @ $48.00 per hour</td>
<td>11/6/12-6/21/13</td>
<td>Posting #101612-11</td>
</tr>
</tbody>
</table>

### 15.1.3 MCKINNEY-VENTO TUTORIAL APPOINTMENT

<table>
<thead>
<tr>
<th>Last Name</th>
<th>First Name</th>
<th>Position</th>
<th>Hours</th>
<th>Rate of Pay</th>
<th>Effective Date</th>
<th>Notes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dykeman</td>
<td>Lynn</td>
<td>Certified teacher for students who require temporary tutoring services through the McKinney Vento Grant</td>
<td>Afterschool and/or weekend hours will vary depending on students’ needs</td>
<td>$48 per hour</td>
<td>11/6/12-6/21/13</td>
<td>Funding via McKinney Vento Grant Posting #092712-10</td>
</tr>
</tbody>
</table>

### 15.1.4 CREATE INSTRUCTIONAL POSITION

<table>
<thead>
<tr>
<th>Position</th>
<th>Location</th>
<th>Salary</th>
<th>Effective Date</th>
<th>Notes</th>
</tr>
</thead>
<tbody>
<tr>
<td>.6 Speech Pathologist</td>
<td>MCSIS/JLE</td>
<td>TBD</td>
<td>11/5/12</td>
<td>To meet the increased need required for speech impaired students and Medicaid speech services</td>
</tr>
</tbody>
</table>
### 15.1.5 SUPPORT STAFF EFFECTIVE DATE OF HIRE CHANGE

<table>
<thead>
<tr>
<th>Last Name</th>
<th>First Name</th>
<th>Position</th>
<th>Location</th>
<th>New Effective Date</th>
<th>Former Effective Date</th>
<th>Notes</th>
</tr>
</thead>
<tbody>
<tr>
<td>A.</td>
<td>Pepper</td>
<td>Teacher Aide</td>
<td>JLE</td>
<td>10/24/12</td>
<td>10/23/12</td>
<td>Actual start date</td>
</tr>
</tbody>
</table>

### 15.1.6 SUBSTITUTE STAFF APPOINTMENTS

<table>
<thead>
<tr>
<th>Last Name</th>
<th>First Name</th>
<th>Position</th>
<th>Certification</th>
<th>Rate of Pay</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>A.</td>
<td>Baehr</td>
<td>Substitute Teacher</td>
<td>Not Certified</td>
<td>$65.00 per day, $10.83 per hour</td>
<td>11/6/12</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Substitute Teaching Assistant</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>B.</td>
<td>McCrady</td>
<td>Substitute Teacher</td>
<td>Not Certified</td>
<td>$65.00 per day, $10.83 per hour, $20.00 per hour, $8.44 per hour</td>
<td>11/6/12</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Sub. <strong>Teaching Assistant</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>Home Instructor</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>C.</td>
<td>Patterson</td>
<td>Substitute Teacher</td>
<td>Certified/Retired</td>
<td>$100.00 per day</td>
<td>11/6/12</td>
</tr>
<tr>
<td>D.</td>
<td>Pilkington</td>
<td>Substitute Teacher</td>
<td>Not Certified</td>
<td>$65.00 per day, $20.00 per hour</td>
<td>11/6/12</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Home Instructor</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>E.</td>
<td>Shields</td>
<td>Substitute Teacher</td>
<td>Certified</td>
<td>$85.00 per day, $14.17 per hour, $20.00 per hour</td>
<td>11/6/12</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Sub. <strong>Teaching Assistant</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>Home Instructor</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>F.</td>
<td>Shook</td>
<td>Substitute Teacher</td>
<td>Not Certified</td>
<td>$65.00 per day, $8.44 per hour</td>
<td>11/6/12</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Sub. <strong>Teacher Aide</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>G.</td>
<td>Wolfberg</td>
<td>Substitute Teacher</td>
<td>Not Certified</td>
<td>$65.00 per day, $10.83 per hour, $20.00 per hour</td>
<td>11/6/12</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Sub. <strong>Teaching Assistant</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>Home Instructor</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>H.</td>
<td>Zucker</td>
<td>Home Instructor</td>
<td>Certified</td>
<td>$20.00 per hour</td>
<td>11/6/12</td>
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<tr>
<td>I.</td>
<td>Akhtar</td>
<td>Substitute Teacher Aide</td>
<td>n/a</td>
<td>$8.44 per hour</td>
<td>11/6/12</td>
</tr>
<tr>
<td>J.</td>
<td>Akter</td>
<td>Substitute Teacher Aide</td>
<td>n/a</td>
<td>$8.44 per hour</td>
<td>11/6/12</td>
</tr>
<tr>
<td>K.</td>
<td>Begum</td>
<td>Substitute Teacher Aide</td>
<td>n/a</td>
<td>$8.44 per hour</td>
<td>11/6/12</td>
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<tr>
<td>L.</td>
<td>Fatema</td>
<td>Substitute Teacher Aide</td>
<td>n/a</td>
<td>$8.44 per hour</td>
<td>11/6/12</td>
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<tr>
<td>M.</td>
<td>Khatun</td>
<td>Substitute Teacher Aide</td>
<td>n/a</td>
<td>$8.44 per hour</td>
<td>11/6/12</td>
</tr>
<tr>
<td>N.</td>
<td>Tkacy</td>
<td>Substitute Teacher Aide</td>
<td>n/a</td>
<td>$8.44 per hour</td>
<td>11/6/12</td>
</tr>
<tr>
<td>O.</td>
<td>Felton</td>
<td>Substitute Food Service Helper</td>
<td>n/a</td>
<td>$8.55 per hour</td>
<td>11/6/12</td>
</tr>
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</table>
### 15.1.7 21st CENTURY PROGRAM HOURLY RATE CHANGE

<table>
<thead>
<tr>
<th>Last Name</th>
<th>First Name</th>
<th>Position</th>
<th>New Rate of Pay</th>
<th>Former Rate of Pay</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>A.</td>
<td>Fuller</td>
<td>Bryan</td>
<td>$12.00 per hour</td>
<td>$9.00 per hour</td>
<td>10/22/12</td>
</tr>
</tbody>
</table>

All appointments are subject to and shall not constitute employment by the District unless and until clearance for employment has been received from the State Education Department relating to fingerprinting and criminal history record check of the prospective school employee, where required by law.
15.1.8 DEAN OF STUDENTS APPOINTMENT

<table>
<thead>
<tr>
<th>Last Name</th>
<th>First Name</th>
<th>Position</th>
<th>Location</th>
<th>Salary</th>
<th>Effective Date</th>
<th>Notes</th>
</tr>
</thead>
<tbody>
<tr>
<td>LaCasse</td>
<td>Robert</td>
<td>TOSA – Sr. High School Dean of Students</td>
<td>HSHS</td>
<td>Per diem rate of $50.00 beyond current contractual salary</td>
<td>11/6/12</td>
<td>Coverage for Mr. Abitabile while he serves as acting high school principal Posting #102312-12</td>
</tr>
</tbody>
</table>