

**HUDSON CITY SCHOOL DISTRICT
REGULAR BOARD OF EDUCATION MEETING
NOVEMBER 25, 2008 – 7:00 P.M.
HUDSON HIGH SCHOOL**

Minutes Meeting #15

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The regular meeting of the Hudson City School District Board of Education was held on November 25, 2008 at the Hudson High School, 215 Harry Howard Avenue, Hudson, NY.

PLEDGE OF ALLEGIANCE

The meeting was called to order by President Mary Daly at 7:00 P.M. The following Board Members were in attendance:

PRESENT:	Mary Daly Patricia L. Abitabile John J. Mabb Emil Meister Peter Meyer Jeffrey Otty Peter S. Rost Robyn Spateholts, Student Member
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ALSO PRESENT: Superintendent Business Manager	David A. Paciencia Daniel P. Barrett
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Public Forum:

PUBLIC FORUM

- A. Sandy Drahushuk – Questions and comments about Middle School art rooms
- B. Chuck Peters – Questions and comments about new 7&8th Grade building
- C. Joe Nero – Presented donation in the amount of \$1,343.00 to be used for soccer uniforms and questions and comments regarding pick up soccer
- D. Nikki Genito – Thank you to the Superintendent regarding his Thanksgiving letter and a question in regard to copy of board minutes

Acceptance of Agenda:

AGENDA ACCEPTANCE

Upon the recommendation of Superintendent Paciencia, Mrs. Abitabile made a motion, seconded by Mr. Mabb, that the BOE accept the agenda.

Ayes – 7 Nays – 0 Motion Passed

Consensus Agenda:

CONSENSUS AGENDA

Upon the recommendation of Superintendent Paciencia, Mr. Meyer made a motion, seconded by Mrs. Abitabile, that the BOE approve the Consensus Agenda as follows:
#6.1.1 Minutes #11, dated October 22, 2008, page 2931, Board Minutes #12, dated October 28, 2008, pages 2932-2934, Board Minutes #13, dated October 29, 2008, page 2935, and Board Minutes #14, dated November 10, 2008, page 2936, #6.1.2 Berkshire Taconic Community Foundation \$40,000 Donation, #6.1.3 Treasurer’s Report for September 2008, #6.1.4 Tax Collector’s Report of Uncollected Taxes for 2008-2009, #6.1.5 Delinquent Tax Rolls turned over to City and County, #6.1.6 Small Claims Refund, #6.1.7 Budget Status Report and Budget Transfers, #6.1.8 Transportation Contract, #6.1.9 Fifth Grade Field Trip Request to Nature’s Classroom in Silver Bay, NY, and #6.1.10 CSE/CPSE Recommendations.

Ayes – 7 Nays – 0 Motion Passed

Assistant Superintendent Report:

ASST. SUPT. REPORT

7.1.1 – Upon the recommendation of Superintendent Paciencia, Mrs. Abitabile made a motion, seconded by Mr. Otty, that the BOE approve the half year Robotics Course for grades 9-12.

**ROBOTICS COURSE
APPROVED**

Ayes – 7 Nays – 0 Motion Passed

7.1.2 – The District Curriculum Steering Committee Summary for the past month was reviewed.

- SUPERINTENDENT'S REPORT** 8.1.1 – Mike DeLima, from BBL, updated the Board of Education regarding the construction projects at HHS and JLE.
- APPROVED CHANGE ORDERS** Upon the recommendation of the Superintendent, Mrs. Abitabile made a motion, seconded by Mr. Rost, that the BOE approve the change orders for the capital project as presented.
Ayes – 7 Nays – 0 Motion Passed
- APPROVED NIMO EASEMENT** 8.1.2 – Upon the recommendation of Superintendent Paciencia, Mr. Rost made a motion, seconded by Mr. Mabb, that the BOE approve the Niagara Mohawk Power Corporation Easement.
Ayes – 6 Nays – 1 Mr. Otty Motion Passed
- 8.1.3 – Superintendent Paciencia reviewed the Written Plan for the 403(b) Retirement Program
- MIDDLE SCHOOL FOREIGN LANGUAGE** 8.1.4 – Upon the recommendation of Superintendent Paciencia, Mrs. Abitabile made a motion, seconded by Mr. Mabb that the BOE approve the Middle School Foreign Language Proposal for the 8th grade to be effective immediately.
Ayes – 6 Nays – 0 Abstentions – 1 Mr. Rost Motion Passed
- OTHER UPDATES** Superintendent Paciencia reviewed and discussed the following topics with the Board of Education: #8.1.5 – Business Partner Infomercials, #8.1.6 – 2008-2009 Budget/2009-2010 Budget Development, #8.1.7 – 2009-2010 Calendar, #8.1.8 – ALP Options, #8.1.9 – School Building Restructuring, #8.1.10 – Attendance Policy Modification
- BOYS' VOLLEYBALL TEAM** 8.1.11 – Mrs. Abitabile made a motion, seconded by Mr. Meister, that the BOE approve a boys' JV volleyball team to replace the V girls' bowling team for the 2008-2009 season only.
Ayes – 7 Nays – 0 Motion Passed
- 8.1.12 – Reviewed policy regarding non-resident student tuition.
- Old Business:
- BOE CURRICULUM COMMITTEE** After hearing a justification by Mr. Meyer, Mr. Otty made a motion, seconded by Mr. Meister, to form a Board of Education Curriculum Committee as presented by Mr. Meyer.
Ayes – 3 Mr. Otty Nays – 4 Mrs. Daly Motion Defeated
Mr. Meister Mr. Mabb
Mr. Meyer Mrs. Abitabile
Mr. Rost
- BOE CURRICULUM WORKSHOP** Mr. Rost made a motion, seconded by Mrs. Abitabile, that the BOE conduct a Curriculum Workshop with the district's Curriculum Steering Committee the first meeting of each month, beginning in January, from 6:00-7:00 P.M.
Ayes – 4 Mrs. Daly Nays – 3 Mr. Meyer Motion Passed
Mr. Mabb Mr. Otty
Mrs. Abitabile Mr. Meister
Mr. Rost
- New Business:
- NYSSBA FISCAL MGMT. CONFERENCE** The Board granted permission for Mr. Barrett and Board Member Peter Meyer to attend a NYSSBA Fiscal Management Conference.
- PUBLIC FORUM**
- A. Elizabeth Fout – Questions and comments about a Board Curriculum Committee and parent involvement.
 - B. Alice Hoffman – Questions and comments about Superintendent search and Board perceptions.
 - C. Sandy Drahushuk – Questions and comments about ALP options.
 - D. Chuck Peters – Questions and comments about ALP options.
 - E. Bob Conte – Comments about ALP options and Board.
 - F. Lynn MacGowan – Questions and comments about budget freeze.

Upon the recommendation of Superintendent Paciencia, Mr. Rost made a motion, seconded by Mr. Meister to go into Executive Session at 9:25 P.M. to discuss employment/employment history of a particular person. EXECUTIVE SESSION

Ayes – 7 Nays – 0 Motion Passed

Upon the recommendation of Superintendent Paciencia, Mrs. Abitabile made a motion, seconded by Mr. Rost, to come out of Executive Session at 9:31 P.M.

Ayes – 7 Nays – 0 Motion Passed

Upon the recommendation of Superintendent Paciencia, Mr. Meister made a motion, seconded by Mr. Rost, that the BOE approve personnel agenda items #13.1.1-13.1.17 as attached. PERSONNEL AGENDA

Ayes – 7 Nays – 0 Motion Passed

On a motion by Mr. Rost with a second by Mrs. Abitabile, the BOE went into Executive Session at 9:32 P.M. to discuss employment/employment history of a particular person. EXECUTIVE SESSION

Ayes – 7 Nays – 0 Motion Passed

(Board Member Peter Meyer left the meeting at 9:55 P.M.)
(Board Member Peter Meyer returned to the meeting at 10:15 P.M.)
(Mr. Paciencia and Mr. Barrett left Executive Session at 10:20 P.M.)

On a motion by Mr. Meister with a second by Mr. Rost, the BOE came out of Executive Session at 11:08 P.M.

Ayes – 7 Nays – 0 Motion Passed

Mrs. Abitabile made a motion, seconded by Mr. Rost, that the BOE adopt the attached resolution to authorize the extension of the appointment, subject to the waiver approval by the Commissioner of Education, of David A. Paciencia, as Interim Superintendent of Schools for the period not to exceed January 1, 2009 through June 30, 2009. EXTEND SUPT. APPOINTMENT

Ayes – 7 Nays – 0 Motion Passed

Mrs. Abitabile made a motion, seconded by Mr. Rost, that the BOE meeting adjourn at 11:16 P.M. ADJOURNED

Ayes – 7 Nays – 0 Motion Passed

HUMAN RESOURCES - Personnel Agenda - November 25, 2008

13.1.1 ADMINISTRATIVE APPOINTMENT

	Last Name	First Name	Position	Effective Date(s)	Rate	Notes
A.	Boyce	Barbara	Homless Grant Petty Cash Fund Administrator	2008-2009 School Year	n/a	Replacing Frank Mulhern

13.1.2 SUBSTITUTE TEACHER APPOINTMENT(S)

	Last Name	First Name	Position	Type of Certification	Effective Date	Rate of Pay
A.	Badila	Ngonda	Teacher	Not Certified	11/26/08	\$65.00 per day
B.	Bordeaux	Kristen	Teacher	Not Certified	11/26/08	\$65.00 per day
C.	Cross	Shaquariah	Teacher	Not Certified	11/26/08	\$65.00 per day
D.	Hayden	Apollo	Teacher	Not Certified	11/26/08	\$65.00 per day
E.	Williams	Jessica	Teacher	Not Certified	11/26/08	\$65.00 per day

13.1.3 SUBSTITUTE TEACHER ASSISTANT APPOINTMENT(S)

	Last Name	First Name	Position	Type of Certification	Effective Date	Rate of Pay
A.	Bordeaux	Kristen	Teacher's Assistant	Not Certified	11/26/08	\$9.17 per hour
B.	Leis	Tyrone	Teacher's Assistant	Not Certified	11/26/08	\$9.17 per hour

13.1.4 AMEND INSTRUCTIONAL STAFF APPOINTMENT DATE(S)

	Last Name	First Name	Position	Location	Original Date(s)	Amended Date(s)	Salary
A.	Below	Lori	Over the Top Coordinator-Math & ELA	GPT	10/20/08-1/16/09	10/20/08-3/6/09	\$36.00 per hour not to exceed 10 hours total
B.	Green	Tanya	Over the Top Teacher-Math	GPT	10/20/08-1/16/09	1/20/08-3/6/09	2.5 hours per week @ \$41.00 per hour. 1 hour per week @ \$36.00
C.	Huemmer	Ellen	Over the Top Teacher-Math	GPT	10/20/08-1/16/09	1/20/08-3/6/09	2.5 hours per week @ \$41.00 per hour. 1 hour per week @ \$36.00
D.	Huemmer	Ellen	Over the Top Coordinator-Math & ELA	GPT	10/20/08-1/16/09	10/20/08-3/6/09	\$36.00 per hour not to exceed 10 hours total
E.	Hungerford	Susan	Over the Top Teacher-Math	GPT	10/20/08-1/16/09	1/20/08-3/6/09	2.5 hours per week @ \$41.00 per hour. 1 hour per week @ \$36.00

HUMAN RESOURCES - Personnel Agenda Addendum- November 25, 2008

13.1.5 SUPPORT STAFF SUBSTITUTE APPOINTMENT(S)

	Last Name	First Name	Position	Effective Date	Rate
A.	Cobbins	Sharon	Teacher Aide	11/26/08	\$8.44 per hour
B.	Dort	Katina	Teacher Aide	11/26/08	\$8.44 per hour

13.1.6 RESCIND SUPPORT STAFF SUBSTITUTE APPOINTMENT(S)

	Last Name	First Name	Position	Location	Effective Date(s)	Rate	Notes
A.	Raymond	Jean	Teacher Aide	HMS	11/26/08	\$8.44 per hour	See 13.1.6 C

13.1.7 SUPPORT STAFF APPOINTMENT(S)

	Last Name	First Name	Position	Location	Effective Date	Rate
A.	Payton	Kayah	6.5 hour Teacher Aide	GPT	11/26/08	\$8.44 per hour
B.	Raymond	Jean	6.5 hour Teacher Aide	HHS	10/29/08 (Amended)	\$8.44 per hour

13.1.8 EXTRA-CURRICULAR SPORTS APPOINTMENT(S) (2008-2009)**

	Last Name	First Name	Position	School Year	Stipend
A.	Briscoe	Shawn	Boys JV Basketball Coach	Winter 2008-2009	\$3,391
B.	Doyle	Erin	Girls JV Soccer Coach	Fall 2008-2009	\$2,824
C.	Graziano	Jade	Cheerleading Volunteer	Winter 2008-2009	n/a

13.1.9 COACHING RESIGNATION(S)

	Last Name	First Name	Position	School Year	Stipend
A.	Briscoe	Shawn	Girls' JV Basketball Coach	Winter	\$3,391
B.	Wood	Ronald	Boys JV Football Coach	Fall	\$3,391

13.1.10 GRADUATE IN-SERVICE CREDITS - NOVEMBER 2008

	Last Name	First Name	Current Preparation	Name of Course	Credits	Remuneration
B.	Abitabile	Antonio	BS30MSED	Curriculum Development & Revision	3	\$201
C.	Abitabile	Antonio	BS30MSED	Institute in Educational Administration	3	\$201
D.	Abitabile	Antonio	BS30MSED	Critical Issue New Era	3	\$201
E.	Albino	Liz	BS33MSED	AP Art (2D & 3D, Design and Draw)	2	\$134
F.	Cipollari	Theresa	BA48MS	Texts Matter: Study Group of New Adolescent Literature	2	\$134
G.	Doto	Diane	BS60MSED	Administrative Practicum Internship	6	\$402

HUMAN RESOURCES - Personnel Agenda Addendum- November 25, 2008

13.1.10 GRADUATE IN-SERVICE CREDITS – NOVEMBER 2008 continued

H.	Doto	Diane	BS60MSED	Fundamentals of Education Administration & Practicum	4	\$268
I.	Doto	Diane	BS60MSED	Supervision & Evaluations Personnel & Practicum	4	\$268
J.	Doto	Diane	BS60MSED	Evaluating Curriculum & Practicum	4	\$268
K.	Dougherty	Victoria	BS46MA	High School Core Curriculum Training	1	\$67
L.	Flint	Jessica	BS44	Forensic Science: Fundamentals of investigation	2	\$134
M.	McEnroe	Sharon	BS39MS	High School Core Curriculum Training	1	\$67
N.	Millar	Jeanine	BS42MS	School Leadership Internship	4	\$268
O.	Millar	Jeanine	BS42MS	Family and Community Partnerships	3	\$201
P.	Millar	Jeanine	BS42MS	Introduction to Social Analysis	3	\$201
Q.	Nero	Joseph	BS83MSED	Fundamentals of Educational Administration & Practicum	4	\$268
R.	Nero	Joseph	BS83MSED	Supervision & Evaluation of Personnel	3	\$201
S.	Serafini-Alonzi	Lisa	BA53MS	Foreign Language Elementary School	3	\$201
T.	Serafini-Alonzi	Lisa	BA53MS	NYS AFLT Summer 08 Institute	2	\$134

13.1.11 IN-SERVICE CONTINUING EDUCATION UNITS - NOVEMBER 2008

	Last Name	First Name	Current Preparation	Name of Course	Credits	Remuneration
A.	Serafini-Alonzi	Lisa	BA53MS	NYS AFLT Spring 08 Colloquium	11 c.e.u	0.00
B.	Serafini-Alonzi	Lisa	BA53MS	NYS AFLT/COLT Regional Conference	3 c.e.u.	0.00

13.1.12 AFTERSCHOOL PROGRAM 21ST CENTURY GRANT APPOINTMENT(S)

	Last Name	First name	Position	Location	Effective Date	Salary	Notes
A.	Morelock	Mary	Homework Help	HMS	11/26/08	\$15.00 per hour not to exceed 10 hours per week	Grant funded

All appointments are subject to and shall not constitute employment by the District unless and until clearance for employment has been received from the State Education Department relating to fingerprinting and criminal history record check of the prospective school employee, where required by law.

**Appointments are contingent upon successful completion of CPR, AED & First Aid for Coaches.

HUMAN RESOURCES - Personnel Agenda Addendum- November 25, 2008

13.1.13 SUBSTITUTE TEACHER APPOINTMENT(S)

	Last Name	First Name	Position	Type of Certification	Effective Date	Rate of Pay
A.	Cable	Elisabeth	Teacher	Certified (Social Studies 7-12)	11/26/08	\$85.00 per day
B.	Keeler	Eric	Teacher	Not Certified	11/26/08	\$65.00 per day

13.1.14 SUBSTITUTE TEACHER ASSISTANT APPOINTMENT(S)

	Last Name	First Name	Position	Type of Certification	Effective Date	Rate of Pay
A.	Armour	Adele	Teacher's Assistant	Not Certified	11/26/08	\$9.17 per hour
B.	Cable	Elisabeth	Teacher's Assistant	Certified (Social Studies 7-12)	11/26/08	\$9.17 per hour
C.	Mingua	Airene	Teacher's Assistant	Certified	11/26/08	\$9.17 per hour

13.1.15 HOME INSTRUCTOR TEACHERS

	Last Name	First Name	Position	Type of Certification	Effective Date	Rate of Pay
A.	Cable	Elisabeth	Home Instructor	Certified (Social Studies 7-12)	11/26/08	\$20.00 per hour

13.1.16 SUBSTITUTE NURSE APPOINTMENT(S)

	Last Name	First Name	Position	Type of Certification	Effective Date	Rate of Pay
A.	Mingua	Airene	Nurse	Certified	11/26/08	\$20.00 per hour/\$100.00 per day maximum

13.1.17 SUPPORT STAFF SUBSTITUTE APPOINTMENT(S)

	Last Name	First Name	Position	Location	Effective Date	Rate
A.	Dort	Katina	Food Service Helper	District	11/26/08	\$8.25 per hour
B.	Rodgers	Paula	Food Service Helper	District	11/26/08	\$8.25 per hour

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