

**HUDSON CITY SCHOOL DISTRICT
SPECIAL BOARD OF EDUCATION MEETING
OCTOBER 14, 2008
6:30 P.M. – DISTRICT FINANCE WORKSHOP
7:00 P.M. – REGULAR MEETING
HUDSON HIGH SCHOOL**

Minutes Meeting #9

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The special meeting of the Hudson City School District Board of Education was held on October 14, 2008 at the Hudson High School, 215 Harry Howard Ave., Hudson, NY.

Board Members in attendance at the workshop were: Patricia L. Abitabile
John J. Mabb
Jeffrey Otty
Peter S. Rost

A District Finance Workshop was led by Daniel Barrett, Business Manager. He gave a brief finance presentation concerning state aid and the proposed budget timeline. FINANCE WORKSHOP

PLEDGE OF ALLEGIANCE

The Board of Education meeting was called to order by Board Vice President Patricia Abitabile at 7:00 p.m. with the following Board Members in attendance:

PRESENT: Patricia L. Abitabile
John J. Mabb
Emil Meister (arrived at 7:00 p.m.)
Jeffrey Otty
Peter S. Rost

LATE ARRIVAL: Mary Daly (arrived at 7:11 p.m.)

ABSENT: Peter Meyer

ALSO PRESENT: Superintendent David A. Paciencia
Assistant Superintendent Amanda Bagnato
Business Manager Daniel P. Barrett

Public Forum: PUBLIC FORUM

- A. Elizabeth Fout – Questions & comments about sports
- B. Brian Colwell – Questions & comments about textbooks & foreign language
- C. Chuck Peters – Questions & comments about class size

(Board President Mary Daly arrived at the meeting at 7:11 p.m.)

Board Recognition: RECOGNITION

The Hudson High School new Science Wing was dedicated in honor of Paul R. Jorgensen, a former science teacher at our school. Family and friends were present as the portrait of him was unveiled. A former student had made the sketch of his teacher. DEDICATION OF SCIENCE WING

(Board Member Peter Rost left the meeting at 7:26 p.m.)

Acceptance of Agenda: AGENDA

Upon the recommendation of Superintendent Paciencia, the Board of Education, on a motion by Mrs. Daly with a second by Mr. Meister, to accept the agenda.

Ayes – 5 Nays – 0 Motion Passed

CONSENSUS AGENDA

Upon the recommendation of Superintendent Paciencia, on a motion by Mr. Mabb with a second by Mrs. Daly, the Board of Education accepted the Consensus Agenda as follows: #6.1.1 Board Minutes #7, dated September 23, 2008, pages 2922-2925 and Board Minutes #8, dated October 2, 2008, page 2926, #6.1.2 donation from the Columbia County Health Department Healthy Heart Grant, #6.1.3 Treasurer's Report for August 2008, #6.1.4 CSE/CPSE recommendations.

Ayes – 5 Nays – 0 Motion Passed

ASST. SUPT. REPORT

7.1.1 – Dr. Bagnato gave an update for the upcoming Wellness Staff Development half day.

(Board Member Peter Rost returned to the meeting at 7:30 p.m.)

7.1.2 – Dr. Bagnato gave an update on the recent Joint School Improvement Team Meeting.

7.1.3 – Curriculum Steering Committee - It was reported that the curriculum survey results presented a variety of findings: ELA was the most developed for K-12; K-6 ratings were more varied than the 7-12 results as to the level of development. The BOE was informed of the product review for the mapping software. The new textbook inventory was presented to the BOE.

Upon the recommendation of Superintendent Paciencia, the Board of Education, on a motion by Mr. Meister with a second by Mrs. Daly, to approve the 21st Century Grant course applications.

Ayes – 5 Nays – 1 Mr. Rost Motion Passed

The Accountability Assessment Growth Model was discussed to inform the BOE that it will be reflective in the future of each student's growth. The current SASI student reporting system will be phased out by August 2010. Therefore, the district is reviewing new alternative systems.

SUPERINTENDENT'S
REPORT

8.1.1 - Construction Update – Mr. Keeler and Superintendent Paciencia gave a report on the status of the progress of the new construction projects at the high school and at John L. Edwards.

8.1.2 – Building Sales – The BOE began discussions about the possible future sales of the remaining schools buildings that will not be used for our Pre-K to 12 programs beginning in 2009-2010.

8.1.3 – New School Name – The need for a name for the new 7 & 8 school was discussed.

8.1.4 – ALP Relocation – At the next meeting in October or the first November BOE meeting, the Superintendent will bring to the BOE a plan for options for relocating the ALP and tutoring program for our secondary students.

BOARD POLICY #5300.26
ADOPTED

8.1.5 – Upon the recommendation of Superintendent Paciencia, the Board of Education, on a motion by Mr. Rost with a second by Mr. Otty, adopted Policy #5300.26 for athletics and extra-curricular activities.

Ayes – 6 Nays – 0 Motion Passed

8.1.6 – AED/CPR Training – It was announced that all administrators, with the exception of only one, have received AED/CPR training.

8.1.7 – NYSCOSS Conference – Mr. Paciencia reviewed the information that he received at the recent NYSCOSS Conference, which he attended for one day.

Upon the recommendation of the Superintendent, the Board of Education, on a motion by Mr. Rost with a second by Mr. Mabb, approved the 2009-2010 Budget Development Timeline.
Ayes – 6 Nays – 0 Motion Passed

2009-2010 BUDGET
DEVELOPMENT
TIMELINE

Upon the recommendation of the Superintendent, it was approved on a motion by Mr. Rost with a second by Mr. Meister, that the October 28, 2008 BOE meeting will be held at the John L. Edwards Elementary School.
Ayes – 6 Nays – 0 Motion Passed

OCT. 28 BOE MTG.

Upon the recommendation of the Superintendent, on a motion by Mr. Rost with a second by Mr. Meister, the Food Service Personnel Memorandum of Agreement was approved by the BOE.
Ayes – 6 Nays – 0 Motion Passed

FOOD SERVICE
PERSONNEL MOA

Old Business:

OLD BUSINESS

- A. Mr. Mabb – Update of Foundation and update of Dollars For Scholars
- B. Mr. Meister – Addressing answers to the public’s questions
- C. Mr. Otty – Paperless Agenda

New Business:

NEW BUSINESS

- A. Mr. Mabb – Research issue on charging for sports

Public Forum:

PUBLIC FORUM

- A. Elizabeth Fout – Questions & comments about curriculum
- B. Wayne Kinney – Questions & comments about school schedule, school name & SED reporting
- C. Alice Hoffman – Questions & comments about Tutor Program

Upon the recommendation of Superintendent Paciencia, the Board of Education, on a motion by Mr. Rost with a second by Mr. Meister, went into Executive Session at 8:55 P.M. to discuss employment/employment history of specific personnel.
Ayes – 6 Nays – 0 Motion Passed

EXECUTIVE
SESSION

Upon the recommendation of Superintendent Paciencia, the Board of Education came out of Executive Session at 9:14 P.M. on a motion by Mr. Rost with a second by Mr. Meister.
Ayes – 6 Nays – 0 Motion Passed

Upon the recommendation of Superintendent Paciencia, the Board of Education, on a motion by Mr. Rost with a second by Mr. Mabb, approved personnel agenda items #13.1.1-13.1.4 as attached.
Ayes – 6 Nays – 0 Motion Passed

PERSONNEL AGENDA
ITEMS #13.1.1-13.1.4

Upon the recommendation of Superintendent Paciencia, the Board of Education, on a motion by Mr. Rost with a second by Mrs. Daly, approved personnel agenda item #13.1.5 A, as attached.
Ayes – 5 Nays – 0 Abstentions – 1 Mrs. Abitabile Motion Passed

PERSONNEL AGENDA
ITEM #13.1..5 A

Upon the recommendation of Superintendent Paciencia, the Board of Education, on a motion by Mr. Rost with a second by Mr. Meister, approved personnel agenda items #13.1.5 B-13.1.17.
Ayes – 6 Nays – 0 Motion Passed

PERSONNEL AGENDA
ITEMS #13.1.5 B -13.1.17

Upon the recommendation of Superintendent Paciencia, the Board of Education, on a motion by Mr. Rost with a second by Mr. Mabb, approved a one-time stipend of \$1800.00 for Amanda Bagnato for additional time worked covering the absence of a Director of Student Services.
Ayes – 5 Nays – 1 Mr. Meister Motion Passed

STIPEND FOR
AMANDA BAGNATO

Upon the recommendation of Superintendent Paciencia, the Board of Education, on a motion by Mr. Rost with a second by Mrs. Daly, adjourned the board meeting at 9:17 P.M.
Ayes – 6 Nays – 0 Motion Passed

ADJOURNED

13.1.2 INSTRUCTIONAL APPOINTMENTS (Grant Funded) Continued

K	Green	Tanya	Over the Top Teacher-ELA	GPT	10/20/08-1/16/09	2.5 hours per week @ \$41.00 per hour. 1 hour per week @ \$36.00 per hour	Title IV and School Impv. Grants
L	Green	Tanya	Over the Top Teacher-Math	GPT	10/20/08-1/16/09	2.5 hours per week @ \$41.00 per hour. 1 hour per week @ \$36.00 per hour	Title IV and School Impv. Grants
M	Huemmer	Ellen	Over the Top Program Coordinator Math and ELA	GPT	10/20/08-1/16/09	\$36.00 per hour not to exceed 10 hours total	Title IV and School Impv. Grants
N	Huemmer	Ellen	Over the Top Teacher-ELA	GPT	10/20/08-1/16/09	2.5 hours per week @ \$41.00 per hour. 1 hour per week @ \$36.00 per hour	Title IV and School Impv. Grants
O	Huemmer	Ellen	Over the Top Teacher-Math	GPT	10/20/08-1/16/09	2.5 hours per week @ \$41.00 per hour. 1 hour per week @ \$36.00 per hour	Title IV and School Impv. Grants
P	Hungerford	Susan	Over the Top Teacher-ELA	GPT	10/20/08-1/16/09	2.5 hours per week @ \$41.00 per hour. 1 hours per week @ \$36.00 per hour	Title IV and School Impv. Grants
Q	Hungerford	Susan	Over the Top Teacher-Math	GPT	10/20/08-1/16/09	2.5 hours per week @ \$41.00 per hour. 1 hour per week @ \$36.00 per hour	Title IV and School Impv. Grants
R	McCagg	Alicia	Over the Top Teacher ELA	HMS	10/20/08-1/16/09	4 hours per week @ \$41.00 per hour. 1.5 hours per week @ \$36.00 per hour	Title IV and School Impv. Grants
S	McCagg	Alicia	Over the Top Teacher Math	HMS	1/20/09-3/6/09	4 hours per week @ \$41.00 per hour. 1.5 hours per week @ \$36.00 per hour	Title IV and School Impv. Grants

13.1.3 HOME INSTRUCTOR TEACHERS

	Last Name	First Name	Position	Effective Date	Type of Certification	Salary
A	Johnson	Catherine	Home Instructor	10/15/08	Perm N-6	\$20.00/hour
B	Krizar	Elizabeth	Home Instructor	10/15/08	Perm SS 7-12	\$20.00/hour
C	Perkins	Thomas	Home Instructor	10/15/08	Cond Init ELA 7-12	\$20.00/hour
D	Smith	Danielle	Home Instructor	10/15/08	Init. Childhood Ed 1-6	\$20.00/hour

13.1.4 SUBSTITUTE TEACHING ASSISTANT APPOINTMENTS

A	Jahoda	Angela	Teaching Asst.	10/15/08	Initial Early Childhood.B-2	\$11.67/hour
B	Manciocchi	Theresa	Teaching Asst.	10/15/08	Not Certified	\$9.17/hour
C	Melino	Gianna	Teaching Asst.	10/15/08	Not Certified	\$9.17/hour
D	Rodriquez	Michael	Teaching Asst.	10/15/08	Not Certified	\$9.17/hour
E	Thaler	Nancy	Teaching Asst.	10/15/08	Not Certified	\$9.17/hour

13.1.5 SUBSTITUTE TEACHER APPOINTMENTS

A	Abitabile	Robyn	Teacher	10/15/08	Not Certified	\$65.00/day
B	Goodrich	Molly	Teacher	10/15/08	Not Certified	\$65.00/day
C	Graziano	Jade	Teacher	10/15/08	Not Certified	\$65.00/day
D	Holmes	Megan	Teacher	10/15/08	Not Certified	\$65.00/day
E	Jahoda	Angela	Teacher	10/15/08	Initial Early Childhood.B-2	\$85.00/day
F	Konow	Katherine	Teacher	10/15/08	Not Certified	\$65.00/day
G	Krizar	Elizabeth	Teacher	10/15/08	Perm SS 7-12	\$85.00/day
H	Manciocchi	Theresa	Teacher	10/15/08	Not Certified	\$65.00/day
I	Melino	Gianna	Teacher	10/15/08	Not Certified	\$65.00/day
J	Perkins	Thomas	Teacher	10/15/08	Cond Init ELA 7-12	\$85.00/day
K	Perry	Eva	Teacher	10/15/08	Not Certified	\$65.00/day
L	Quilty	Joan	Teacher (ret)	10/15/08	Perm Bio and Gen Sci	\$100.00/day
M	Rochler	Stephanie	Teacher	10/15/08	Not Certified	\$65.00/day
N	Rodriquez	Michael	Teacher	10/15/08	Not Certified	\$65.00/day
O	Smith	Danielle	Teacher	10/15/08	Init. Childhood Ed 1-6	\$85.00/day
P	Thaler	Nancy	Teacher	10/15/08	Not Certified	\$65.00/day
Q	Toussaint	Nathaniel	Teacher	10/15/08	Not Certified	\$65.00/day
R	Tracy	Richard	Teacher	10/15/08	Not Certified	\$65.00/day

13.1.6 INSTRUCTIONAL STAFF APPOINTMENTS

	Last Name	First Name	Position	Location	School Year	Rate of Pay
A	Nero	Joseph	Saturday School	HHS	2008-2009	\$33.00 per hour

13.1.7 HMS AFTERSCHOOL PROGRAM 21ST CENTURY GRANT CORRECTIONS

	Last Name	First Name	Position	Pervious Salary	Corrected Salary	BOE Date
A	Brown	Kevin	Counselor in Training	\$7.75	\$7.15	9/9/08
B	Douglas	Quinn	Counselor in Training	\$7.75	\$7.15	9/9/08
C	Fout	Krystov	Counselor in Training	\$7.75	\$7.15	9/9/08
D	Frank	David	Counselor in Training	\$7.75	\$7.15	9/9/08
E	LaChance	Patrick	Counselor in Training	\$7.75	\$7.15	9/9/08
F	Amie	Pradella	Counselor in Training	\$7.75	\$7.15	9/9/08
G	Spann	Andre	Counselor in Training	\$7.75	\$7.15	9/9/08
H	Zabroski	Lester	Counselor in Training	\$7.75	\$7.15	9/9/08

13.1.8 HHS AFTERSCHOOL PROGRAM 21ST CENTURY GRANT

	Last Name	First Name	Position	Course	Effective Date	Rate of Pay	Notes
A	Barletta	Anna	Instructor	Homework Help	10/21/08-3/26/09	3 hours/wk @ \$41.00/hour	Not to exceed 3 hours/week
B	Brust	Janet	Instructor	Journalism	10/21/08-3/26/09	3 hours/wk @ \$41.00/hour 1 hour/wk @ 36.00/hour	Not to exceed 4 hours/week
C	Cipollari	Theresa	Instructor	Adolescent Literature	10/21/08-3/26/09	3 hours/wk @ \$41.00/hour 1 hour/wk @ 36.00/hour	Not to exceed 4 hours/week
D	Cukerstein	Justin	Instructor	Socratic Seminar	10/21/08-3/26/09	3 hours/wk @ \$41.00/hour 1 hour/wk @ 36.00/hour	Not to exceed 4 hours/week
E	LaCasse	Robert	Instructor	Bigger, Faster, Stronger	10/21/08-3/26/09	3 hours/wk @ \$41.00/hour 1 hour/wk @ 36.00/hour	Not to exceed 4 hours/week
F	Lockman	Kim	Instructor	The Body (Science)	10/21/08-3/26/09	3 hours/wk @ \$41.00/hour 1 hour/wk @ 36.00/hour	Not to exceed 4 hours/week
G	Wheeler	Lance	Instructor	Video and Digital Photography	10/21/08-3/26/09	3 hours/wk @ \$41.00/hour 1 hour/wk @ 36.00/hour	Not to exceed 4 hours/week

13.1.9 INSTRUCTIONAL RESIGNATIONS

	Last Name	First Name	Position	Location	Effective Date
A	Bakker	Dorothy	Special Ed. Teacher	GPT	September 1, 2008
B	Clark	Katherine-	Special Ed. Teacher	GPT	Oct. 31, 2008

13.1.10 EXTRA CURRICULAR CLUB APPOINTMENT

	Last Name	First Name	Position	School Year	Location	Stipend
A	Renner	Mark	Chess Club Advisor	2008-09	HHS	\$766.00

13.1.11 EXTRA CURRICULAR COACHING APPOINTMENTS

	Last Name	First Name	Position	Season	Location	Stipend
A	Markowitz	Steve	Varsity Bowling-Boys	Winter	HHS	\$3176.00
B	Nytransky	Tracy	Varsity Bowling-Girls	Winter	HHS	\$3176.00

13.1.12 SUPPORT STAFF APPOINTMENTS

	Last Name	First Name	Position	Location	Hours	Effective Date	Salary	Replacing
A	Mercuri	Frasia	Food Service Helper	District-Wide	3.75 hrs/day	10/15/08	\$8.25/hour	B. Mabb
B	Simmons	Tracy	Teacher Aide in After School Program	HMS	1.75 hours 4 days/week	10/15/08-6/30/09	\$9.74/hr	Posting #N091908-8

13.1.13 SUPPORT STAFF SUBSTITUTE APPOINTMENTS

	Last Name	First Name	Position	Effective Date	Type of Certification	Salary
A	A'Brial	Brittany	Teacher Aide	10/15/08	Not Certified	\$8.44/hour
B	Scott	Ruth	Teacher Aide	10/15/08	Not Certified	\$8.44/hour
C	Dimonda	Tammy	Teacher Aide	10/15/08	Not Certified	\$8.44/hour
D	Merante	Louise	Teacher Aide	10/15/08	Not Certified	\$8.44/hour
E	Raymond	Jean	Teacher Aid	10/15/08	Not Certified	\$8.44/hour

13.1.14 SUPPORT STAFF RESIGNATION

	Last Name	First Name	Position	Effective Date	Location
A	Cobbins	Sharon	Teacher Aide	Oct 1, 2008	HMS

13.1.15 SUPPORT STAFF RETIREMENT

	Last Name	First Name	Position	Effective Date	Location
A	Filli	Jacqueline	Teacher Aide	Sept. 30, 2008	HHS

HUMAN RESOURCES – Personnel Agenda – October 14, 2008 (Addendum)

13.1.16 INSTRUCTIONAL APPOINTMENTS

	Last Name	First Name	Position	Location	Type of Appointment	Effective Date	Tenure /Certification Area	Type of Certificate	Salary Schedule	Salary	Notes
A	Sheridan	Maureen	Spec. Ed. Teacher	GPT	2 year Probationary	On or about 11/17/08-11/16/10	Special Education	Permanent	MA Step 10	\$53.884 Pro-rated	Replacing K. Clark See 13.1.9.B

13.1.17 INSTRUCTIONAL LONG TERM SUBSTITUTE

	Last Name	First Name	Position	Location	Type of Appointment	Effective Date	Tenure /Certification Area	Type of Certificate	Salary Schedule	Salary	Notes
A	Georgiou	Constandia	School Psychologist	HMS	Per Diem Long Term	10/8/08-12/1/08	School Psychologist	Provisional Exp. 8/31/2010	NA	\$90.00/day	Replacing K. Plaia