

HUDSON CITY SCHOOL DISTRICT  
SPECIAL BOARD OF EDUCATION MEETING  
JANUARY 13, 2009 – 6:00 P.M.  
HUDSON HIGH SCHOOL LIBRARY

Minutes Meeting #20

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The special meeting of the Hudson City School District Board of Education was held on January 13, 2009 at the Hudson High School, 215 Harry Howard Ave., Hudson, NY.

PLEDGE OF ALLEGIANCE

The meeting was called to order by President Mary Daly at 6:00 P.M. The following Board Members were in attendance:

PRESENT: Mary Daly  
Patricia L. Abitabile  
Emil Meister  
Peter Meyer  
Jeffrey Otty  
Peter S. Rost  
Robyn Spateholts, Student Member

ABSENT: John J. Mabb

ALSO PRESENT: Superintendent David A. Paciencia  
Assistant Superintendent Amanda Bagnato  
Business Manager Daniel P. Barrett

Curriculum Update: The new Rubicon-Atlas Curriculum Mapping software was demonstrated for the Board of Education and additional progress made by the steering committee was discussed.

PLEDGE OF ALLEGIANCE

Public Forum:

PUBLIC FORUM

- A. Michael Moore – Questions and comments about correspondence, etc.
- B. Elizabeth Fout – Questions and comments about pool
- C. Tom Fleming – Questions and comments regarding Superintendent’s last day

Acceptance of Agenda:

AGENDA  
ACCEPTANCE

Upon the recommendation of Superintendent Paciencia, Mr. Rost made a motion, seconded by Mr. Otty, that the BOE accept the agenda.

Ayes – 5 Nays – 1 Mr. Meyer Motion Passed

Consensus Agenda:

CONSENSUS  
AGENDA

7.1.1 - Upon the recommendation of Superintendent Paciencia, Mr. Rost made a motion, seconded by Mrs. Abitabile, that the BOE approve the following Board Meeting Minutes:

APPROVED BOARD  
MINUTES #17, 18 &  
19

- A. Board Minutes #17, dated December 8, 2008, page #2941
- B. Board Minutes #18, dated December 9, 2008, pages #2942-2944
- C. Board Minutes #19, dated December 22, 2008, page #2945

Ayes – 6 Nays – 0 Motion Passed

7.1.2 - Upon the recommendation of Superintendent Paciencia, Mr. Rost made a motion, seconded by Mrs. Abitabile, that the BOE accept a donation from the Columbia County Health Department Healthy Heart Grant in the amount of \$641.70 to be used for the purchase of digital portion scales for our salad bar.

DEPT. OF HEALTH  
DONATION

Ayes – 6 Nays – 0 Motion Passed

MACRO INTERNATIONAL  
DONATION

7.1.3 - Upon the recommendation of Superintendent Paciencia, Mr. Rost made a motion, seconded by Mrs. Abitabile, that the BOE accept a check from Macro International, Inc. in the amount of \$1,000 as a result of HMS teacher Kristina Hubert's participation in a tobacco survey and increase budget code 2110 450 02 by that amount to be used for improvements and repairs for certification of our district's ropes course.

Ayes – 6                      Nays – 0                      Motion Passed

HEALTH SERVICE  
CONTRACT TABLED

7.1.4 - Mrs. Abitabile made a motion, seconded by Mr. Rost, to table action on the 2007-2008 Health Service Contract with East Greenbush Central Schools until the next board meeting.

Ayes – 6                      Nays – 0                      Motion Passed

ROBOTICS TEAM  
FIELD TRIP

7.1.5 - Upon the recommendation of Superintendent Paciencia, Mr. Rost made a motion, seconded by Mr. Otty, that the BOE approve a field trip request for the Robotics Team to attend competition in Hartford, CT. (Cost for transportation remains an issue.)

Ayes – 6                      Nays – 0                      Motion Passed

CSE/CPSE  
RECOMMENDATIONS

7.1.6 - Upon the recommendation of Superintendent Paciencia, Mrs. Abitabile made a motion, seconded by Mr. Otty, that the BOE approve the CSE/CPSE recommendations.

Ayes – 6                      Nays – 0                      Motion Passed

ASST. SUPT.'S REPORT

8.1.1-8.1.3 - Dr. Bagnato gave an update of the recent work of the Joint School Improvement Team, the status of the TLQP Grant Award and the upcoming competition for the district's 2 Odyssey teams. The BOE asked questions about the possibilities of distance learning for Hudson.

SUPT.'S REPORT

9.1.1 – Board Member, Mr. Otty, expressed his full support of new Superintendent, Jack Howe and stated that if he could have attended the previous meeting, the vote would have been 7-0.

9.1.2 – A construction update was presented by George Keeler, Supt. of Building and Grounds, on both district sites. The projects remain on schedule for completion next September 1<sup>st</sup>.

9.1.3 – Raymond Preusser, District's Independent Auditor, presented the results of the annual audit and strongly recommended a greater fund balance be developed and that the District Treasurer position be filled differently without job conflicts/overlaps.

INDEPENDENT AUDITOR'S  
REPORT

Mrs. Abitabile made a motion, seconded by Mr. Rost, that the BOE accept the Independent Auditor's Report for year ending June 30, 2008 which included the Financial Statement and Supplementary Information, the Extraclassroom Audit Report and the Single Audit as well as the Corrective Action Plan.

Ayes – 6                      Nays – 0                      Motion Passed

DISTRICT TREASURER

9.1.4 - Mr. Rost made a motion, seconded by Mrs. Abitabile, that the BOE appoint a District Treasurer for the remainder of the 2008-2009 school year not to exceed \$8,000.

Ayes – 3                      Nays – 3                      Motion Failed to Pass

ALP

9.1.5 – Several students and their Principal from ALP addressed the BOE about the success they are experiencing in their program.

ATTENDANCE POLICY  
#5100 APPROVED

9.1.6 – Upon the recommendation of the Superintendent, Mrs. Abitabile made a motion, seconded by Mr. Rost, that the BOE waive the third reading of Attendance Policy #5100 and approve the policy as is.

Ayes – 5                      Nays – 0                      Abstentions – 1 Mr. Meyer abstained because he had not read them

9.1.7 – Upon the recommendation of the Superintendent, Mr. Rost made a motion, seconded by Mr. Meister, that the BOE approve the first reading of BOE Policy revision, School-Sponsored Curricular Field Trips #4531. Ayes – 6      Nays – 0      Motion Passed	SCHOOL-SPONSORED CURRICULAR FIELD TRIPS #4531
9.1.8 – Upon the recommendation of the Superintendent, Mr. Rost made a motion, seconded by Mrs. Abitabile, that the BOE approve the first reading of Organizational Chart #3230. Ayes – 6      Nays – 0      Motion Passed	ORGANIZATIONAL CHART #3230
9.1.9 – The proposed district calendar for 2009-2010 was reviewed. Mr. Rost made a motion, seconded by Mr. Meyer, to hold action on the 2009-2010 Proposed District Calendar until next meeting. Ayes – 6      Nays – 0      Motion Passed	2009-2010 DISTRICT CALENDAR
9.1.10 – Superintendent Paciencia announced that Assemblyman Molinaro will be given his Oath of Office at Hudson High School on January 22 <sup>nd</sup> at 1:00 P.M. with students in attendance.	OATH OF OFFICE MOLINARO
9.1.11 – The BOE recognized the district’s Afterschool Program for its recent earning of National accreditation.	AFTERSCHOOL ACCREDITATION
9.1.12 – The Regional Budget Workshop for BOE members was discussed.	REGIONAL BUDGET WORKSHOP
<u>Old Business:</u>	OLD BUSINESS
10.1.1 – Copies of the ST-3 document, a staff listing and the HMS schedule was presented to the BOE as previously requested.	
10.1.2 – Mr. Groat, Mrs. Suttmeier and Mr. Brenneman discussed the progress of the school’s Corrective Action Plan.	
10.1.3 – Barbara Boyce, Director of Student Services, gave a presentation about the district’s 504 Plans.	
10.1.4 – Dan Barrett, Business Manager, discussed the status of the Claverack and Greenport School property.	
<u>New Business:</u> The BOE requested a review of the Code of Conduct.	NEW BUSINESS
<u>Public Forum:</u>	PUBLIC FORUM
A. Todd Gardner – Questions and comments about athletic issues B. Elizabeth Fout – Questions and comments about HMS programs and schedules C. Chuck Peters – Questions and comments about 6 <sup>th</sup> grade curriculum D. Jack Beyer – Question about HTA Liaison Committee E. Lorraine Dellavechia – Concerns regarding Treasurer position and school calendar	
Upon the recommendation of the Superintendent, the Board of Education, on a motion by Mr. Rost with a second by Mrs. Abitabile, went into Executive Session at 9:58 P.M. to discuss a legal matter. Ayes – 6      Nays – 0      Motion Passed	EXECUTIVE SESSION
(Board Member Peter Rost left the meeting at 10:00 P.M.)	
Upon the recommendation of the Superintendent, the Board of Education, on a motion by Mrs. Abitabile with a second by Mr. Otty, came out of Executive Session at 10:23 P.M. Ayes – 5      Nays – 0      Motion Passed	
Upon the recommendation of the Superintendent, Mr. Meister made a motion, seconded by Mr. Otty, that the BOE approve personnel agenda items #14.1.1-14.1.14 as attached. Ayes – 5      Nays – 0      Motion Passed	PERSONNEL AGENDA

EXECUTIVE SESSION

Upon the recommendation of the Superintendent, the Board of Education, on a motion by Mr. Otty with a second by Mr. Meister, went into Executive Session at 10:24 P.M. to discuss employment/employment history of a particular person(s).

Ayes – 5            Nays – 0            Motion Passed

(Board Member Jeffrey Otty left the meeting at 10:54 P.M.)

Upon the recommendation of the Superintendent, the Board of Education, on a motion by Mr. Meister with a second by Mrs. Abitabile, came out of Executive Session at 11:11 P.M.

Ayes – 4            Nays – 0            Motion Passed

ADJOURNMENT

Upon the recommendation of the Superintendent, Mrs. Abitabile made a motion, seconded by Mr. Meister, that the BOE meeting be adjourned at 11:12 P.M.

Ayes – 4            Nays – 0            Motion Passed

**Resolution # 13.1.7**

**RESIGNATION AND APPOINTMENT OF DIRECTOR OF STUDENT SERVICES**

**BE IT RESOLVED** that the Board of Education of the Hudson City School District hereby accepts the resignation of Barbara Boyce, Director of Student Services effective January 30, 2009 as recommended by the Superintendent of Schools,

and

**BE IT FURTHER RESOLVED** that the Board of Education of the Hudson City School District hereby appoints Barbara Boyce who holds a permanent NYSSDA certification, to the position of Director of Student Services in the Director of Student Services Tenure Area at her prevailing rate of pay to serve a probationary term effective February 3, 2009 and extending through September 30, 2011, as recommended by the Superintendent of Schools.

## HUMAN RESOURCES - Personnel Agenda – January 13, 2009

### 14.1.1 EXTRA-CURRICULAR SPORTS APPOINTMENT(S) (2008-2009)\*\*

	Last Name	First Name	Position	School Year	Stipend
A.	Bowes	Kevin	Boys Varsity Baseball Coach	Spring 2008-2009	\$3,532
B.	Clark	Jennifer	Girls Modified Softball	Spring 2008-2009	\$2,472
C.	Cottini	Emma	Middle Modified Track & Field	Spring 2008-2009	\$2,472
D.	Doyle	Erin	Girls JV Softball Coach	Spring 2008-2009	\$2,824
E.	Hunter	Mary	Boys JV Volleyball Coach	Winter 2008-2009	\$2,824
F.	LaCasse	Bob	Boys JV Baseball Coach	Spring 2008-2009	\$2,824
G.	Markowitz	Steve	Boys Modified Baseball	Spring 2008-2009	\$2,472
H.	Nero	Joseph	Volunteer Boys Basketball (Freshman)	Winter 2008-2009	n/a

### 14.1.2 SUBSTITUTE TEACHER APPOINTMENT(S)

	Last Name	First Name	Type of Certification	Effective Date	Rate of Pay
A.	Abatecola	Bryanna	Not Certified	1/14/2009	\$65.00 per day
B.	Fox	Holly	Childhood Education 1-6	1/14/2009	\$85.00 per day
C.	Hall	Carol	Not Certified	1/14/2009	\$65.00 per day
D.	Johnson	Kamal	Not Certified	1/14/2009	\$65.00 per day
E.	Kane	David	Earth Science 7-12	1/14/2009	\$85.00 per day
F.	Mabb	Kyle	Not Certified	1/14/2009	\$65.00 per day
G.	Marshall	Mary	Secondary English	1/14/2009	\$85.00 per day
H.	Mortefolio	Ashley	Not Certified	1/14/2009	\$65.00 per day
I.	O'Neil	Tiffany	Not Certified	1/14/2009	\$65.00 per day
J.	Shamkin	Christopher	Not Certified	1/14/2009	\$65.00 per day

### 14.1.3 SUBSTITUTE TEACHER ASSISTANT APPOINTMENT(S)

	Last Name	First Name	Type of Certification	Effective Date	Rate of Pay
A.	Hall	Carol	Not Certified	1/14/2009	\$9.17 per hour
B.	Harte	Leonor	Teaching Assistant	1/14/2009	\$9.17 per hour
C.	Mabb	Kyle	Not Certified	1/14/2009	\$9.17 per hour

### 14.1.4 HOME INSTRUCTOR APPOINTMENT(S)

	Last Name	First Name	Type of Certification	Effective Date	Rate of Pay
A.	Clark	Lynn	Elementary Education	1/14/2009	\$20.00 per hour
B.	Romano	Christopher	Social Studies 7-12	1/14/2009	\$20.00 per hour

### 14.1.5 SUPPORT STAFF SUBSTITUTE APPOINTMENT(S)

	Last Name	First Name	Position	Effective Date	Rate
A.	Begum	Shamima	Teacher's Aide	1/14/2009	\$8.44 per hour
B.	Scott	Theodosia	Clerical	1/14/2009	\$16.16 per hour

## HUMAN RESOURCES - Personnel Agenda – January 13, 2009

### 14.1.6 OVER THE TOP GRANT APPOINTMENT(S)

	Last Name	First name	Position	Salary	Location	Effective Date	Notes
A.	Parmentier	Marlene	Teacher-Math	2 ½ hrs/day at \$41.00 / hr 1hrs/week at \$36.00 / hr	GPT	1/20/2009-3/6/2009	Title IV & School Impv. Grants

### 14.1.7 TEACHER/LEADER QUALITY PARTNERSHIPS (TLQP) PROGRAM APPOINTMENT(S)

	Last Name	First name	Position	Stipend	School Year	Notes
A.	Rees	Lucy	Team Leader	\$1,500	2008-2009	TLQP Contract w/Binghamton University

### 14.1.8 HMS AFTERSCHOOL PROGRAM APPOINTMENT(S)

	Last Name	First name	Position	Rate	Effective Date(s)	Notes
A.	Alonzi	Lisa	Instructor	\$41.00 per hour	1/5/2009	Not to exceed 10 hrs. per week.
B.	Dykeman	Lynn	Instructor	\$41.00 per hour	1/5/2009	Not to exceed 10 hrs. per week.
C.	Mabb	Kyle	Instructor	\$15.00 per hour	1/5/2009	Not to exceed 10 hrs. per week.
D.	Miah	Jabir	Student Helper	\$7.75 per hour	1/5/2009	Not to exceed 19 hrs. per week.
E.	Williams	Kristen	Instructor	\$41.00 per hour	1/5/2009	Not to exceed 10 hrs. per week.

### 14.1.9 IN-SERVICE CONTINUING EDUCATION UNITS– NOVEMBER 2008

	Last Name	First Name	Current Prep	Name of Course	C.E.U. (15 c.e.u. = 1 credit)	Remuneration
A.	Beyer	Jack	BS39MA	Career plus interrelationship on science	18	\$67.00
B.	Palmieri	Brian	BS31MSED	Career plus interrelationship on science	18	\$67.00

### 14.1.10 SUPPORT STAFF RESIGNATION(S)

	Last Name	First Name	Position	Effective Date	Location
A.	Payton	Kayah	Teacher's Aide	12/24/2008	HMS

### 14.1.11 ABOLISH SUPPORT STAFF POSITION(S)

	Position	Location	Rate	Effective Date	Notes
A.	Teacher Aide 1:1 (Special Ed.)	HMS	\$8.44 per hour	1/14/2009	6 hours per day

### 14.1.12 STIPULATION OF SETTLEMENT

### 14.1.13 SENIORITY MEMORANDUM OF UNDERSTANDING

### 14.1.14 EMPLOYMENT CONTRACT MODIFICATION

All appointments are subject to and shall not constitute employment by the District unless and until clearance for employment has been received from the State Education Department relating to fingerprinting and criminal history record check of prospective school employee(s), where required by law.

\*\*Appointments are contingent upon successful completion of CPR, AED & First Aid for Coaches